

Fantasists The pretend life of Nicholas Gray Section Two Live



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Exclusive: Secret plan for airline to save £1bn with BBC-style break-up of company BA to jettison 10,000 workers

BARRIE CLEMENT Labour Editor

British Airways is planning to shed at least 10,000 jobs and hive off large chunks of its operations, cutting down the airline to concentrate operations on little more than flying planes and dealing face-to-face with customers.

Under the secret proposals, which are similar to, but more radical than, John Birt's plans for a slimmed-down BBC, a whole raft of BA operations, including baggage and cargo handling, engineering and maintenance and information

technology could be sold off. According to sources close to the company board, the plan is part of a drive to to cut costs by

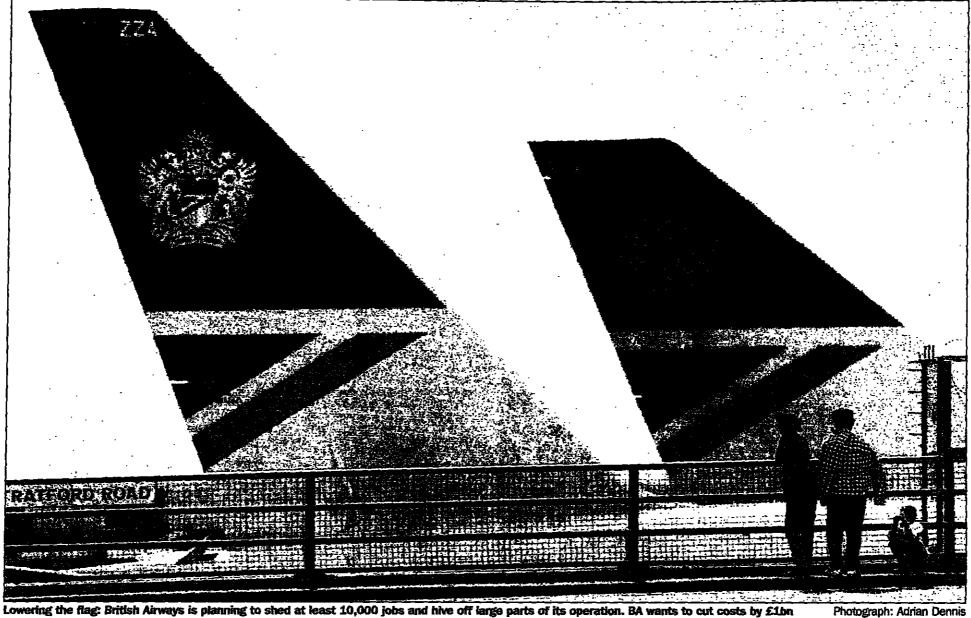
Fury as Labour considers strike ban page 2 Minimum wage call tests Blair page 6 Leading article page 13

£1bn by the year 2000.

A result of this strategy by BA, which employs more than 40,000 in Britain and is one of the country's flagship compa-nies, would be an increase in profits to more than £1bn by the end of the decade.

Speech notes written by the director in charge of the project - and meant for the ears of fellow board members - call for some services to be "outsourced" and other activites to he halted altogether. The company, which made record profits of £585m last year, is also to switch work to "cheaper locations".

It has already set up computer-based functions in India to take advantage of a numerate English-speaking popula-



Lowering the flag: British Airways is planning to shed at least 10,000 jobs and hive off large parts of its operation. BA wants to cut costs by £1bn

a tenth of the pay received by jobs British staff.

Such moves by a large bluechip company could presage a wholesale export of jobs to the third world elsewhere in British such a policy, other companies, such as banks, could follow suit, with serious implications

It has long been a BA ambition to hive off its engineering function into a separate company, but the new strategy, given the title "Step Change" by industry. If BA succeeds with senior managers, will probably mean the sale of the baggage and cargo-handling functions,

tion, who will work for less than for hundreds of thousands of other activities, company sources said.

Far more radical than the changes envisaged by John Birt at the BBC, the strategy will mean that, within the next four years, BA will simply fly aircraft and provide the face-to-face contact with customers. All the rest will be sold or split away crew support operations and from the main company as part

of management's plan to slash costs, which have already been cut by around £700m over the

last five years. The speech notes, written by John Patterson, BA's director of strategy, also declare that there will be lower pay rates for new recruits to the airline and that "market rates" of pay will be adopted elsewhere - a euphemism for wage cuts. Large parts of the company are to be "streamlined", and Mr Patternot due to be revealed to union

son concedes that there are "immense people issues" involved. It is understood that worried union leaders have asked senior BA directors to a meeting in Blackpool this week, where the annual TUC Congress is being held. However, the full details

of the BA blueprint and the number of jobs it will affect are

officials until 18 September. Robert Ayling, chief executive of the company, first an-nounced his intention to cut £1bn from costs at a presentation to the City earlier in the summer. Despite the record profits, Mr Ayling told financial analysts that there would be a drive to increase profits even further.

The company has already achieved massive savings through astute purchasing deals, new working methods and reducing labour costs.

George Ryde, chief negotiator for the Transport and General Workers' Union at BA, said he was aware of that the company intended to save the £1bs through the "Step Change" intitiative. "Unions have no detailed information yet, but we are seeking a meeting with di-rectors to discuss how they are going to go about saving this money." He said he was not prepared to comment further until details were provided by

While some union leaders will be keen to call a ballot on industrial action, BA has a reputation for "hosing people down with money", as one company source said. It is thought likely that BA will continue its policy of voluntary redundancy rather than force individuals out. While Mr Patterson's notes register concern that only 38 per cent of employees were aware of the strategy to slash costs, company sources are also aware that morale has slumped among workers who have taken on board the full implications of "Step Change".

A spokesman for BA said no decision had yet been taken on

how many jobs would go. However, he said the airline was exploring every option available in order to maintain profitability including selling off services which were not part of the company's "core" activities. Other airlines were adopting similar strategies, he said. In order to stop "scaremongering", staff would be briefed next week.



Let the good times roll, says Major

ANTHONY BEVINS Political Editor

John Major will today offer former Tory voters the clearest indication vet that he is counting on a pre-election spending boom to win back their support. The Prime Minister told last

year's Conservative Party conference that he and his Chancellor, Kenneth Clarke, wanted nothing more to do with the boom and bust" economics, associated with Margaret Thatcher.

But in a direct mailshot appeal to more than 2 million disaffected voters who need to be won back if the Tories are to hang on to their most marginal seats, Mr Major offers the prospect not only of rising living standards, but sweeping tax cuts - and rising house prices. In a move that will confirm The PM in 1995

'Neither Ken nor I. ever again, want to see us go through that boom

and bust cycle that causes so much pain and so many lost hopes'

who have detected signs of a re-turn to old, political habits, Mr Major says the good times are The letter, targeted at Tory

doubtfuls, repeats the Prime Minister's "dislike" of putting up taxes after the last election. "But it was necessary to put our economy on an even keel," he says, "And it has worked." the worst fears of City analysts



As a result of the "tough decisions", Britain had had the fastest growth of any major Enropean nation since 1992; the longest period of low inflation for 50 years; the lowest mortgage. rates for more than 30 years; and unemployment falling for more than three years. "House prices are rising again," Mr Major says. "People's living standards are

The Prime Minister's letter urging support from voters rising." He then adds that April's income tax cuts were "an

important start" on the tax-cutting programme.
"Lower taxes do not just mean you can spend more of your own money," he says.
"They are absolutely essential for a strong economy - because they stimulate enterprise and growth." Ignoring the fact that

The PM in 1996

'House prices are rising ... April's tax cuts were an

important start on the tax-cutting plan ... you can spend more of your own money'

the tax burden has been increased by the Conservatives, Mr Major says: "Britain today has the lowest tax burden of any major European country ... But this is still not enough. The British economy will do better still when taxes can be cut further. As soon as we can prudently afford it, they will be.
"I think people would wel-

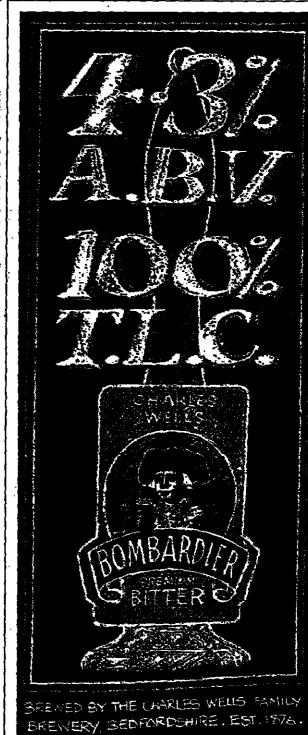
come even more help to pay the bills they face each week. And lower taxes will help them do

Gordon Brown, the shadow Chancellor, said last night: "No amount of letters, and no amount of lies, will crase people's memory that they were promised tax cuts year on year by the Conservatives at the last election and were then forced to suffer the biggest peacetime tax rise in history. "They lied about tax then, and they are lying now."
Brian Wilson, head of

Labour's campaign unit, said: "You would never guess from all this that the share of the average family's income going on tax is higher now than it was in 1979." Mr Major told his party conference last year: "Neither Ken nor I, ever again, want to see us go through that boom and bust cycle that causes so much pain and so many lost hopes."

DBWODSLY WASN'T HE DBNODSLY WAS

Committee on the Rights of the Child stated it was "deeply worried" that courts in the United Kingdom allowed parents to inflict "reasonable chastisement" More than 60 UK organisations support calls to outlaw the



QUICKLY

Roads to nowhere Britain's roads are deteriorating faster than they can be maintained, according to the head of the Highways Agency. Page 5

Hill hopes crash Damon Hill's championship hopes suffered a dramatic blow when he crashed out of the Ital-

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CONTENTS	his case to t of Human I
Section 1 BUSINESS & CITY 17-19 BUSINESS & CITY 12-15 COMMENT 12-15 CAZETTE 16 LEADING ARTICLES, LETTERS 13 SCIENCE 20 Section 2 ARTS 222 ARTS 6,7 FAMILY LIFE 24,25 LISTINGS 34,25 LISTINGS 9-20	his parents' ral punishme is success be outlawed it in line wi countries. The boy, tified for le ceiving the natural fatt now lives.

How one 12-year-old boy could end every parent's right to smack

A 12-year-old boy, beaten by his stepfather with a cane after he tried to stab another child with kitchen knife, will today take his case to the European Court of Human Rights aiming to end his parents' right to use corporal punishment against him. If he is successful, smacking could be outlawed in Britain, bringing it in line with other European

countries. The boy, who cannot be identified for legal reasons, is receiving the full backing of his natural father, with whom he

Last night the boy's 34-year old mother defended the right to punish her son. She said she was "astounded" that the matter had reached the European courts. Describing her son as being "totally out of control" and as having "run riot" since the age of two, she recalled the incident three years ago in which the boy tried to stab another child and had been beaten by his stepfather. The man was later acquit-

ted in a British court of assault occasioning actual bodily harm. At two years old, she said, he would climb out of his cot and try to "wreck the house. If he

had toys he would break them?.

tinued at school, despite solutions suggested by social services and child and educational psychologists. The mother suggested that part of the problem was that "youngsters today are not properly disciplined". She said that much as she loved her son, "there is no way I can have him living with me again. He is too disruptive, there is nothing I can do with

him any more". Although the mother and son now live apart, they had remained in contact, and had holidayed together. The potential friction of a high-profile in-

she said, "put the chances of a reconciliation out of the ques-

In the European court it is

understood that the lawyers acting for the boy will submit that the British government failed to protect the child's hu-man rights. Today's hearing is the first stage in the European legal process. The case will be initially reviewed by the Euroean Commission of Human Rights which will decide whether there is a primary case to be considered by the European Court of Human Rights.

Recently the United Nations

use of corporal punishment.

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Speaking out: Sheikh Omar Bakti Mohammed at Speakers' Corner, Hyde Park, London, during a demonstration by Islamic fundamentalists yesterday, after a controversial rally for Islamic Revival, to be held in Docklands, was cancelled due to spiralling security costs

BARRIE CLEMENT

Union leaders of all shades of opinion yesterday rounded on proposals from the Labour adership which would effectively ban strikes in the public

David Blunkett, Labour's employment spokesman, has floated the idea of compulsory binding arbitration after private warnings from unions that a Labour Cabinet could face industrial unrest in the public services after a "honeymoon"

While unions rejected such compulsory processes, they agreed to co-operate with Mr Blunkett's plan to consult employees' representatives and management on ways of avoid- to compulsion.

Mr Blunkett will be speaking at a fringe meeting tomorrow at the annual TUC Congress in Blackpool where he is expected to reveal his proposals.

The plans for consideration

are thought to be an enhanced role for the conciliation service Acas and the creation of more pay review bodies which presently cover public servants such as nurses and teachers. On the eve of congress John

Monks, TUC general secretary, made clear his implacable opposition to the introduction of laws to enforce arbitration. He said they had been shown

not the "panacea" that some politicians thought they were. He welcomed the invitation by the Labour party to submit TUC ideas on how industrial action may be avoided and contrasted Mr Blunkett's attitude with the present government which was apparently drawing

not to work in the past and were

up plans in secret. Ken Jackson, general secretary of the Amalgamated Engineering and Electrical Union. said his organisation had signed arbitration agreements, espe-cially in the electronics industry, but declared his opposition

He said there should be a "compact" between unions and a Labour government but arbitration should beyoluntary

Tony Blair will come face to face with the realities of industrial strife when he visits Blackpool tomorrow. He will be dining with senior union leaders as postal workers' leaders will be deciding whether to call more strikes.

Union anger | Euro-summit set to at strike ban rouse Tory passions

ANTHONY BEVINS

A European summit is to be held in Dublin on the Saturday before next month's Conservative Party conference - threatening to inflame Tory passions over greater European inte-

The summit, the first of two to be held under the Irish presidency of the European Union before the end of the year, offers John Major an ideal plat-form for a tough stand against Brussels attempts to under-mine the British veto.

But senior Labour sources said yesterday that Tory divisions were so deep that whatever the Prime Minister did, he would incense one side or the other.

If he attemi Euro-sceptics who tend to dominate the grass-roots conference, there was a danger that Sir Edward Heath and the pro-Tory camp would hit back, and it is the public perception of division that does the most damage.

Minimum wage, page 6
Leading article, page 13

Even though Mr Major, and other EU leaders, agreed to the



Malcolm Rifkind: Sceptical about need for meeting

two Dublin summits in Florence last June, the Foreign Secretary Malcolm Rifkind yesterday "Dublin One".

Following a meeting of foreign ministers in Tralee, Co Kerry, he said: "I remain to be persuaded - and I am quite happy to be persuaded.

'Circumstances may prove that my caution is unnecessary. But I start off with just a tinge of uncertainty as to to have been entirely neces-

One of the issues on the agenda for the inter-governmental talks will be the democratic deficit; the enactment of European legislation with none of the detailed parliamentary scrutiny applied to domestic legislation.

The Independent was told esterday that Labour plans for tougher checks on European legislation are expected to include prior examination of ministers by Commons committees - before they go to Brussels to agree and enact legislation.

A detailed paper on "Labour in Europe", drafted by the party's European whip, Peter Ham, was submitted by the shadow Foreign Secretary other senior colleagues before the summer break, when the principle of tougher scrutiny was

The Hain paper says: "There Commons of the crucial role of ings, or to report back on decisions taken. Obviously in couninvolved in negotiations, tradeoffs and compromises. The-

refore, the strategy or negotiating position is crucial. "Yet in this respect ministers are not at all accountable to the Commons, except in the very neral sense that Government is supposed to be accountable."

Mr Hain has recommended that a Labour Government should adopt the procedure that already exists in Denmark.

Sweden and Finland. There, Ministers facing critical Brussels decisions automatically present themselves for pre-examination by parliamentary committee, a week before they attend the relevant council meeting - and, again, have been taken.

The paper also calls for parliamentary scrutiny of the cooperative "pillars" of home affairs and justice, and common is no effective scrutiny by the foreign and security policy, which, at the moment, escape ministers in the Council of vetting by the European Legis-Ministers, either to influence lation committee of the Comthem before they attend meet- mons.

eers and required too much sub-

sidy from government.

Every unemployed person costs taxpayers £10,000 a year in benefit payments and lost tax revenues, according to a study published today by three Cambridge economists.

Calculations based on a detailed assessment of the likely changes in taxes and benefits following the creation of 1 million public-sector jobs suggest that they would offset more than haif the cost to the Exchequer.

The research, by Michael Kitson, Jonathan Michie and Holly Sutherland, will provide useful ammunition to those who would like to see a Labour government take an active approach to cutting unemployment. But direct job creation by government differs in spirit from proposals by the shadow Chancellor, Gordon Brown, to reduce tax on the low paid in order to improve incentives to work. Diane Coyle

revites old

Kenyan detectives have travelled to Denmark to interview a man who says he witnessed the murder of British tourist Julie Ward on a safari park eight years ago. A fresh investigation into the killing was launched by President Daniel arap Moi in March this year, after the initial police inquiry was discredited.

The investigators will talk to former Kenyan policeman Valentine Kodipo, who fled Africa after naming three government officials he says killed Julie. He is now living in Denmark, having claimed refugee status on the grounds that Kenyan government figures might persecute him for having implicated them in the murder. Julie's father, John Ward, has campaigned for her killer to be brought to justice since the discovery of parts of her body in the Masai Mara game reserve a week after she disappeared in September 1988.

Greenpeace admitted storing radioactive contaminated sand in oil drums in the back yard of its London headquarters. The drums containing sand were taken from beaches near the Sellafield nuclear installation in Cumbria. They have been stored for several months in the yard outside Greenpeace's Islington office. The drums, showing low-level contamination, were said by the group to have been taken to show the dangers to public areas from

radioactive emissions from nuclear power stations. However, Greenpeace defended its actions stating the drums were properly sealed and posed "absolutely no health risk". A spokesman said: "It is far better to have this sand properly and safely stored in our own yard than to simply dump it on a rubbish tip." Clothing worn by activists who entered the Capenhurst nuclear plant in Cheshire, is also being stored in the fenced yard, which lies beside a public footpath. The Environment Agency have confirmed they will seeking an evaluation from Greenneage. An Agency will seeking an explanation from Greenpeace. An Agency spokeswoman said: "At the moment we do not have sufficient details to know if these drums can be classed as low-level radioactive waste." James Cusick

Schools are cutting down on breaks and lunchtimes to solve discipline problems and to squeeze in extra lessons, according to research to be published this week. Changes over the past five years could damage a vital part of children's social life and could restrict opportunities for them to develop their social skills, according to the

academics who compiled the report.

Researchers from London's Institute of Education found that about a quarter of infant schools, four out of 10 junior schools and a third of secondary schools had reduced their lunchbreaks in the past five years. But Dr Peter Blatchford, who carried out the research, warned: "There are signs that children of primary school age have less opportunities out of school for interacting freely with peers and thus developing friendships." Fran Abrams

Anxious parents worried about the health of their children have asked teachers to ban a five-year-old boy from school over fears that he may have contracted the virus that causes Aids. Robert Lee is awaiting tests to see if he has caught HTV after he stabbed himself four times in both hands with a discarded hypodermic needle.

The parents of his schoolmates at Huntingtower Primary School in Grantham, Lincolnshire, called on the head until he is given the all-clear. Robert's mother, Joanne Lee, said: "We are very worried about it. Robert has been given the HIV vaccine but it will take three months before we know the results of hospital tests." Robert had stabbed himself while copying his grandmother, a diabetic, after finding a syringe in the street.

A 16-year-old boy was murdered in a vicious attack by a gang of up to 20 youths and girls following a chase through a housing estate, police said last night. Scott Ferguson had been visiting relatives at Paisley, near Glasgow, when he was confronted by the gangland chased

through several streets. Police said between 15 and 20 youngsters aged between about 17 and 20 were involved in the beating. A spokeswoman said a gun was fired during the incident on Saturday night but no one was injured by the shot and the weapon was later recovered by police. She said Scott was taken to hospital, where he died. Detective Chief Inspector Ronald Beattie, heading the murder hunt, said: "This was a particularly vicious attack on a 16-year-old boy and I would appeal to anyone with any information to contact the incident room."

abour's health and social services spokesman in Wales yesterday criticised the appointment of the leading counsel to the North Wales Tribunal into Child Abuse. In a letter to the Secretary of State for Wales, William Hague, Rhodri Morgan says that Gerard Elias QC is a prominent reemason and a member of the same Cardiff lodge as

Welsh Office Minister Gwilym Jones. The Welsh Office social services inspectorate is likely to be criticised during the tribunal hearings, and Mr Morgan says: "Any possible critical examination of the role and possible failures of the social services inspectorate of your department may well be perceived to be more difficult, given the fellow freemason links between Mr Elias and Mr Jones." Roger Dobson

young boy was airlifted to hospital yesterday after Apparently falling on to an overhead railway power cable. The accident occurred at about 4.35pm in West Hampstead, north London, said London Ambulance Service. The boy, whose name and age had not been released last night, was flown by air ambulance to the burns unit at Queen Mary's Hospital, Roehampton, south-west

ive winners shared the £8.1m National Lottery jackpot - thanks to Britain's luckiest number, 44. It was drawn for the sixth week running, beating odds of 800,000-1, Camelot said. The winning numbers were 5, 13, 15, 44, 18, 32 with the bonus number 41.

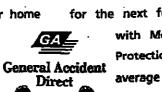


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Rail operator hits out at funding of network

CHRISTIAN WOLMAR Transport Correspondent

Railtrack should be renationalised by a new government, un-less it reduces its charges for improving the rail network, James Sherwood, the president of Sea Containers which runs Britain's most prestigious rail

line, said yesterday.
In an exclusive interview with The Independent, Mr Sherwood was highly critical of the structure of privatisation and sceptical about the prospects for the investment which is vital for the modernisation of the network. He said that the newly-privatised Railtrack must not attempt to impose high charges for investment or else it should be brought back into govern-

ment ownership.
While Mr Sherwood has a vested interest in forcing Railtrack to reduce its charges, his comments are an embarrassment to the Government, which has just sold Railtrack, and to the Labour Party which ducked out of committing itself to rena-

Sea Containers' subsidiary, the Great Northern Railway Company, runs the East Coast Main Line and Mr Sherwood is seeking to make a series of improvements including building three new Parkway stations -near Edinburgh, Doncaster and the M25 - and extending the platforms at King's Cross station in London. However, he said there were doubts about whether Railtrack would be able to fund any of these investments and what profits it would make if it does so. Mr Sherwood said that existing charges by Railtrack for use of the track and stations were far too high: "We could do the work that Railtrack does for half the price. We've looked at the costs of railways in other countries and we're convinced that we

could do it much cheaper." He said the high charges en-abled the Government to take

sulted in a railway system that was too expensive for passen

Mr Sherwood added that all improvements to the network must be at a marginal rate, otherwise it would not be forthcoming: "We have to live with the core of high charges but the rate of return from new investment must be lower than on the existing assets."
Mr Sherwood questioned the future of the three rolling stock companies. He says that the charges they impose on train operators such as Great Northern are exorbitant. He is looking at the possibility of lengthening all the company's 40 leased trains and says: "The amount we have been asked for the extra coach-

es which are old ones lying idle £80,000 per year - is just ridiculous. We could get new ones built and pay about half that in annual leasing charges."

Satirical paper's editor killed

LOUISE JURY

The co-founder of the scurrilous magazine Scullyway and editor of its successor. Spikel, has died in a road accident in Cyprus. Angus James was killed late on Saturday when the car be was in collided with a lorry as he returned with friends from a party with the fugitive

businessman Asil Nadir. The driver, understood to be Simon Stander, a friend of Mr James and part of the Spiked team, suffered bruising in the

hospital in Cyprus yesterday. azine's lawyer, flew out to Mr James, who was in his thirties, was notorious for upsetting the Establishment and received a series of libel writs with scandalous allegations about the Prime Minister and other lead-

ing political figures. His visit to northern Cyprus was thought to be part of a plan to put his latest magazine venture on a firm financial footing with the help of Mr Nadir, a for-

mer contributor to Scallywag. Two women in the party escaped unhurt and flew back to Britain. David Price, the mag-

Cyprus to see Mr Stander and assist with any inquiries.
Simon Regan, Mr James'
older half-brother and co-

founder of Scallywag, said: "They came off a mountain road after a party with Nadir. They had just clinched a deal to get Nadir to back the magazine." Mr Regan said he hoped Spiked would continue in Mr

James's memory. The more serious Spiked came into being after legal action forced the notorious Scallywag into abeyance.

THE INDEPENDENT ABROAD

BACK ISSUES

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A new biography of the former Archbishop of Canterbury revives old hatreds, reports **Andrew Brown**

A biography of Lord Runcie, the former Archbishop of Canterbury, yesterday became an excuse for the Church of England's feuding of the Eighties to resume as if it had never left off.

The Archdeacon of York, the Ven George Austin, accused Lord Runcie of conniving at sexual immorality in an unnamed theological college. The former Archbishop's memoirs are expected to reflect his own view, expressed privately to several friends, that the traditionalist party in the Church of England cannot be taken seriously so long as one of its leaders is the archdeacon, whom he regards as a pompous rent-a-

In an article in the Observer, Archdeacon Austin rehearses the old arguments against Lord Runcie as being a scheming ditherer "who sits on the fence with both ears nailed to the ground" but also accused him of being unable to tolerate criticism. He said that when he had denounced to the Archbishop the regime at one theological college, where students were allowed to spend the night with boy- or girl-friends, Lord Runcie simply passed the letter on to the principal of the college concerned. He in turn returned it to Lambeth Palace, with a note that said the Archdeacon's interest in other people's sexuality said more about his own sexuality than that of the college. Lord Runcie apparently sent this reply on to the archdeacon, with a note of his own to say "serve you right".

The archdeacon is still upset. The story does illustrate the curious mixture of respect for institutions and disregard for traditions which was very characteristic of Lord Runcie. Respect for institutions means, amongst other things, that you do not sneak, as George Austin's informants had done. Lord Runcie is a man who both enjoys gossip and expects it to stay private.

That is how he got into such a mess over this latest biography, when he talked at length into Humphrey Carpenter's tape-recorder in the period of sudden depressurisation that followed his departure from office in 1991. The world in which he grew up was one in which such confidences stayed inside a magic circle, at least until after their author was dead.

He had been a history don, and in many ways wishes he had remained one. He is extraordinarily sensitive about the fact that he used speechwriters. It is a perfectly sensible thing for an archbishop to do but it would

be a disgrace for a don. It was as a former historian as well as a flattered archbishop that he approached Humphrey Carpenter. He wanted a book that would do justice to his role at the heart of the establishment during the Thatcher years. Such a book would have required access to government archives and to the memoirs of his enemies. It could not have been a straight biography. This confusion does not appear to have occurred to him until too late.

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According to Mr Carpenter it was Lindy Runcie who first read and was alarmed by the book. "He didn't read it at once when I gave him the first nt to America with



Life imitating art? The stars of the TV comedy All Gas and Gaiters (above), Lord Runcie (below left) and the Archdo



Runcie's memoirs are expected to reflect his view that the traditionalist party in the Church of England cannot be taken seriously so long as one of its leaders is the Archdeacon, whom he regards as a pompous rent-a-quote



Austin rehearses the old arguments against Lord Runcie as being a scheming ditherer 'who sits on the fence with both ears nailed to the ground' but also accuses him of being unable to tolerate criticism

that nuclear testing had been resumed, by the sound of the explosions in St Albans."

Lord Runcie clearly felt that respect for institutions meant that you did not denounce a theological college behind the principal's back. It is worth noting that when he himself ran a theological college, Cuddes-don, in the 1960s, married students were allowed there, but they could only see their wives for tea on Saturday. He slowly liberalised the regime.

The conflict between tradition and institutions also makes

over the ordination of women. which was finally decided after he had gone, in 1992. He came to believe in it. He found that the tradition of the church was not an insuperable bar to women priests. At the same time, he could see that the Church of England as an institution would be damaged by it. These two tendencies made it impossible for him to support

wholeheartedly either side. Now that there are women priests, it is clear that Lord Runcie was right both to support them and to fear them. Although the prophecies made at

Austin that a thousand priests would leave over the issue can now be seen as alarmist, perhaps 300 have in fact left. Lord Runcie himself told me, at the time, that he thought no more than 50 would. But many shrewd observers had the impression that he never believed the legislation he brought forward would be passed. That is why it offered unworkable safeguards for the opponents of women priests, which were immediately re-placed by others such as "flying bishops", chosen because they

of England until driven out by the consequences of the decision to ordain women. During Runcie's primacy, some of the most important posts in the General Synod and the Anglican Communion were held by gays, and there were times when he felt they were acting in concert against him, especially in the aftermath of the Crockford's scandal, when an anonymous preface attacking him with lucid savagery was written by one gay, commissioned by another, and defended at length cannot accept women priests. That sort of institutionalised by a third. Two of the men in-

which flourished in the Church

culiar homosexual culture volved he had considered friends. This is what lay behind his remark to Humphrey Carpenter that "I've enjoyed their friendship, but I've always been conscious that they might stab me in the back because I wasn't

one of them". However, most of the homosexual clergy in the Church of England seem to have regarded him as a friend and protector, and certainly an improvement on his successor Dr George Carey, who would clearly prefer it if none of them

Letters, page 13 A biographer's view, page 15

tax returns to fill in but you have never sent me one. As I am now 32 years old is there something wrong with me? ignored, COVENTRY.

TAXMAN SAYS Age has nothing to do with whether you get a tax return or not. We will send you a tax return if you are self-employed, a company director, or someone with more complex tax affairs. Most people don't get a tax return so you're certainly not alone. However, if you receive income that has not been taxed and you haven't been sent a tax return you must tell us. Call your Tax Office and talk to someone there if you are still worried. The telephone number is in the phone book under 'Inland Revenue'.

O I NEED AN ACCOUNTA

have always enjoyed handling system should make things my tax affairs personally. I find it a very stimulating and interesting pastime Will I now be forced to use an accountant and give o one of my few interests in life? Bored, DYFED.

TAXMAN SAYS Not if you don't wish to. If you already deal with tax affairs yourself immediately go out of style. ! there is no reason to change. In spend a fortune on an exotic fact, if you are organised and holiday only to discover it was



Dear Taxonan Is Self Assessment just a comming way of wheedling more tax out of me?

Paranoid, BARNES.

TAXMAN SAYS No. Self Assessment is not a new tax Have you paid all your tax bills? and does not affect the If the answer is 'yes' to all of amount of tax you pay. It is these then don't worry, you're just a clearer and more up-to-date. And if it's any help, straightforward system for white stilettos are due for a working out and paying tax. comeback.

Dear Taxman To dute, I keep proper records, the new easier. You may even find time for a more exciting hobby like

Dear Taxman As soon as I buy clothes they the place to go last year. I get rid of all my easy fistening records, next day they are back in fashion. I am beginning to suspect that I may be just one of those people who is always behind the times. How can I be my tax? Concerned, LEICESTER.

TAXMAN SAYS Simple Have you filled in and sent off all the tax returns that you have received? Have you replied to any letters we have sent you?

How big is it?

Dear Taxman How big is you are self-employed, there will the new Self Assessment tax be four extra pages to fill in.) You form? I have a bad back and the will get a full list of the suppledoctor says I can't do any heavy mentary pages available and if you lifting. Worried, BRADFORD. think any apply to you, you'll have

April most people will get a basic, them. Guidance notes to help you shim-line, eight-page tax return, fill in your tax return and work out along with any extra pages we think your own tax bill - if you want to -

TAXMAN SAYS From next plenty of time to send off for you may need. (If, for example, will be sent out with the forms.

ce when I gave him the hist aft. He went to America with	tion and institutions also makes sense of the former Archbish-	though the prophecies made at the time by people like George	misogyny also shaped the pe-	by a third. Two of the men	m- A blograp-
on one of his dipe, ndy read it. People thought	op's agonisings and accommo	the time by people like George h atta	alzon (iko a	robot
Dand	i heac	h atta	cker i	ine a	10000
DULIU			She said	the attacker's eyes were	der. He was an absolute diamon

The girlfriend of Brian Hagland, the British postman beaten to death near Bondi heach in Sydney, Australia, described yesterday how her boyfriend was attacked by a human "robot".

Speaking at a press conference in Sydney, Connie Casey told how Mr Hagland was repeatedly punched and kicked in an apparently motiveless attack in the early hours of Saturday

morning.
"He didn't know these people. They just picked him off the street, and they killed him," she said. "He died really quickly. He didn't stand a chance - this

man was like a robot." Mr Hagland, 28, and Ms Casey, 25, of West Hampstead, London, were walking along a brightly-lit street yards from Bondi beach when they were accosted by two men in their midtwenties thought to be high on drugs. One man knocked Mr Hagland to

the ground and repeatedly punched and kicked him until he collapsed unconscious on the street. He was tak-en to St Vincent's Hospital in the city where he later died of head wounds

and internal injuries. Ms Casey said she and Mr Hagland, who is the cousin of EastEnders star Sid Owen, who plays Ricky Butcher, were on their way home after attending her leaving party at the Australian Trade Commission.

"These men were coming towards us and I just knew by the look on this man's face he was dangerous and was going to do something," she said.
"I said to Brian 'don't say anything to him'. I was given a presentation of flowers from work and he was hold-

ing the flowers and holding my hand. He said 'I'm not going to do anything.' Then this man just ran up to him straight away and he said come on, straight away and he same come on, let's have him'. And his friends stood back and he just punched he was unconscious and he was covered in blood. It happened in minutes. friends stood back and he just punched



Distraught: Connie Casey yesterday

Brian and dragged him to the ground. He was on top of him and I hit him with my bag, and was hitting and hitting him because my bag was quite heavy.

Ms Casev said she went to get help
and call the police. "When I came back

"glazed. He was robotic. He looked as if he didn't even see Brian". Mr Hagland and Ms Casey had

planned to get engaged in Tahiti later this year before returning to Britain in January 1997 when Mr Hagland was set to return to work as a driver for the Post Office. The attack was the second time Ms

Casey had been confronted by violence recently. Last year she was the victim of a hold-up at a north London jeweller's shop when the robbers dowsed her in petrol and threatened to burn her alive. She used the compensation money received after the robbery to pay for her trip to Sydney, which was supposed to help her to recuperate. Yesterday, the dead man's uncle,

Ron Hagland, said that his nephew was "a gentle giant" who would have gone out of his way to avoid a fight. "He was a model son," he said, "Brian would go mad if he saw anybody killing a spi- the area.

She said the attacker's eyes were der. He was an absolute diamond, a really clean-living bloke with no problems whatsoever."

Last night, a spokeswoman for the Sydney police department said that there was a possibility that Mr Hagland's attacker may be injured due to a trail of blood leading from the

scene along Bondi beach.
"We have followed a trail of blood and think that one of the offenders could be seriously injured," the spokes-

Mr Hagland is the second Briton to be killed in the Bondi beach area of Sydney this year. Last April a back-packer, Gawen Whalley, 22, of Dorset, was stabbed to death by a gang of youths as he walked to his temporary home on a neighbouring beach. It is thought by Australian police that both he and Mr Hagland could be the victims of a wave of motiveless "thrillseeking" killings that are sweeping

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Photograph: Glynn Griffiths

The mighty mole cricket is hardly ever seen, despite being one of Britain's largest insects. It is very scare and secretive, spending 99 per cent of its life burrowing two feet

Only one colony is currently known on the mainland, and that is in a suburban garden in Macclesfield, Cheshire. Less than a year ago, a report produced jointly by the Government and conservation groups brink of extinction, if not already lost. But now it seems that may be far

There are fears that the mole cricket could be burrowing to extinction. Nicholas Schoon reports wards, a freelance entomologist, be-lieves there are several other

colonies dotted around the country and he wants to find some. "It's certainly rare and it has declined, but I'm sure it's still out there," he said. "No one has really

Mr Edwards has a research con-tract with English Nature, the Gov-

too pessimistic a view. Mike Ed- erument's wildlife conservation arm. to track the crickets down. He also keeps several fine specimens, bred from a large colony

> garden in Midhurst, Surrey. The cricket is the length of a locust but much broader, with huge front legs like spiked shovels which it uses for rapid burrowing. It can dig

its way out of sight within 10 seconds.

It takes three years from the

found in a but at the bottom of his

hatching of the eggs to reach adulthood. The growing crickets become dormant in the winter, but when the ground warms they tunnel and eat tubers and even their own kind.

Once they undergo their final moult, which gives them fully developed wings, the males crawl from their burrow in mid-summer for just two or three nights during their entire life. With a very long, loud and mechanical-sounding trill, females within earshot - which may be as much as a mile away - fly towards

The big, secretive insect needs soils which are almost always damp - but not bogs - and plenty of summertime warmth. It finds the right conditions close to ditches, ponds, springs and wetlands. A century ago its presence was recorded over

gradually petered out and it has also declined elsewhere in Europe. The draining of wetlands and the spread of intensive modern farming methods were probably to blame. But Mr Edwards believes people

are far less likely to encounter them

loud and clear, in the garden of Roy and Sandie Hawkins this summer much to their delight

The summer before they had found a fully grown cricket on their patio. They kept it alive in a jar, had it identified by the borough council, then released it in their large garden. The fact that a cricket was heard callhave a colony there. "It is an ugly beast and it makes you shudder at first," said Mrs Hawkins. "But now we're delighted to be providing such

While leading parties remain pessimistic about progress, a women's group retains a glimmer of hope, writes David McKittrick

Talks resume on Ulster's long haul to peace

The Northern Ireland peace progress had been made. The talks resume today after a fourweek break against a background of much gloom in political circles and with few ex- party talks. pectations of early progress.

Progress in the talks has been at a snail's pace, with the parties yet to agree an agenda after several months of haggling. Reports of an impending

deal between David Trimble's Ulster Unionist Party and John Hume's SDLP as part of the talks process were described by senior sources in both parties as overblown and exaggerated. The report said the agree-

ment could cover the thorny question of the decommissioning of paramilitary weaponry, which has dogged political negotiations for more than a year. Agreement between the two

on the Unionist and nationalist sides - is regarded as essential for any overall settlement. Sources in both parties said that while a meeting had taken place between Mr Hume and

Mr Trimble last week, little

- the largest political groupings

the two could carry on negotiations in parallel with the multi-One party leader said: "It's gotations ing to be a long, long haul."

talks accuse others of playing for Party, who have associations imply to be a long, long haul." election, rather making real ef-

purpose was to explore whether

The level of trust and goodwill is, by common consent,

forts towards agreement. The general level of trust and goodwill is, by common consent, very low. A source intimately concerned with the talks, said: 'It's going to be slow, acrimonious,

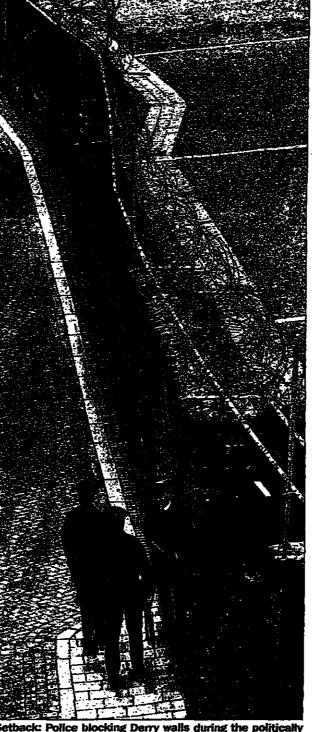
very low'

trench warfare."
The talks are surrounded by uncertainty about the inten-tions of the IRA, which has not resumed bombing in Northern Ireland, even though its ceasefire ended in February. There is, however, widespread apprehension that it is intent on car-

One early point in contention at today's talks may be the postions in parallel with the multi-sition of the fringe loyalist par-ties, the Progressive Unionist Many of those involved at the groups. The Rev Ian Paisley's Democratic Unionist Party has questioned the propriety of these parties remaining at the table when their paramilitary associates have issued a death threat against the leading Por-

tadown loyalist Billy Wright.
The Secretary of State for
Northern Ireland, Sir Patrick
Mayhew, acknowledged for the
first time at the weekend the extent of the political damage caused by the bitter disputes of the loyalist marching season. Speaking at a conference in Oxford, Sir Patrick described the Drumcree stand-off as a black episode in the history of Northern Ireland. "It was a week in which the rule of law was vio-

lently, deliberately and ... suc-cessfully challenged," he said. In a metaphor never used by a British minister in relation to Northern Ireland, Sir Patrick described it as a "volcano". He went on: "It was as though a reassuring crust had been formed over the volcano crater. On the surface of that crust we had been executing many an elegant design and had been proposing many an exciting structure. But and when it erupted it did so with terrifying ferocity."



walls during the politically Photograph: Rodwell Crispin

The 'stinking red herrings' fight on

Since her election in May for her expertise in researching violence against women, has gained new insight into her

She has had a finger jabbed into her arm by a member of the Unionists, and been pushed a senior member of the Ulster Unionists. In the forum, which was set up as a vehicle for the her arguments as "red herrings stinking, rotten red herrings.

Her speeches are interrupted by shouts of "silly women" and "stop wasting time". One Ulster Unionist member publicly told her to sit down and shut up. It has been a rough and unchivalrous baptism for a cross-community group of women who came into electoral politics on a tide of idealism.

"We've had to find a lot of courage to deal with it," says Mrs McWilliams. "When you're facing angry faces shouting insults at you, it takes an inner courage to maintain a calm and make your points over that level of actimony

"We're representative of both communities - that confuses them, they don't like it, and it makes us the brunt of hatred, the brunt of venom. It has been quite devastating in the forum to witness raw, naked

Mrs McWilliams exempts from such criticisms nationalists and republicans - who in any event stay away from the forum - and the smaller parties who are associated with loyalist paramilitarism. She says it is members of the DUP, the small-er United Kingdom Unionists,

Unionists, who behave badly

She says: "Ian Paisley Junior says that if we can't stick the heat we should get out of the kitchen. We can stick the heat - we actually want to be in it. the heat is what this is all about in terms of negotiations. But this is something else: we've been against a wall in a corridor by called traitors because we've said we're for inclusiveness.

and it's personal insults as well.

'We're two months down the road and haven't even set the agenda'

We've been humiliated publicly. A lot of these guys who are calling us traitors, and making us out to be something we're not, have minders, security people, police escorts. A lot of our women live in quite dangerous communities, and some of them have had difficulties because of

this stuff. It can be dangerous." Things are rather better, she says, in the private talks sessions when the media are not present. But she believes things will continue to move very slowly:

agreed the damn opening agenda - that's a problem."

has seen attempts to build trust, some goodwill and much respect for the former United States Senator, George Mitchell, who chairs the talks.

"It's not just that it's an adversarial style: this is very secuation;" she says. "It really talks, Mr Paisley has described tarian, sometimes it's sexist, shows us that the society is fair-her arguments as "red herrings" and it's personal insults as well. ly dysfunctional at the moment, that we're not living in a normal society. I felt completely devastated - you have high expec-tations and then you get an awful fall. I had thought that the potential for creating some kind of accommodation was there, but clearly that was not the case."

Like many of the other participants, she will go to the talks today with more hope than confidence of success. "Although I'm very pessimistic at the moment, I feel I have to retain the optimism that there is a possibility that we can work

lowards some sort of inclusion. "I'm trying to be optimistic, because I think if you just lived with thorough pessimism there would be no reason for continuing. I have children, I want to live in this country.'

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Insurance

NHS car loan causes storm

CHRIS BLACKHURST Westminster Correspondent

A part-time National Health Service chairman has been given the use of a brand-new Land-Rover Discovery because he lives high on the North Yorkshire moors and is frequently snowed in in winter.

John Greetham, chairman of the Northern and Yorkshire Region of the NHS, took delivery of the £25,000 car earlier this year. He is the only regional chairman to have a car provided and paid for by the NHS. The other chairmen use their private cars and claim a mileage allowance for official

He receives a salary of £20,000 a year for his job on which he usually spends three and a half days a week. He lives at Lockton in the middle of the picturesque moors, and last winter he was snowbound on three days.

needed the Range Rover be-Previously, Mr Greetham



am: Use of Land-Rover

gional Health Authority where he had the use of a Range Rover. An investigation into Yorkshire by the National Audit Office, the public finance watchdog was highly critical of the Yorkshire full-time executive, although not of Mr Greetham. The NAO report said Mr Greetham maintained that he

was difficult in winter". But the report said there was no pow-er in the NHS to provide cars for RHA chairmen and was critical of the executive for supplying with him one.

Details of his new car have emerged in parliamentary answers and letters from the NHS to Hugh Bayley, Labour MP for York. Mr Bayley is incensed that after the earlier episode of the Range Rover, Mr Greetham has now been supplied with a Land-

The MP has written to Alan Langlands, the NHS chief executive, asking for an explanation. "Where he lives is his own affair but surely the NHS should not contribute to the cost of access to his home," Mr Bayley wrote in his letter.

"Alan Langlands, the NHS chief executive, says this year's NHS budget is extremely tight and there is a real risk of service cuts this winter. It is wrong cause he "lived in a isolated part for the NHS to spend thousands of North Yorkshire where access of pounds on perks for a re-

gional chairman when hospitals have to ration treatment for patients because of a lack of cash," Mr Bayley said yesterday. The MP added: "If Mr

Greetham really needs a Land-Rover to get home in winter you would think he would own one himself. There is no way the NHS should subsidise his personal lifestyle."

Mr Greetham was un-abashed. He said he had no contract of employment and could be "sacked at a whim of a minister". He was not prepared, therefore, to move house. His region covers 10,000 square miles and, he said, public transport was poor. He used the Land-Rover purely for NHS business and had his own car for private use.

"My patch is not the same as that of other chairmen who can jump on a bus or get a cab," Mr Greetham said. "I am often snowbound and it is unreasonable to ask me to change my abode for an organisation that can just sack me,"

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whether they are at low, medi-um or high risk of such attacks or of burglary and vandalism.

Those which have suffered from problems such as trespassing, arson or other crimes or which are in areas with a high level of drug or solvent abuse should seek advice from the po-

for Education and Employ-ment is asking them to assess

lice and other authorities, it says. The booklet follows the report of an inquiry set up after the death last December of Philip Lawrence, the head teacher who was stabbed to death outside his school in Maida Vale, north-west Lon-don, last December.

The inquiry was extended after the Dunblane shootings in

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Highways network on road to ruin

CHRISTIAN WOLMAR Transport Correspondent

r ever

McKittick

Britain's main roads are deteriorating faster than they can be maintained, leading to extra delays and unreadable traffic signs, the head of the

Highways Agency has warned. Lawrie Haynes, chief executive of the Highways Agency, has admitted that routine maintenance tasks are no longer being carried out

In a letter to the Tory MP Nicholas Winterton, he says that this has resulted in "an increasingly untidy and unkempt trunk road network about which the agency and ministers already receive a large number of complaints. The agency has been forced to reduce the amount of drain and ditch-cleansing, grasscutting, litter clearance and sign-cleaning".

The amount of money spent on road maintenance has been reduced by £100m over the past two years and Mr Haynes says that he needs an increase in the trunk-road maintenance budget from £526m to £600m next year "to prevent further deterioration".

While Mr Haynes is clearly putting in an advance bid during the run-up to the announcement of spending plans in November's Budget, he is able to cite instances where traffic is being delayed because of the lack of investment and of where lack of maintenance will lead to extra expenditure later. Mr Haynes says: "We are un-

able to carry out preventative works, such as repainting steel bridges and other cost-effective treatments such as renewing life-expired roads using a

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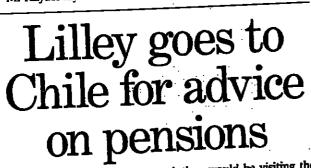
strengthening overlay."
This is much cheaper than rebuilding the road which becomes necessary if such maintenance work is not carried out. On the A14 through East Anglia, a 50mph advisory speed restriction has been imposed be-cause "funds are not available to deal with ruts in the road sur-

The agency's formula for pricing delays to road users, which involves giving a value of around £7 for every hour's delay, suggests that extra costs of £18,000 per day are being incurred, a total of £6.6m per year

The RAC, which obtained Mr Haynes's letter, backs up the evidence in it with examples from around the country. Edmund King, the RAC's head of campaigns, said: "On the A6 near Disley (Cheshire) the grass has grown so high that locals have renamed it the Hay 6."

He says that road signs near Manchester are becoming obscured with green algae and sticky deposits from trees. Debris seen on roads include a kitchen sink which fell from a truck on to the middle lane of the M11, a porcelain toilet on the M4 and an empty dog kennel on the Al near Newcastle.

Mr King said: "It is a scandal that the nation's infrastructure is being allowed to



NICHOLAS TIMMINS Public Policy Editor

Peter Lilley, the Secretary of State for Social Security, is to visit Chile - a move that observers believe could herald an autempt by a future Tory government to privatise the rest of Britain's state pension system.

In 1980, Chile pioneered a switch from the type of pension scheme used in the UK - a state-run pay-as-you-go system, with pensions paid for out of current tax and national insurance contributions - to a fully funded system which, in effect, provides private pensions for all. Contributions are invested in the stock market by competing pension providers, who pay out

benefits from the proceeds.

In the UK, the idea has received enthusiastic backing from the free-market thinktank, the Adam Smith Institute. It is advocating fortune accounts' which would replace not just the rest of Serps, the State Earnings Related Pension Scheme, and the basic state pension, but other benefits.

Mr Lilley was due to visit Chile this week, but decided to postopne his trip when he found that the Commons Social Security Committee, which is also examining Chile's pensions rev-

olution, would be visiting the same officials at the same time. A significant part of Serps has already been privatised by persuading people to opt out in favour of personal pensions. But a large part remains, mainly covering the lower-paid, as does the basic state pension, which between them raise and pay out

£30bn per year. A DSS spokesman said the visit was to keep up to date with social security developments elsewhere. But the idea of switching to a fully funded pension system has enthusiastic backers on the Tory right, including David Shaw and Bernard Jenkin, members of the social security committee, who are expected to brief Conservative Central Office on their re-

tura from Chile. Mr Lilley has underlined the difficulty of privatising the basic pension. Colleagues, while remaining interested, also acknowledge important differences between the UK and

However, Frank Field, the Labour chairman of the committee, said that attempting a massive privatisation of pensions now would risk inflating share prices or require the Government to issue bonds to mop up the extra savings.

DAILY POEM

The Departed Train

By Natalya Gorbanevskaya

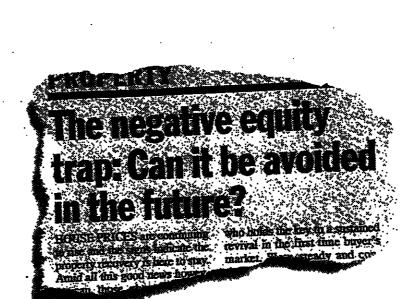
The french horn of the train sighs, weeps a little, Through the prison bars a match gleam trickles, the whole world is eclipsed.

The horn takes wing, into the night it sweeps.
To flick through tracks like notes. Oh how am I to reach that rainy platform!

Forsaken, sicepless, deserted, deserted without me cloud tatters like letters drift down

and inscribing the puddles with full stops, with hooks and tails, their treble voices ring out after

the departed train. Joseph Brodsky wrote the foreword to a new collection from Cassell, This Prison Where I Live, an anthology of 20th-century writing of political oppression, just months before he died in Proceedings of Among letters and procedent Arthur December 1995. Among letters and prose from Arthur Koestler, Primo Levi, Dashiell Hammett, Vaclay Hayel and Federico Garcia Lorca, is poetry from South America, the Middle East, Africa and the former Soviet Union. Natalya Gorbanevskaya's poem first appeared in Select Poems, published by Carcanet in 1972.



Garden design delivered straight from the subject's mouth

Family affair: Gavin Court spouting water among cherub fountains modelled on him by Steven Morant. The artist, based in Leeds, West Yorkshire, Photograph: John Houlihan regularly uses four of his relatives as models for his garden sculpture. Mr Court is the son of his cousin

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All in all, it adds up to something the property market needs more of. Good News. For more details call into your local Halifax branch.



TYPICAL EXAMPLE FREST THE BITTER GLARAMITED: A COUPLE BALL AND FEMALE BOTH NON-SMOKERS, AGED 29, APPLYING FOR A PEP MORTIGAGE OF 154,000 SECURED DIRE? SYVENS ON A PROPERTY WITH A PURCHASE PRICE OF 157,000 MONTHLY MORTIGAGE PRICE OF 150,000 MINISTRANCE STEM AND THAT ALLIERAN MONTHLY FEE SELLS, CONNECTED CHARGES \$117.50, MONTHLY REPORTS OF 162,000 MINISTRANCE STEM AND THAT ALLIERAN MONTHLY FEE SELLS, CONNECTED CHARGES \$117.50, MONTHLY REPORTS OF 162,000 MINISTRANCE STEM AND THAT ALLIERAN MONTHLY FEE SELLS, CONNECTED CHARGES \$117.50, MONTHLY REPORTS OF 162,000 MINISTRANCE STEM AND THAT ALLIERAN MONTHLY FEE SELLS, CONNECTED CHARGES \$117.50, MONTHLY REPORTS OF 162,000 MINISTRANCE STEM AND THAT ALLIERAN MONTHLY REPORTS OF THE SELLS AND AN AREA REPORTS OF 162,000 MINISTRANCE STEM HE PURCHASE OF PROPERTY OF THE MONTHLY REPORTS OF THE SELLS AND AN AREA REPORTS OF THE SELLS AND AREA REPORTS OF THE SE

news

Some people in Britain today are earning an hourly wage that won'teven buy a Big Mac and small fries. Is this the society we want?





TUC minimum

pay call sets test for Blair

BARRIE CLEMENT Labour Editor

the Labour leadership by back-

impact, however, the annual defeated by 19 votes to 15. congress in Blackpool is also likely to endorse a resolution which indicates that a figure of more than £4 might be "reasonable" the minimum wage has been wa-tered down considerably over and a seemingly contradictory the years to prevent the Constatement which argues that a servatives making too much po-"bid" should be postponed.

John Monks, general secretary of the TUC, said yesterday that the three propositions union, said the TUC debate that the three propositions would inform the development of union policy during the coming year and in the lead-up to the general election.

The minimum wage is likely to be the first real test of how far the Labour leadership is prepared to go to accommodate the unions, which will press for early introduction if Labour wins. More than 3 million people in Britain earn less than £3.50 an hour; 70 per cent of them are women. More than half of them work part time. Mr Monks' diplomatic state-

The Trades Union Congress is ments yesterday contrasted with this week expected to embarrass his plea at the TUC's Ruling General Council last week that ing a call for a national mini- the motion urging a figure of mum wage set at £4.26 an hour. £4.26 should not be put to con-In an attempt to minimise the ference. The TUC leader was

It is clear, however, that the union movement's position on tered down considerably over litical capital out of the issue. John Edmonds, general sec-

scheduled for Wednesday - was an "indulgence and irrelevance" because the statement postponing a bid, which was backed by the general council, would take precedence under the TUC's constitution. "We are going to have a drama on Wednesday, but it will be completely

devoid of reality," he said. The debate over the issue will come the day after Tony Blair visits Blackpool to attend a din-



ner with union leaders. He is insisting that the party should not adopt a figure and that a lowpay commission would be set up to advise a Labour cabinet.

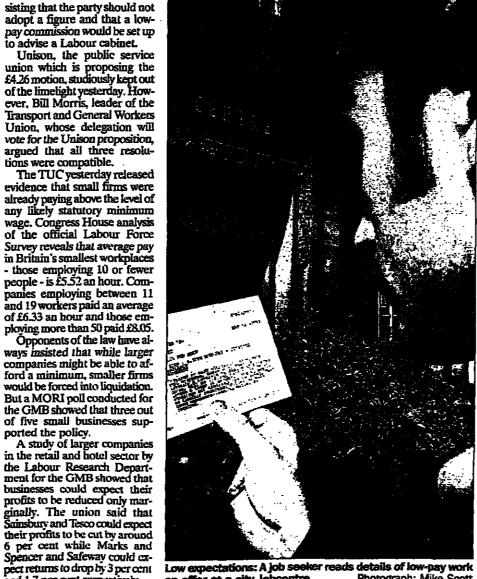
Unison, the public service union which is proposing the £4.26 motion, studiously kept out of the limelight vesterday. However. Bill Morris, leader of the Transport and General Workers Union, whose delegation will vote for the Unison proposition. argued that all three resolutions were compatible.

The TUC yesterday released evidence that small firms were already paying above the level of any likely statutory minimum wage. Congress House analysis of the official Labour Force Survey reveals that average pay in Britain's smallest workplaces - those employing 10 or fewer people - is £5.52 an hour. Companies employing between 11 and 19 workers paid an average of £6.33 an hour and those em-

ploying more than 50 paid £8.05. Opponents of the law have al-ways insisted that while larger companies might be able to afford a minimum, smaller firms would be forced into liquidation. But a MORI poll conducted for the GMB showed that three out of five small businesses sup-

ported the policy.
A study of larger companies in the retail and hotel sector by the Labour Research Department for the GMB showed that businesses could expect their profits to be reduced only marginally. The union said that Sainsbury and Tesco could expect their profits to be cut by around 6 per cent while Marks and Spencer and Safeway could ex-

How long does it take to earn ... Thour 10 mins £2.40 aruhour £17.50 an hou



'We sit them down and say: This is all you'll get'

erates its own minimum wage policy. "Our cut off point is about £3 per hour. Anything be-low that I would query. Em-ployers do try it on a bit."

Ms Kay, a supervisor at Orpington Jobcentre in Kent, said: "Our first aim is to tell the employer that the salary needs to go up. In most of the jobs we've got I can give them a com-

courage the unemployed to

When people first come in, their major concern is always tually give them a permitted period of up to 13 weeks where they can concentrate on looking in their own areas of exeach other out for three weeks pertise, on the salary they want. and Jobcentre staff also tell

After that time they might have to reconsider and broaden their horizons a bit," she said. The newly imemployed often

have firm ideas about how much they need to earn and

do not take kindly to having to work for £3 an hour - despite we encourage them to come off benefit, people will put obstaemployers give us feedback."
"Work trials" allow both em-

Credit and incentives such as training vouchers, which they can cash in to "top up" their

Ms Kay added: "So someone may take a part-time job in a warehouse, and they can actually use £300 training vouchers to take driving lessons. It's very make decisions to how they want to train."

She admits that the relationship between staff and the unemployed was often poor. "Our job is instilling confidence in people. Five years ago perhaps that message wasn't getting across. It's a less to penalise them and catch them out, then you can turn

'I can't afford to lose my job. Others would take it'

Dean Smith, 31, earns £3,20 an hour. This is 20p more than when he started at his company nearly three years ago - and 70p an hour more than many of the

jobs advertised where he lives. Mr Smith is a security guard at a leisure complex outside Manchester. He gets no overtime and works up to 60 hours a week, mostly evenings. "I've been do-ing mainly unskilled jobs since I left school. I'm married with three children and this fits in with

the childcare," he said. He recently escaped a mass redundancy of employees who had been with the company for less than two years by threatening to go to an industrial tribunal.
"I can't afford to lose my job. There's always plenty of people out there who would take it."

Although Mr Smith lives in

low pay

Chester. He is given an extra hour's pay, but no travelling expenses. In his last pay cheque, he took home £93 after tax for 34.75 hours. Money is deducted for his 15-minute tea break. The worst thing about the

iob is the unsocial hours. I have to work every weekend. The other day they made me come all the way in to show this lad around on my night off - they paid me for one hour at £3.20. But if I say anything they'll just cut my hours down," he said.

"You do get holiday pay, but they calculate it depending on how many hours you've worked Manchester, he is often sent to erately." For last year's 10-day

"People don't realise what sort of life we have to lead. In my area you see jobs advertised for £2.50 an hour. The employers know you can claim family credit and they will just

cut your wages," he said.

Mr Smith does not feel that his job would be in danger from a minimum wage, "because people always need security guards. That extra £1 would mean at least £35 a week for me".

He believes it would make a difference to his relationship with his employers. "I would feel differently about my employers if I got paid more - as it is they make you feel like you're not worth anything, that you're just a commodity.

Mr Smith asked that his real in the 12 weeks previously, so they cut your hours down delib-feared it would affect his job. name not be used because he

blunt instrument that would fail to cure poverty

Low pay is an emotive issue. It's not surprising that so many people are attracted to the idea of a simple solution – a national minimum wage. But it is important to examine what a minimum wage could really achieve. Could it really alleviate poverty without significantly damaging the economy in other respects? The Confederation of British Industry firmly be-

lieves that the answer is no. On Thursday, delegates to the Trades Union Congress will vote on a motion to demand an incoming Labour administration to set a minimum ware at £4.26 per hour. This figure represents half male median earnings. Such a policy would have serious implications for the economy.

Consider the cost impact on employers. A £4.26 minimum would increase the national wages and salaries bill by £5.7bm. A staggering figure, equivalent

Yes

says John Cridland Director of Human Resources Policy, Confederation of British Industry

nearly 300,000 people on aver-age earnings. But the true cost would be higher as these figures do not take into account rustoration of pay differentials or their

impact on inflation.
This increase has to be paid for. Some of those on low incomes would pay by losing their jobs or the prospect of jobs. In industries such as clothing. cleaning or catering, some businesses will have no option but

The costs of a lower mini-

still significant. The issues remain the same; increased interm. Yet there is clear evidence flation, unemployment and the unknown effect of restoration of pay differentials. But what really matters is what a minimum wage would achieve.
The key argument in favour

has been that it would alleviate poverty amongst the low paid. But more than half of the poorest 10th of households have no wage carners at all. Only onequarter of those on low pay are the principal wage earners in their household. Thus a minimum wage would be a very poor mechanism for targeting help on the poorest families. Poverty thrives on unemployment. The CBI believes that attention should be focused on measures to help people get off welfare and into work through in-work

benefits such as family credit. Proponents of a minimum wage claim that employers colmum wage would be smaller but lude with their employees in or-

from government research that employers take no account of the in-work benefits system when determining their wage-setting strategies. While the £1.5hn annual cost of family credit is significant, that moncy goes directly to those fami-lies whose needs exceed their earnings. A minimum wage at any foreseeable rate would not eliminate the need for such top-ups. And to the extent that unemployment is increased, the strain on the Exchequer could

he multiplied, not reduced. The goals of those who support a minimum wage are laudable. But in practice a minimum wage is a blunt and inefficient mechanism which would fail adequately to tackle poverty. It would hurt many of those it is supposed to help. Labour and the trade unions should think again.

The victory of compas-No sion over economic sense: such is the way opponents try to portray the minimum wage. says Yvette Cooper Labour and the Trades Union Congress are - according to the right - reacting with their hearts 'Independent' leader

writer and

employees such as Dean Smith. economics columnist by advocating a minimum wage that will push low paid workers out of jobs altogether. itive appeal. If wages are pushed But this is nonsense. Lost in up too far, employers will sure-ly lay staff off. However, good old ideology and abstract theo-

not their heads to the plight of

ry, the anti-minimum-wage lob-

made against it have some intu-

has failed to notice that the

world has changed. Both the evcent evidence reveals that a minidence and the new theories imum wage at a sensible level about the modern labour mardoes not reduce employment. ket show that a sensible mini-Take the United States, for mum wage does not cost jobs. example. Academic research Even more important, a minimum wage is essential for helping people into work. Without it, a welfare-to-work strategy will he a waste of taxpaver's money. Admittedly the arguments

showed that when the New Jersey minimum wage rose from \$4.25 to \$5.05 in 1992, employment in the low-paying hamburger joints actually went up. Here at home, similar re-

economists and policy makers

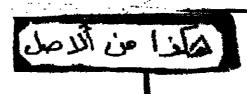
Economics demonstrated that is crucial to the success of any the wages councils (and the sectoral minimum wages they set) did not hold back employment in the Eighties, nor did their abolition create more jobs, Dean Smith's experience

provides some clue to why a minimum wage need not cost jobs. Security companies are fac-ing rising demand for their services, with no competition from low-wage labour in developing countries. Wages are low because they compete with each look at the real world. All the recosts down. Turnover is high as employees seek better jobs, and firms always need new staff. A national minimum wage might reduce security companies' profits. It might also make it easier for them to find motivated employees who stick with the job. But it does not follow that the minimum wage would make them cut their staff.

Moreover, a minimum wage

strategy to get people off weifare and into work. Most jobs available to the unemployed are low paid, and leave people no better off than they were on the dole. Expanding work subsidies is the best way to provide the in-centive to take jobs. But without a minimum wage, they are uscless. Higher family credit payments gives employers an incentive to cut wages further. Although the Confederation of British Industry now denies that this happens. Dean Smith knows his employer already docs it.

A minimum wage alone is not a solution to poverty or unemployment. In the long term. Dean needs qualifications and skills if he is to get out of pover-ty pay. But without a minimum wage, government has little hope of targeting resources to help people like him, and getting the unemployed into work.

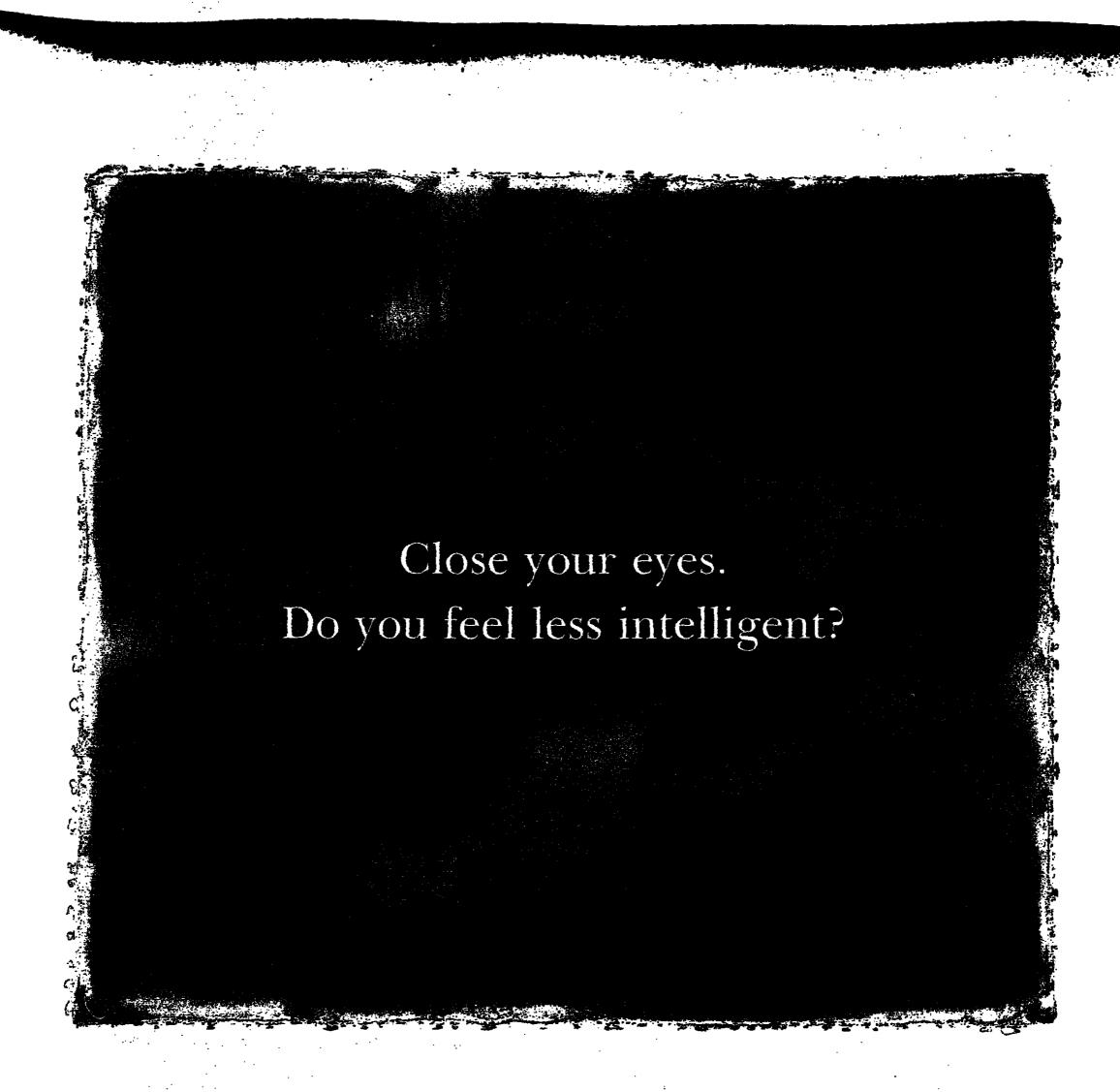


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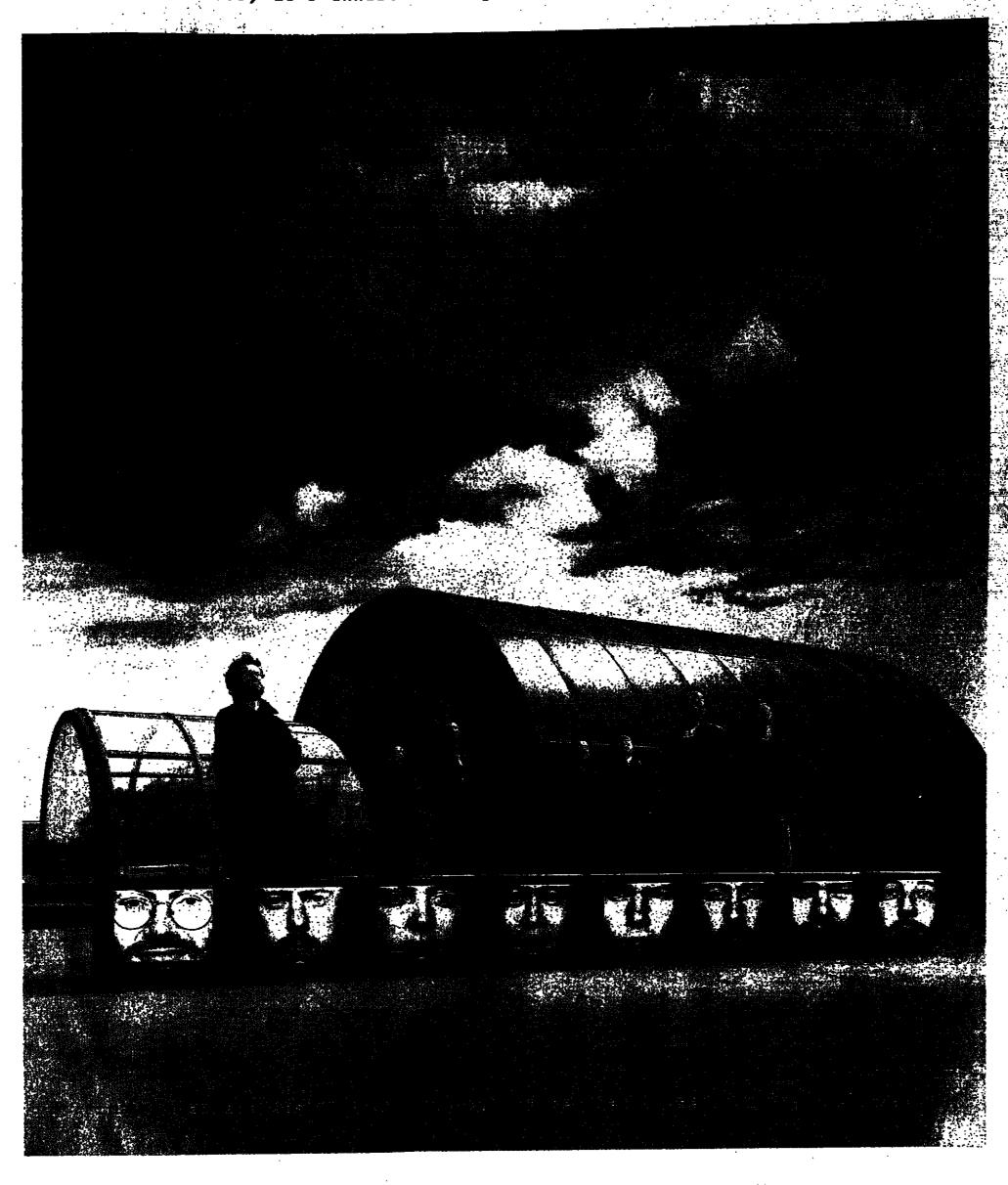
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المنا من ألاصل

The Organisation for Security and Comperation in Europe (OSCE), the international budy running this Saturday's elections in Bosnia, has an underground newspaper circulating at its headquarters in Sarajevo which nicely sums up its staff's blackly comic desperation about the chances of a free and fair poll. The paper is called Mission Impossible.

There have been many misgivings about the wisdom of holding a multi-layered

election of exceptional com-plexity with almost none of the usual preconditions for democratic voting, and it seems 14 September will not be the culmination of the problems so much as a stepping-stone to more.

Serbs, Muslims and Croats will elect a joint presidency and parliament as well as a slew of separate bodies that are almost certain to fill up with members of the same nationalist parties that triggered

into ethnically distinct units. States is pushing hard for No-That on its own may be enough for many international observers to decry the proceedings as a farce, but the hardest battle - over the make-up of Bosnia's municipalities - has been postponed indefinitely because of fears of the potentially uncontrollable tensions that lo-

cal elections could cause. The talk in Bosnia these days is less of 14 September than of the new date for the vember, or December at the latest, so that Bill Clinton can face his own electorate with the - rather hollow - claim that the peace process is run-ning on track and that the US troops will be home within a

Such a date would leave little or no time to address the underlying problems that caused the municipal elections to be postponed, and would create an organisa-

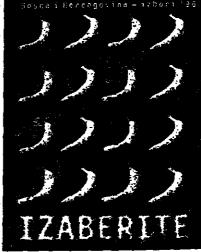
the hard Bosnian winter. Many polling stations would be inaccessible because of snow, and it might take weeks to collate the results.

The international community may have to delay the municipal poll until next spring or summer (possibly putting off an announcement until the US elections are over). But that decision, too, is fraught with problems.

Not only would 1-For, the

up over who should organise the new poll.

The nationalist parties of the three ethnic groups are likely to argue that they should take over from the OSCE since the upper echelons of the country's political structure ternational observers would see that as a recipe for disas-OSCE and its enormous staff to stay for another six to nine months - is costly and not en-



international peace-keeping months – is costly and no tirely satisfactory either. municipal poll. The United tional nightmare because of 'I cannot accept seeing my children as refugees. I will again be with my people'



Amir Selmun is excited, his large frame and boundless enthusiasm cramped in the small, comfortable tlat he shares with his wife, parents and two children. "I started smoking again three months ago," he says apologetically. "I was just thinking about Bosnia - I was very

For Mr Selmun, fired by optimism and the memory of the way things were, is moving his family back home to Bosnia, four years after they were forced to flee the Serb-held city of Banja Luka.

He is to settle in the central Bosnian town of Travnik - "not far from Banja Luka, maybe 50 miles ... but it's another country" - and resume work as a dentist. He will be sorely needed. I say, remembering the blackened stumps and rotting mouths of too many in Bosnia. strov it; like towns, like teeth." London has been good to the

family, he says in the English he learnt by watching television, hut "you don't have psychological peace [here]. You have resignation. You wonder what is happening in your country". And, he adds, "We are European people. I can't accept to see my children as refugees."

The Selmuns had it relatively easy compared with many Muslims living in the hate-filled badlands of northern Bosnia in 1992; they were not imprisoned, raped or tortured, but had to contend with frequent death threats. "We couldn't stay. Over the telephone every day someone would say: I will kill you. You

have to go' ... In October 1992, six months into the war, the family packed up and left their house and Mr Selmun's dental practice, carrying only a few bags. "I saw how normal Serbs were transformed into Chetniks, crazy people, so what could I do? I wanted to live and I knew we couldn't stay in Banja Luka."

Mr Sehmun's elderly parents, under the (ultimately mistaken) impression that they would be safe, stayed behind and rescued some of their relatives' possessions. After a few days in Hungary, Amir and Alma Selmun, with Mirna, who is now 11,



Emma Daly accompanies a family from London back to Travnik. This is her first report

and Damir, 6, flew to London. That to the Backstreet Boys; The first impression was wonderful because we had escaped from the war," Mrs Selmun says wistfully, still speaking Serbo-Croat. "I couldn't believe that a place could have food and water and everything, that it was

The family, who were granted exceptional leave to remain in Britain, rented a flat in west London, but it was repossessed after two years and they were forced to move in with some cousins. After eight months, the local council moved them to a bright new flat, its walls now filled with Bosnian paintings rescued from their Banja Luka home by Mr Sel-mun's parents, Mehmed and Nevzeta, who were forced to

flee to safety last year, too. Amir Selmun says that he had "psychological problems" when he arrived in Britain, but he and the children have adjusted pretty well to life here. Mirna, who enjoys her local school and has Damir prefers Alan Shearer. But Mrs Selmm has never set-

tled - "She's very alone here." her busband says - and neither have the children's grandparents. Mehmed, a retired history teacher, sits quietly as we talk in English then jumps up to show us sketches of Bosnia and a Latin inscription. He starts to speak in rapid Serbo-Croat, his frustration obvious. "He is used to communication," his son explains. "Without language he is

Amir himself is eager to talk of his hopes for the future. "All my hope rests on Bosnia, on Travnik, I will again be happy, I will again have my job, I will again be with my people." He has spoken by telephone to friends who stayed in Bosnia.

"They are brave, very brave. They tell me you can see in the air that it should be better," he says. On the other hand, he adds, "I have Serb friends here and when I tell them I am gomade many friends, has ing back to Bosnia, they say, switched allegiance from Take No. Really? You are crazy."

Damir is excited about the return, but Mirna is not. "I'm scared, probably because when we go in the bus the Serbs are allowed to throw stones so they might throw stones and hurt

I point out that Nato troops

skier in Bosnia, will not miss the weather, which she says is the

is "that everyone who came here could live a normal life. You have in London maybe 200 ethnic line and requires multiethnic elections next Saturday, but the nationalist leaderships - especially the Serbs - contin-

will escort their bus convoy, or ganised by Edinburgh Direct Aid, through Serb territory - although that has not stopped mobs from attacking Muslims in the past. Mirna, who was an excellent

worst thing about living in London. "Like you can't go out because it's raining ... For her father, the best thing

nationalities and everyone lives together." He hopes such a life will be recreated in Bosnia; the peace plan allows refugees to cross the ue to block all efforts at

"I think in Travnik I will work like before and live like before but I would like to go back to Banja Luka. Maybe it will be possible. Who knows?"

Croats take over ghost town

ANDREW GUMBEL

There is not exactly much suspense over the outcome of the elections in Drvar in western Bosnia. The Croats dominate the town and there is only one party, the Croat nationalist HDZ, that anyone is going to vote for. It would be misleading, however, to think of it as a safe constituency in any ordinary sense. Just over a year ago, it was 99 per cent Serb. All but a handful of the 18,000 population fled last summer as the Croatian Army stormed through the Krajina and western Bosnia, leaving a ghost town that is now slowly filling with Croat refugees from central Bosnia and Bosnian Croat soldiers who have been gar-

risoned there. Drvar is thus a prime example of ethnic engineering - the evacuation of one nationality and its replacement with another - and also a graphic illustration of how the 14 September elections are going against the intended purpose of the Dayton Agreement. In- to dispel the fear that this part

a political confirmation of the ethnic divisions created by four years of fighting.

But Dryar is not doing too badly; the refugees pay no tent and make full use of furniture and clothes left behind by the Serbs. With 3,500 Bosnian Croat soldiers, and teams of international troops, policemen encouragement is being given to

stead of helping to re-unify of Bosnia, having been ethni-Bosnia, the vote is turning into cally cleansed of nearly all Serbs cally cleansed of nearly all Serbs and most Muslims, will be tak-en over by its big neighbour Croatia. Although the Croatian mini-state of Herceg-Bosna, of which Drvar is a part, was offi-cially wound up on 1 September in the interests of shoring up the shaky Muslim-Croat federation, it is clear that every

'I don't care where I live as long as I can bring up my family in peace'

and election observers in town, there is a captive market for the bars and restaurants that have opened on the main street.

And, with the buzz of new activity, all vestiges of Drvar's former Serb identity are being airbrushed away. A busy Catholic church has sprung up in a converted basketball hall, next to the beautiful old Orthodox church which is boarded up. The post office is Croat, and the currency is the Croatian kuna.

Drvar does little or nothing

keep Croats in the area and chase everyone else away. "If I went back home I could expect to make 50 German

marks a month. Here, even with odd jobs as a driver ... I can make 500," said Mladen, a Croat from the mining town of Vares in central Bosnia. "I know Drvar is not really my home, but as an ex-soldier who spent six months on my own in the woods during the war, I am much too tired to care where I live as long as I can bring up my

While the Croat colonisation of Drvar continues apace, Muslims are still being scared into leaving the few villages still populated in the war-ravaged areas to the south. British soldiers with I-For, the peacekeeping force, say they are the only protection for villagers against explusion by the Croat police and army. The only Serbs left in the area are elderly or sick, but even they have had to put up with intimidatory tactics, including beatings.

Talk to the local HDZ-run authorities and they will pay lip-service to the Muslim-Croat federation and the need to re-unify Bosnia. But the local party secretary, Drago Tokmakcija, could not suggest one concession towards co-existence with other nationalities.

His vision of inter-ethnic tolerance sounded distinctly ominous. The Muslims will be as welcome here," he said, "as Croats are supposed to be in the areas they control." With tension sky-high between the two groups wherever they live together, that sounded more like a threat than an invitation.



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Voters go bananas over poll posters

CHRISTOPHER BELLAMY

"You have the choice," say the posters. Or, to be more precise: d c"Choose the biggest." But 'dy Bosnia's 3 million voters might be forgiven a sceptical smile at the campaign orging them to vote on 14 September, mounted by the Organisation for Sec-urity and Cooperation in Europe (OSCE), which is overseeing the polis.

There are six posters - all representing fruit or vegetables in short supply during the recent civil war: apples, tomatoes, bananas, potatoes, oranges and peppers. "Izaberite najboije" — "choose the biggest", they proclaim. Unfortunately, each poster has only one type of fruit or vegetable, laid out in serried ranks. The voters of Bosnia, many of whom believe there is little choice between the candidates, may have their suspicious confirmed. And remember Mrs Thatcher's remark about her political colleagues when asked: "What about the vegetables, ma'am?" 'They'll choose for themselves."

The municipal elections, the most problematic, have been cancelled, but the other five, higher-level elections are going ahead. Now the 1,200 OSCE supervisors have arrived, a full-scale campaign to plaster the country with fruit and vegetables is under way. Naturally the posters have become prized possessions, especially among students and the peace implementation force. "The potato one's pretty rare," said one I-For soldier in Bihac, where the fruit-and-veg offensive began.

There are subtle differences. On the apple poster, there is one slightly rotten apple; the bananas might be thought to resemble the Muslim crescent. The potatoes would definitely

not make supermarket grade. Surely it would have been more apt to have different fruits and vegetables intermingled on each poster.

All questions should be addressed to the advertising agency responsible. And no. it's not, as one of the I-For soldiers suggested, that well known Bosnian agency - Sacic



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Somali children sold in Europe 'for prostitution'

An Italo-Somali band smuggling Somali children into Italy for distribution around Europe and north America has been uncovered by Rome police, spark-ing concern that the children may have finished up in prosti-

tution or paedophile rings.
Eight alleged members of the band were arrested on Saturday, after a three month investigation during which 15 children were traced and placed in care.

Ostensibly destined for adoption, children aged between three and 12 were hought or kidnapped from their parents in poor Somali villages. The adults received a pittance for parting with their offspring. The children of legality to the operation, have been brought to Italy at a police allege, was Canie Dourate of up to three a week over the past 18 months, police said.

Transported in the boots of cars, as parcels, or inside luggage, the terrified, starving children were taken to Mogadishu and then flown or shipped to Rome, where three couples who are now behind bars fattened them up before escorting has reopened the as yet un-

Police have found catalogues, circulated in Europe and north America, containing photographs of the Somali children Hrovatin. available for adoption, with price tags of up to 50m lire Bosaso, was the last person in Mohamed Farah Aideed.

(£20,000) for the youngest. They voiced serious concern, however, over the fate of the older children, pointing out that few people seeking to adopt would be interested in children of that age.
The three mixed Italo-Somali

couples, all of whom have young children of their own, were used to ship the Somali children on once they had reached Rome and been prepared physically for the next stage in their ordeal: with no photograph of children under the age of 10 needed on passports, the couples could ferry the children to their final destination, passing them off as

Providing the necessary seal glas Hassan Duale, a leading member of Rome's sizeable Somali community and a well known lawyer with chambers in the prestigious Borgo area, overlooking St Peter's.

The arrest of Mr Duale, who is defence lawyer for the Somali warlord, Abdulli Mussa Bogar, them to their final destination. solved mystery of the fatal shooting in Mogadishu in 1994 of the Italian journalist, Ilaria Alpi, and a cameraman, Milan

terviewed by Alpi, shortly before she and Hrovatin were gunned down in what was clearly a premeditated killing in midafternoon on a busy city street. The interview focused on ille-Italy and Somalia, but may also, investigators now believe, have touched on the trade in

لمكذا عن آلاصل

Italian magistrates investigating the murder recently opened an inquiry into the administrators of an orphanage in Somalia who came forward voluntarily with information on Mr Bogar but provided false data which was obviously intended to confuse the investigation.

According to Rome police, the couples who hosted the Somali children in Italy reaped no great financial benefit from their part in the smuggling operation. The bulk of the earnings appears to have remained in Somalia, though couriers there responsible for seizing the children and taking them to Mogadishu were similarly ill

The money may have gone to fund the political ambitions of some of the smuggling group's alleged members: Mr Duale is said to have harboured hopes of forming a new government in Somalia after the death of the



Caught red-handed: Young Indian women showing off their palms which have been intricately 'mehndi' paste for the Mehndi Queen contest in New Delhi

Kurdish towns fall to rivals

Koi Sanjaq, Iraq (Reuter) — Thousands of Kurds fled fierce fighting in northern Iraq yes-terday as one Iraqi-backed faction captured two strategic towns held by its rivals, the Patriotic Union of Kurdistan

Refugees raced for the Iran-ian border as besieged PUK guerrillas pleaded for United States' help after their lines of defence crumbled under an assault by the Kurdistan Democratic Party (KDP), which captured Degala and then the town of Koi Sanjaq, in a mater of hours.

"Urgent and decisive help is needed. We call on the US-led coalition to move urgently to stop the Iraqi onslaught," the PUK said.

In Koi Sanjaq, a city of 80,000, more than 5,000 residents fled after learning of the fall of Degala. Koi Sanjaq is 100km (65 miles) north-west of Suleymaniyeh, the PUK's ast remaining stronghold

in Iraq.

KDP officials – whose forces seized the main northern city of Arbil a week ago with Iraqi help - later confirmed seizing Koi Sanjaq in a telegram sent from their military command in

Salahuddin, just outside Arbil. The KDP denied Iraqi involvement, at least in the Degala takeover, and it was not clear if the Iraqis aided the cap-

ture of Koi Sanjaq. In the Iraqi border town of Zakho, a KDP spokesman said: There were no Iraqi soldiers involved, let alone tanks.

Politician's unsolved murder linked to paedophile ring

SARAH HELM

weekend by new revelations ered but several more murders which could produce explosive are suspected and the tragedy links between the ongoing child brought accusations of incomsex horror and high-level political corruption.

On Friday, Belgian authorities announced that four men had been arrested in connection with the murder in 1991 of Andre Cools, the former Deputy Prime Minister.

The Cools murder was never solved, but has become linked with a series of major corruption scandals which have placed Belgium's political class under suspicion, and led to several resignations. The Cools affair was connected by some commentators to the Augusta scandal, which involved kick-backs to the Belgian Socialist Party paid by the Italian company in return for a helicopter contract. The affair led to the resignation last year of Willy Claes, Belgium's former Socialist minister, as Secretary General of Nato.

Yesterday a fifth man was arrested as part of the Cools investigation, and speculation was rife in the Belgian media that the arrests had come about as a result of inquiries into the pae-Hophile ring of Marc Detroux For nearly a month Belgium

child sex abuse. Four victims' felgium was rocked at the bodies have so far been recovpetence and complicity against



1991 remains unsolved

it was revealed that Mr Detroux was released from prison in 1992 after serving only three years of a 13-year prison sentence for multiple child rape. The inquiries in the Detroux scandal have produced evidence of links between this ring and trading in children and pornography in Eastern Europe.

Amid the pall of suspicion over how the paedophile scan-

has been traumatised by the rev- dal remained undiscovered for elations of murder, torture and so long, the sudden arrest of suspects in the Cook inquiry has inevitably produced speculation.

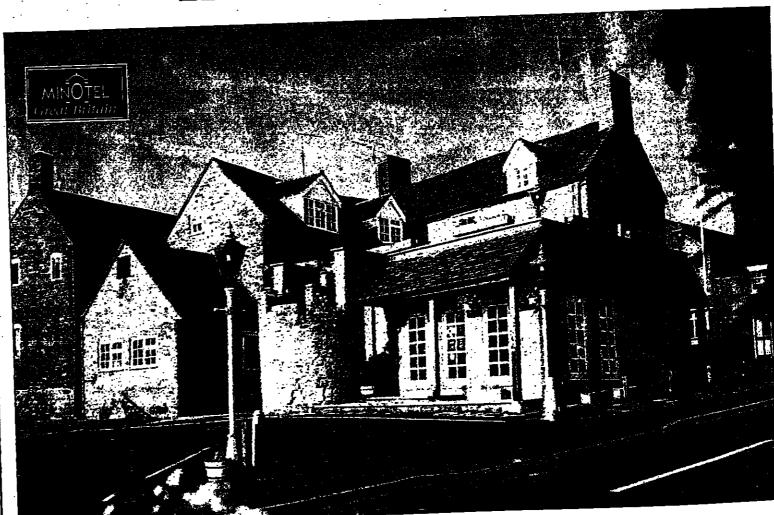
Among those arrested are former political colleagues of Cooks, including Richard Taxquet and Alain van de Biest. Mr xquet, who was briefly arties. Public anger erupted when rested in 1994 in connection with the murder, was personal secretary to Mr van de Biest, a Socialist minister in the regional government of Wallonia. Mr van de Biest was yesterday charged with organising the assassination of Cools.

Three direct links between the two inquiries have been highlighted. First, when police searched Mr Detrour's garage, near Charleroi in Wallonia, southern Belgium, three weeks ago, they found a red motor-bike. A red motorbike was seen in the vicinity of Cools' home at the time of his murder.

Second, there is a likelihood that Georges Zicot, the policeman arrested in connection with the Detroux case, may have decided to name names in the Cools affair. Mr Zicot is accused of protecting a group of car thieves associated with the Detroux ring. Third, the Detroux inquiry team are reported to have asked to see evidence which has come to light during the five-year Cooks investigation.



THE INDEPENDENT



he Independent and the Independent on Sun day would like to invite you to take a hotel break and enjoy two nights for the price of one. Simply pay for one night's bed and breakfast and you will get the next night, including breakfast, free. Prices are based on two people sharing a double or twin room.

All the participating hotels are members of the Minotel consortium and many will allow you to enjoy a longer stay on the same basis; pay for two nights and stay for four, for example. You can check this with your chosen hotel when you make your initial reservation.

There are more than 60 Minotel hotels participating in this offer, all of which are located in England, Ireland, Scotland and Wales. All the hotels offer topclass comfort and pride themselves on providing a personal service that many larger establishments cannot match. In The Independent on Friday 13 September we will print a list of all the participating Minotel hotels with a brief description of each. Pictured today is The Redfern Hotel in Cleobury Mortimer, Shropshire which costs £65 for a double room for one night.

To qualify for your 2 for 1 break, you must collect three differently numbered tokens from the seven we are printing in The Independent and the Independent on Sunday and attach them to a voucher which we will print in The Independent on Thursday 12 September. When you have three tokens plus the voucher, follow the booking procedure detailed on this page. Today we print Token 3; Token 4 will be printed in tomorrow's Independent.

1. To participate in our 2 for 1 offer you must collect 3 dif-

ferently numbered tokens and attach them to a voucher which will be printed on Thursday 12 September along with a confirmation booking form. 2. The voucher may be redeemed at any participating Mino-tel hotel (from the hotel list printed in The Independent on Priday 13 September) for one free night's bed and break-fast for two people in a standard twin or double bedded room

when the first night's bed and breakfast is pre-purchased at 3. Some hotels, at the proprietor's discretion, will accept the voucher for longer stays on the same basis, so you can stay for 4 nights for the price of 2 for example. Please check with

our chosen hotel when making your booking. 4. The voncher does not cover payment for any other meals or service that may be requested by the holder and cannot be used with any other offer, saving or discount that may be available at the hotel.

be available at the hotel.

5. One child, under the age of 12 years at the time of booking and sharing a room with two adults will be accommodated for charge but all meals, including breakfast, will be above able.

5. The descriptions and prices contained in this offer have been supplied by participating hotels. While every effort has been made to ensure their accuracy prior to publication, no responsibility can be taken by Newspaper Publishing plc, Charterhouse Promotions or Minotel for any error, omissions or

terhouse Promotions or Minotel for any error, omissions or changes that may take place afterwards without notice.

7. No bookings will be accepted for Bank holiday periods.

8. All bookings must be made no more than six weeks in advance of your proposed date of arrival.

9. Vouchers are valid until 30 April 1997.

10. Vouchers must be surrendered on arrival at the hotel and can be used on one occasion only.

11. Photocopies of tokens and wouchers are not acceptable. 1. All bookings must be made by telephone direct with each individual hotel. Callers must identify themselves as "In-

ndent 2 for 1 voucher holders" as some hotels may have standard or superior rooms available at normal rates when their allocation of 2 for 1 rooms is full.

2. All bookings must be pre-paid and reservations can be confirmed over the telephone by credit card holders at most booking.

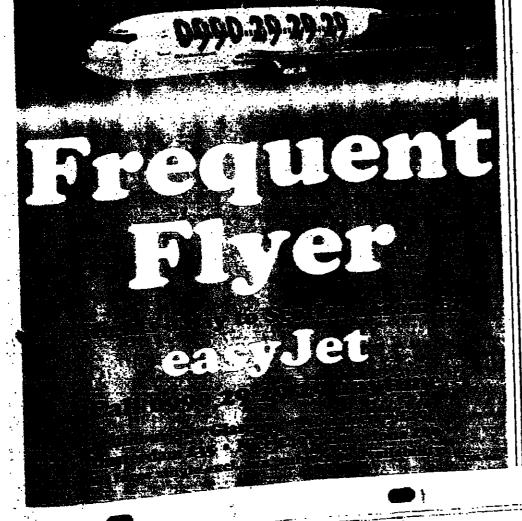
hotels.

3. Voucher holders wishing to pay by other methods can make a provisional booking by phone which the hotel will keep open for 48 hours pending receipt of the confirmation booking form and payment which will be acknowledged by the hotel on the day it is received. If you do not receive such an acknowledgement within seven days, you are advised to con-

ement within seven days, you are advised to con-4. No shows or cancellations less than 14 days prior to the anticipated date of arrival at the hotel will render the woucher invalid and the holder liable for payment in full for each night booked, including those previously offered free.

5. All bookings made under this promotion are subject to availability and to the selected hotel's own terms and con-5. All bookings made under this promotion are subject to availability and to the selected hotel's own terms and con-ditions, except where those conditions may differ from these in which case these conditions shall prevail.





Imprisoned in a land where secrecy keeps the law in its chilling grip

have convinced many Russians penetrated every structure. that he genuinely wants a more every organisation. They have open society when he admitted to having heart disease, but his friends and my family, ever words will not cut much ice with since ... they arrested him." Tatyana Chernova. As the Presworld, her husband was sitting

Moscow — Boris Yeltsin may ence is that they seem to have been openly watching me, my

That was seven months ago. ident revealed the truth to the Early on a dark, cold morning. three agents from the security in a security-service prison – the victim of a nation's powerful de
services arrived at their apartment in St Petersburg and took

own lawyer (he won), and then
to get bail (he lost). Friends say sire to keep its secrets.

Alexander Nikitin away, telling
"I would like to believe that our country is not entirely run as a witness in a case. The by the security services," she charge was "betraying the said wearily, "but my experi- Motherland" - and he turned

Local hero Alexander Nikitin

out to be the defendant. Ever long, in Oslo about the dangers since, he has been trying to survive in a cell of six square metres, and fighting battles for his right, first to have his that there are signs his health is beginning to fail.

Mr Nikitin's alleged crime is to have supplied information to the environmental group, Bel-

presented by Russia's Northern Fleet based at Murmansk on the Kola Peninsula, near the Norwegian border.

As a Russian naval sea captain, who became a Defence Ministry inspector overseeing radiation hazards, Mr Nikitin knew a lot about the subject. Just over two months after his arrest, Bellona published a

detailed report concentrating on the findings of Mr Nikitin, who had become one of their researchers. It revealed, among other horrors, that 52 decommissioned Russian nuclear submarines were still waiting to have radioactive waste removed from their reactors; large quantities of solid waste were being kept outside special storage facilities, because these were full, and liquid waste was being kept in tanks which were

in poor condition. But the

point of publishing his account

of a G7 summit in Moscow was also to show that he had acquired his information from publicly available sources, and not from classified files.

The arrest of Mr Nikitin, 44, prompted rumblings from the Council of Europe, which less than a month earlier agreed to admit Russia as a member, despite its poor human rights record. It was also taken up by environmental and human rights organisations. Amnesty International has declared

-which was timed for the start Mr Nikitin a "prisoner of conscience".

The Russians "are involved in scare tactics", said Rachel Denber of Human Rights Watch in Helsinki. And, she points out, the Federal Security Service (FSB), the new in-carnation of the KGB, is acting illegally: a Russian law on state secrets, passed in 1993, bans the classifying of information about the environment.

So far, all protests have fallen on deaf ears. Six months ago Boris Yeltsin promised the

Norwegian government that Russia would drop its complaints against Bellona.

But Mr Nikitin remains locked up in an FSB jail, and there is every sign that Russia will handle the case in its own way - which means he will be tried without a jury behind closed doors. Technically, trea-son is punishable by firing squad, but if found guilty, he is more likely to be imprisoned for 10 to 15 years.

Phil Reeves

Fathers W

just as ha

as mother:

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Te 22 3

Road safety a.

way to belief

Japanese disputes: Referendum embarrasses government while protests grow on territorial claims

Okinawa votes for removal of **US** bases

RICHARD LLOYD PARRY

In an unexpectedly decisive result which will embarrass the governments of Tokyo and Washington, voters in Okinawa yesterday called overwhelmingy for the reduction of American military bases on their islands.

The referendum in the island prefecture, 900 miles southwest of Tokyo, came almost exactly a year after the gang rape of a local schoolgirl by United States servicemen which gal-vanised long-standing opposition to the presence of nearly 30,000 US troops in Okinawa. The broad result had never been in doubt, but there was speculation that a low turn-out would undermine demands by the Okinawan governor for the return of land occupied by the US for the last 51 years.

In fact, slightly less than 60 per cent of the 900,000 eligible voters turned out for the poll. But 89 per cent of them voted for the proposition that the number of bases should be reduced and that a bilateral agreement which grants legal privileges to US servicemen should be revised. The referendum has no legal force, ases, dut also the future of

Japan's coalition government. maintained by the Japanese government as part of its obligations under the US-Japan security treaty, the keystone of American security policy in Asia and the Pacific. Ever since the rape last year, the government has faced escalated demands for eral. "I think the government

bases: three-quarters of them are in Okinawa, despite the fact that it accounts for only 0.6 per cent of Japan's land area.

Matters came to a head earlier this year when the governor of Okinawa, Masahide Ota, refused to sign documents mandating the renewal of leases for small patches of land within the bases. For several months, to the embarrassment of both governments, the Americans have been in illegal occupation of tiny parts of their own installations.

At the end of last month, after a series of legal actions by the central government, the supreme court in Tokyo upheld a ruling ordering Mr Ota to sign the documents. On Tuesday, Mr Ota will meet Ryutaro Hashimoto, the prime minister and leader of the Liberal Democratic Party (LDP), the biggest of the three coalition

Mr Hashimoto said last week that he would wait until after the meeting to decide on the timing of the next election, which must be held before next summer. He is believed to favour an early date, possibly at the end of October. But if Mr Ota continues to hold out, the government may be forced to draft special legislation to speed up the process of semove which could cost it votes The Okinawan bases are and alienate its coalition partners.

Spokesmen for all three coalition parties last night acknowledged the outcome of the referendum and promised to bring about more cutbacks. "We take this seriously," said Koichi Kato, the LDP's secretary-gena more equitable distribution of will further strive for base cuts."



Territorial wrangle: A Hong Kong demonstrator dressed as an imperial Japanese soldier standing over a model of the disputed Diaoyu islands

Tokyo's old enemies unite over islands

STEPHEN VINES Hong Kong

Japanese ultra-nationalists have succeeded in uniting op-posing political forces in China, Taiwan and Hong Kong in a manner not seen since the 1970s, when Chinese patriotic fervour was fired by Japanese attempts to consolidate its claims over a small group of islands known by the Chinese as the Diaoyus and by the

These uninhabited islands 190 miles west of Japan's Ok-inawa island and 125 miles east of Taiwan, are claimed by Taipei, Tokyo and Peking. Al-though the dispute dates back to 1895, the United States rekindled the controversy in 1972 by handing the islands

over to Japan. Protests over the US action marked the emergence of a patriotic student mover both Hong Kong and Taiwan. These protests were rekindled in July when 200 Taiwan fisbing boats threatened to sail to one of the Diaoyu islands and tear down a lighthouse built by the Japan Youth Federation. Since then Japan has reasserted its claims.

Some 3,000 demonstrators marched through Hong Kong yesterday and a bigger rally is being called for next week. Legislators promised to lead a protest to the islands. In Taipei new alliance was formed to "protect" the islands from al-

eged Japanese aggression. The upsurge of protest has led politicians being admitted to China's *de facto* embassy in the colony for the first time since 1989. In Taipei politicians who advocate union with China have found a rare point of agreement with those advocating independence for the island.

The Chinese government has mperial Japanese allowed its people to express "un-Photograph: Reuter derstandable patriotic feelings".

SIGNIFICANT SHORTS

French parliament if an electoral reform goes ahead which would make it easier for the centre-right to stay in government after 1998. The prospect of the extreme-right gaining ground has set the French political dovecote aflutter, and worried MPs who are recalculating their likely majorities.

majorities.

The plan came to light when the Prime Minister, Alain Juppé, confirmed a report that he was considering the reintroduction of some element of proportional representation in time for the 1998 elections, to "give a voice" to France's minority parties. While cynics suggested that the real reason was the centre-right's fear of being routed by the Socialists, another reason was also cited: the prospect that a close race between left and right in 1998 could leave a "hung" parliament in which the National Front held the balance of power. Mary Dejersky - Paris.

Aid workers, taking advantage of peace moves by Arival factions in Liberia, have discovered hundreds of starving children, women and elderly people trapped in the western town of Tubmanburg. United Nations officials said aid agencies had finally reached the town, which had been cut off by faction fighting since Habers and had detected. cut off by faction fighting since February, and had started distributing food and medicine. "Hundreds of children are barely living skeletons," a UN statement issued in the capital Monrovia said. Reuter - Voinjama, Liberia

Pussian troops began pulling out of Chechnya under a peace deal signed with the rebels last month. The troop commander Vyacheslav Tikhomirov handed out medals in a low-key ceremony at the Russian military airport outside the Chechen capital Grozny, which reflected the mixed feelings over the withdrawal after 21 months of bloody, inconclusive fighting. Reuter - Moscow

A Turkish Cypriot soldier was killed and another seriously wounded when shots were fired at their post near the United Nations-patrolled buffer zone that separates Greek and Turkish Cypriots, officials said. Turkish Cypriots and Turkey blamed Greek Cypriot soldiers and warned that the incident would hamper efforts to resolve the Cyprus problem. The Cyprus government categorically denied that Greek Cypriot forces or police were involved in the incident. There were also fears that the incident was related to the killing of two Greek Cypriot men during anti-Turkish demonstrations on the demarcation line last month. Reuter - Nicosia

Police arrested a man for throwing a fire bomb after hundreds of masked supporters of a mostly Muslim vigilante group marched against drug dealers in a community east of Cape Town. About 1,200 members of Bo-Kaap area to protest against drug dealers there, the South African Press Association reported. AP - Cape Town

President Boris Yeltsin shot more than 40 ducks and a wild boar during hunting trips near the official residence where he is preparing to undergo heart surgery, Interfax news agency said. Yeltsin shared his shooting successes with the visiting German Chancellor Helmut Kohl at dinner, Interfax added. Reuter - Moscow

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Hawaiians take first step to reclaim native paradise

Kauai — The legions of taming tourists wedged side by side on the beaches of Waikiki may not notice, but Hawaii, America's paradise state, is expected today to take a tentative first step towards wresting back some of the autonomy it was robbed of by an invading force of United States marines more than a century ago. Barring any last-minute legal

obstacles, state officials are this morning scheduled to announce the results of a postal referendum held earlier this summer. in which native Hawaiians were asked to vote on whether to begin debating the re-establishment of some form of sovereign self-rule. if, as expected, the majority says Yes, a process will be-gin that could, in the most radical of scenarios, lead to the ultimate secession of America's fiftieth state from the Union.

The referendum is the prod-uct of a growing, if highly factionalised grass-roots move-ment that has been growing among indigenous Hawaiians since the 1970s, Its goal, as well as to rekindle awareness of native Hawaiian culture, has been to seek recompense for the events of 1893, when, at the urging of US businessmen irked by sugar tariffs, the marines stormed into Honolulu and overthrew the last Hawaiian monarch, Queen Lili'uokalani.

It is barely three decades since Hawaii voted overwhelmingly in 1959 to move on from its status as a territory of the US and to become a fullyfledged state. The sense of grievance that has surfaced since then has been fuelled in part by the relatively impoverished position of native Hawaiians in the state's multi-ethnic society. Making up roughly 13

David Usborne on rumblings in the US' 50th state

was reserved only for the rough-

disproportionally from low income and high levels of ill-health, homelessness and incarceration.

Anger at the federal govern-ment is also fed by land-ownership disputes. At the time of the invasion - an act that, even then, provoked an official apology from the US President, Grover Cleveland - roughly 2 million acres of native land were seized from native Hawaiians. Much of that land still houses federal institutions such as US military bases.

"If the result is Yes, we can at last start talking about what kind of sovereignty we want." said Lulani McKenzie, the executive director of the Sovereignty Elections Council.

The telebiscite was almost derailed at the last moment by

the island. A federal judge ruled only on Friday that the re-sults could be unsealed, barring any eleventh-hour court stay. But he added that a trial to determine the constitutionality of the poll could be held. A Yes vote would lead to the election of a 10th-member convention of native delegates

charged with proposing the best solution. Ms McKenzie believes the possibilities range from a demand for control of the lost native lands to a request for full Hawaiian independence. Complicating the process,

however, is the considerable disunity of the various native organisations. Among the most influential is the Ka Lahui Hawaii. Though it is fiercely sov-

How the Americans moved in



Grass roots: Hawaiians want a

better deal from Washington

In 1893, marines stormed into Honolulu and overthrew the last Hawailan monarch, Queen

Lili uokalaru. The islanda became a US territory, then in 1959 a fullyfledged state. Since then the 80,000 native Hawaiians, in a population of 1.2 million, have remained relatively impov-

A divided grass roots movement, seeking recompense and renewed awareness of Hawaiian culture, has been growing since the

per cent of a population of 1.2 two lawsuits alleging that it creigntist, it objected to the ref-million, native Hawaiians suffer was unconstitutional because it crendum being sponsored by erendum being sponsored by the state government and urged ly 80,000 native Hawaiians on its members to boycott it.

Thus lokepa DeSantos, who is half Hawaiian and half Portuguese and Chinese, ignored the ballot even though he is passionately sovereigntist. While he admits that the treatment of natives may have improved, he remains angry at how it used to

*My grandfather and father were tormented. Children could be beaten at school if it was found that their parents were allowing them to speak Hawaiian," he said. "I just think [the referendum] is too soon. We need to buy time to help all Hawaiians properly understand what they are voting on."

Some natives argue for the status quo in part out of fear of losing federal benefits if sovereignty is pursued. "I don't think it's the right thing to do," said Butch Soares, a hula dance instructor on the island of Kauai. 'I want to have social security when I'm old."

For certain, the search for sovereignty, in whatever form, will be a long one. But a Yes result today will launch a process to give back to indigenous Hawaiians at least something of what they lost.

"We must all remember that this beautiful place we call home was once their kingdom," said Ben Cayetano, the state Governor, recently, "Few dispute that their land was stolen. And along with their land, the economic base, their culture, and their dignity. We must make amends to native Hawaiians. Justice demands it."



PLEASE HAVE YOUR CREDIT CARD READY

OPERATORS ARE STANDING BY 24HRS A DAY

7 DAYS A WEEK READY TO TAKE YOUR CALL

Wake up, unions, there's a mighty job to do frustrating spectacle, the open of TUC Conference in BlackI this year. The journalists still the camerage still—in the past few decades. Far more strikthe camerage still—in the past few decades. Far more strikthe camerage still—in the past few decades. Far more strikthe past few decades.

t's a frustrating spectacle, the opening of TUC Conference in Blackpool this year. The journalists still gather, the cameras still roll, and BBC2 still devotes hours of the daytime schedules to cover the debates from oration to ovation. But apart from providing us with a little street theatre, the capers of the trade unions - and in particular their leaders - seem to have less and less relevance to lives we lead.

If the big trade union barons keep drifting on their present course, they will preside over the demise of the trade union movement. Those schooled in the memories of the Seventies strikes will shed few tears. However, the complete collapse of trade unionism in Britain would be a tragedy. There is still so much of worth for unions to do, if their leaders could only raise their blinkered eyes and look forward rather than backwards. Now, as much as ever, the British workforce could benefit from the help and support of an intelligent trade union. But it will take a lot more imagination and initiative from the union mainstream to change direction and turn their fortunes around.

Employment legislation has done much to emasculate the trade unions in the past 10 years. No more strikes without ballots, no more secondary picketing. And in certain areas notably GCHQ - no more trade unions at all. But government policy has only formed a small part of the changes

affecting the trade union movement in the past few decades. Far more strik-ing has been the impact of economic change - and the complete failure of most of the big trade unions to adapt to the modern world.

Nothing better epitomises the unions' mistakes than their declining membership over the past 20 years. Down from 12 to seven million - 25 per cent of the workforce - union numbers have suffered from the decline in men's jobs in manufacturing, the rise in women's employment, in part-time and temporary work, and in the service sector.

But an agile trade union movement

should have been able to respond to these industrial changes and recruit new members in the new, emerging occupations. After all, part-time women, insecure temporary employees, and low-paid workers in the services could do with union help every bit as much as their brothers and husbands on the factory floor. But trapped in their old obsession with protecting traditional men's jobs, and paying the price for their historical refusal to encourage the unionisation of women's work, they have sat by and watched their subscriptions fall.

Nor have they managed to adjust to the end of their traditional role even in industries where membership remains high. National pay bargaining - the old arena in which union leaders strutted their stuff - has gone in many industries



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already, and may be on the way out in others. Throughout the public and private sectors pay and conditions are increasingly negotiated at a regional level, within firms, or even directly with different individuals. In an economy where human capital matters more and more, individual contracts with each of us paid according to our talents and negotiating tenacity are likely to become more rather than less common.

So the old purpose of the trades unions - to act as a countervailing monopoly to the industrial monopoly of the employer - is no longer relevant. Many, watching the platitudes mouthed

by union leaders on the conference floor in Blackpool this week, will wonder whether unions will ever be relevant

The tragedy is that unions should have more to do now than ever. Thousands of employees suffer from job insecurity and anxiety about their careers and working lives. More will do so in future, as we become used to switching employers and even switching occupations throughout our lives.

Today, just as a hundred years ago, employees should be joining trade unions to find security. Only now that security can't be provided by protect-

moted, and through social insurance. Doing together what we cannot do alone, trade unions should be able to provide us with services that we would struggle to find or afford on our own. Take pensions. As we switch from one

employer to another, company pensions are not much use to us. Unions should all be able - as some do - to offer appropriate, reliable pensions designed for the kinds of people and professions they represent. Training too, could be well provided and validated by the union that knows exactly the kinds of qualifications needed by its members. Some trade unions are already exploring these areas. Many unions have already begun to play the role of friend in the workplace; the one who gives us the legal advice we need, backs us when we resist discrimination, harassment or undue stress, warns us if we are entitled to more redundancy payments, and represents us when something goes wrong.

John Monks, the TUC leader, at least understands the new role trade unions must play (he has been exploring ways to expand union membership into non traditional sectors, as well as new forms of co-operation with employers), even if he has not yet had the strength or support to turn things round. Glimmers of light are starting to emerge.

the same. Trade unions began as craft collectives to train and skill those who entered the profession. They developed, too, as mutual societies, providing financial support and protection for members in times of hardship and need. Now their future lies in returning to those roots.

The offspring strike back

ve

Deware as you raise your hand in Dtemper and exasperation at your errant 11-year-old. One smacked child is taking his mother and stepfather to the European Court to protest at the violation of his human rights.

But just think how far this interfamilial litigation could go. Five-yearolds denied their favourite cartoons could claim sensory deprivation. grounded teenagers could sue for false imprisonment. And parents will have to reach deep in their pockets to pay the damages claimed by health-mad thirtysomethings, stuffed full of E-numbers and additives in their formative years.

> Gay priests fear betrayal too

Sir. Robert Runcie fears that gay clergy might "stab me in the back

"large" percentage of Church of England clergy are homosexual,

and that he has knowingly ordained gay priests, his anxieties should

have given him a keen insight into

that fear of betrayal that gay clergy

sensitive pastors. Fear can also paralyse them. That Robert Runcie

constantly live with.

Vulnerable people often make

and some of his fellow bishops

knowingly ordained gay priests

(albeit not asking too many questions) suggests they felt that

the current discipline of the Church

ordained these priests, but that they

continued to give public support to

Runcie and other bishops have ordained still fear betrayal into the

of England was wrong. The sorrow

of their position is not that they

a policy their hearts distrusted.

The gay priests that Robert

hands of those who would deny

because I wasn't one of them" ("Runcie feared gay betrayal", 7 September). Acknowledging that a

LETTERS TO THE EDITOR •

Fathers work just as hard as mothers

Sir: Polly Toynbee ("Where do all the New Men go?", 2 September) castigates fathers for doing "only" half as much household work as their partners. She fails to criticise mothers for doing only half as much breadwinning as fathers, and declares that what "women with children need is a meal ticket". Children certainly need a "meal ticket" - breadwinning is one of the most important functions of parenthood - but why should this be designated the exclusive responsibility of the father?

umo naid and domestic working hours are added together, fathers work much the same hours as mothers. Indeed, some studies reveal them working

Where New Men go after their children's births is into the workplace to earn the cash that will fund the special relationships their partners develop with their children. This some do willingly. Many do not. Before their babies' births, expectant fathers, no less than expectant mothers, believe they can "have it all", and are no less angry and disappointed when this proves not to be the case. For even if a New Man is level-pegging with his partner career-wise before he becomes a father, he will have been promoted beyond her by the time a second child is born and with the family now dependent on his career and his salary, must accept whatever the workplace throws at

The transformation of fathers into secondary parents is a subtle, dispiriting and often rapid process. built from non-existent preparation for fatherhood, women's reluctance to share power, men's fears of appearing incompetent, an often actively hostile workplace, and commentators such as Ms Toynbee who inform men, erroneously, that their presence at home is of little or no importance. ADRIENNE BURGESS Research Fellow Institute for Public Policy Research London WC2

Road safety as a way to belief

Sir: The analogy between religious education and kerb drill suggested by J Richard Pater (Letters, 5 September) should be drawn more accurately. No one wants children to cross the road without help or to be told there is no traffic on it. But humanists want children to learn how to distinguish between real and imaginary vehicles, and to learn that the latter may be less important than the former. There is no point looking out for a celestial omnibus and getting run down by a terrestrial motorbike.

For unbelievers, and for many believers too, it is wrong to teach children either that there is or that there isn't a God, without also telling them that this is a matter of dispute which they should decide for themselves on the basis of all the available facts. This is surely what is meant by education. If Christianity is to be taught in schools, so should humanism. NICOLAS WALTER Rationalist Press Association

London N1 Sir: Mike Douse's account of the religious education of children (6 September) is incomplete. The atheist takes the child to the edge



of the road and says: "Isn't it marvellous? This road got here entirely by chance."
Dr NIGEL VAUX HALLIDAY

Hampshire

Sir: Why is it that recent correspondents have likened God to a juggernaut of which one must beware? That is almost diametrically opposite to belief in a God of love. ALEC HOLMES. New Malden Surrey

Sir: How right your correspondent J Richard Pater is. Believers have a duty to protect children from dangers they believe in. I always send my child to school with a large green umbrella to protect her from Martian attacks - if only other parents would be equally responsible! M ÅRCHER Tenburv Wells, Hereford and Worcester

Adolf Hitler's giro account

Sir: Perhaps the seekers after Su. 1 campa the Section and are barking up the wrong banks ("Discovered: Hitler's secret Swiss bank account", 6 September).

On 25 March, 1939, Bland, the Minister at the Hague, wrote to Sir William Strang at the Foreign Office: You may be interested to know that the father of our Commercial Secretary's Dutch clerk, who is employed in the local tax collector's office, has informed Laming that there is an account with the Netherlands Postal

Cheque Clearance Service in the name of Eber Nachfolger GmbH, Thierstrasse 11, 22 Munich, Giro No 211846, and that, according to the inspector of taxes who in the course of his investigations discovered the fact, this account belongs to Herr Hitler."

In January, 1945, with the Germans showing a regrettable tendency to go on fighting, a committee was set up under Bruce Lockhart of SIS, Oliver Harvey of the Foreign Office and Ismay for the Chiefs of Staff, to suggest methods of "breaking the German will to resist". One suggestion was to open credits or deposit balances in a few banks in neutral capitals in the names of leading Nazis. "We should then attempt to suggest that the money had been deposited by Nazi leaders for their own purposes. The government would inform the neutral governments and invite

investigations." The effect would be to discredit the German generals and sow doubt and dissension within the higher reacties of the party. If this flight of fancy was every carried through it would certainly

muddy the waters for today's researchers.
PATRICIA MEEHAN London SW19

Addictive despite the ex-smokers

Sir. As a pharmacologist I cannot understand Clive Turner's difficulty in accepting the addictive nature of tobacco merely by virtue of the fact Post letters to Letters to the Editor, and include a daytime telephone number.

that there are a lot of ex-smokers in this country (Letters, 5 September). There are a lot of ex-drinkers in this country, so would he also claim that alcohol is non-addictive? The fact that not everyone who

smokes or drinks, or is prescribed opiates, becomes addicted does not alter the fact that all these drugs are capable of causing addiction or physical dependence. The risk of ddiction is directly related to the frequency of use and the quantity consumed. The existence of exusers is quite irrelevant to the question of addiction. Dr PETER V TABERNER Department of Pharmacology School of Medical Sciences University of Bristol

Wrong, Eurostar

Sir: The use of Eric Cantona to promote Eurostar ("Every man has his hour", 4 September) may lead a handful of football fans and cod philosophers to take a ride, but is this the market the company has in its sights? If seats remain empty, Eurostar's abysmal advertising must take most of the blame: one of the most witless, offputting and ineffective campaigns in advertising

history.
I've used Eurostar often, and have unreservedly recommended it to friends and colleagues, however, word-of-mouth is a slow builder of business. Meanwhile Eurostar will remain one of that very small band of products whose reality is immeasurably superior to the hype. DAVID MARKHAM London N3

(Fax: 0171-293 2056; e-mail: letters@independent.co.uk) Letters may be edited for length and clarity.

Car menace in country lanes

Sir: The RAC spokesman (Letters, 3 September) was not speaking for at least one of his members when he categorised concern about traffic in country lanes as "halfbaked scare stories".

As you recently revealed, 80 per cent of pedestrians struck at 40mph are killed. Yet in measurements I have

taken on a single-track winding country lane nearby, 52 per cent of vehicles exceeded 45mph, 50mph to 60mph was not uncommon (20 per cent) and the fastest actually measured was 68mph. Among those at 50mph were 7.5-tonne lorries. In one instance, I watched a mother with a baby in a pushchair, and two children holding on to the handle. Cars passed within 18 inches at up to an estimated 50mph. The slightest misjudgement by driver or child would have

Danger is not the only factor which deters people like me from walking or cycling on country roads. The roar of speeding traffic obliterates the "buzzing of the bees in the hedges", the pollution from exhaust fumes is all the more unpleasant when contrasted with the otherwise cleaner air, and the eye, triggers a stress reaction, raising blood pressure and adrenalin release. RHJPHARVEY

Essex

caused instant death.

rapid movement of vehicles, when seen in the peripheral vision of the Frating Abbey.

their ministries, and they find it very hard to take part in the current debate because honesty may cost them their priesthood.

children suffer

Sir: Your leading article "Stress

intentioned, does a disservice to

as it is, with its fears and its joys, its

successes and its disappointments, its excitements and its doldrums, and to

this end adults modify the impact of

appropriate to their age, maturity and ability. Mastering challenges does

strengthen growth and development.

However there is a difference

uncomfortable, and "suffering from stress". Suffering from stress

implies that the individual is no

longer able to manage his or her

situation and is producing symptoms which are inhibiting.

This is as true for adults as for

children, and they can exhibit

alcohol, promiscuity, physical

illness, and neurosis.

self-defeating or socially disruptive

absenteeism, recourse to drugs and

However as a past chair of the

my concern remains for the present

generation of children, who have to

such thing as society"; there is a job

where gross self-interest appears to

override any understanding of a

fabric of society which might have

aspirations, or even resolutions of

Child Guidance Training Centre

ace a world where "there is no

proffering further "education";

shortage; unemployment is concealed by sleights of hand

some equitable solutions to

Dr MARCUS JOHNS

London SW12

conflict.

between facing stress, however

the world on the child so that the

child can handle "doses of reality"

Of course children have to face life

children, parents, and teachers.

and the Nineties child (30 August), though I think well

They need the advocacy and the protection of those bishops who, like Robert Runcie, are willing to endorse the ministry of gay priests. When will these bishops speak the truth that is in their hearts? REV SIMON TATTON-BROWN Westhoughton Greater Manchester

Libya did not give to NUM

Sir: Paul Vallely's article on Libya's Colonel Gaddafi (4 September) reports on donations given by Libya to various campaigns and activities throughout the world and states that the amounts given are "far more than was donated to Arthur Scargill's NUM here during

the miners' strike". No Libyan money was ever donated to or received by the National Union of Mineworkers or its national officials, and untrue media allegations to that effect have long since been discredited. ARTHUR SCARGILL President

National Union of Mineworkers Barnsley, South Yorkshire

Black and white

Sir. With reference to Harrods' "brisk under-counter trade in Linle Black Sambo" (4 September), my three children were brought up on and took great delight in the book.

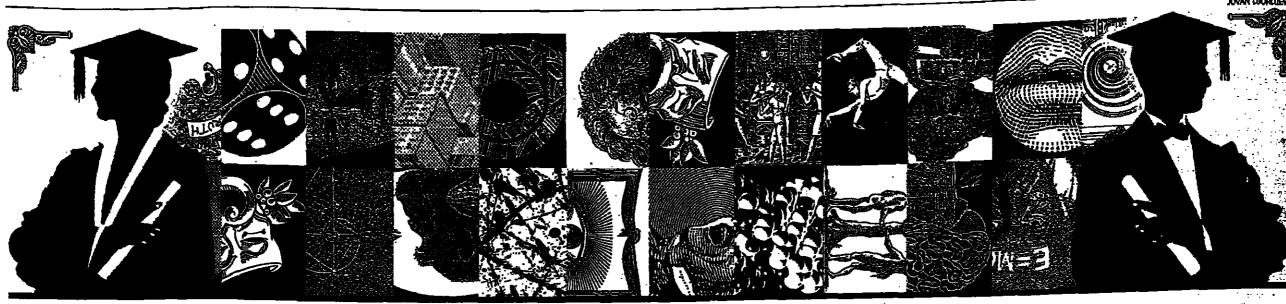
My daughter spent several years working with Swapo and I like to think she played some small part in helping Namibia towards independence. My elder son numbers many members of Leicester's Asian and Caribbean communities among his friends and his brother has chosen a school for his son because of its mixed ethnic backgrounds.

Your readers may draw their own conclusions. JOHN D WALLACE Baldock

Hertfordshire

Major's moggies

Sir. Cats wouldn't bark whoever won the election ("Major and Blair trade election blows on tax", 5 September) but the fat ones would purt if the Tories got in. DORIS HULME Liskeard, Cornwall



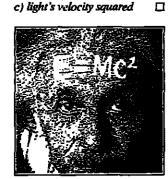
The DIY university challenge



Over the past five weeks, 'The Independent' has carried 25 lectures on the subjects you always meant to study at university, but never did. The moment of truth is now at hand. To graduate, examinees must correctly answer 40 of the 50 questions asked. All graduates will receive a diploma. The top 10 graduates will also receive a year's free subscription to 'The Independent'

WEEK ONE: 5-9 AUGUST

1. Einstein 1) Einstein's general theory of relativity only received its first confirmation in a) 1905 b) 1919 2) In E=mc2, c2 stands for a) radiation squared b) cubic space squared



2. Big Bang 1) The Universe is a) expanding

b) shrinking c) heating up Pascal wrote about a) the harmony of the spheres

b) the infinite silence of space c) the chemistry of the stars 🛚 3. Evolution

1) The Argument from Design was used by theologians to a) explain evolution b) explain Darwin c) disprove evolution

2) By observing the total number of creatures existing. the present day could best be called the Age of

b) vertebrates c) bacteria 4. Freud 1) Psychoanalysts became especially popular in the United States in the

a) 1890s b) 1920s c) 1940s Freud felt the best look into the unconscious came through a) hypnosis b) screams c) dreams

5. Quantum Mechanics 1) Heisenberg's Uncertainty Principle shows that a) objective experiments impossible b) all experiments are

distorted by the experimenter c) some experiments are distorted by the emerimenter

a) very small b) very large c) impossible to see

WEEK TWO: 12-16 AUGUST 6. Classical

Architecture

1) Why might you question

the virtue of a Corinthian a) because it was a debased

buildings?

a) Friedrich Nietzsche

b) Abbé Laugier

b) because the finest Classical temples were Doric c) because to ancient Greeks, anything "Corinthian" hinted at young women of famously casy virtue 2) Who thought walls were superfluous to ideal Classical



7. Modern Architecture Who said "Less is More"?

a) Le Corbusier b) Otto Friedrich Silenus c) Ludwig Mies van der Rohe 2) Who said "Less is a Bore"? Was it a) John Betjeman

b) Robert Venturi c) Evelyn Waugh 8. Tragedy 1) Tragedy was performed at

WEEK THREE: 19-23 AUGUST

a) Apollo

c) Zeus

a) Ibsen

b) Pinter

a) Plautus

b) Menander

c) Aristophanes

b) Oscur Wilde

studied under

a) Bach

b) Haydn

c) Handel

c) Jonathan Swift

b) Dionysus

written by:

2) "Death of a Salesman"

9. Comedy

1) The earliest comedies in

Who defined comedy as

everyone is married in the las

10. Classical music

light drama, in which

a) George Bernard Shaw

1) Beethoven rejuctantly

2) Who railed against the

classical tonality"?

a) Stravinsky

b) Schoenberg

superannuated system of

existence were written by

1) James Watson, codiscoverer of the double helix model, was a long-time opponent of : a) biochemistry

b) ecology c) the Human Genome Project 2) The structure of DNA was discovered in

a) 1933 b) 1953

12. Anthropology 1) The first main group that Evans-Pritchard studied was prone to poisoning a) chickens

b) each other c) visiting anthropologists 2) Claude Lévi-Strauss made a study of people who "stitched together" factions by exchanging

b) small copper coins c) wives

13. Language 1) The Kinvunjo language which is spoken in parts of a) has fewer tenses than

b) has more tenses than c) cannot handle the concept of tenses at all 2) To produce a grammatical sentence of their own,

a) don't need to have heard it b) need to have heard it before frequently

c) can succeed if they've heard it just once before 14. Economics Inflation is caused by. a) the economy growing faster

and faster b) consumer demand growing faster than economic output :) interest rates going up



If rollerblades suddenly became fashionable one Christmas, what would an economist expect to happen?

a) the price of rollarblades to go up b) the price of rollerblades to go down c) the price to stay the same,

but shops to sell out 15. The Brain 1) The brain's weight begins to shrink from about the b) 25

2) Babies are born with a) fewer brain cells than adults have b) more brain cells than adults have

c) the same number of brain cells that adults have

WEEK FOUR: 26-30 AUGUST

16. Renaissance art 1) The Renaissance began in which Italian city? a) Venice

b) Rome c) Florence The ceiling of the Sistine Chapel was painted by a) Leonardo da Vinci b) Michelangelo c) Raphael

17. Modern art

1) The Fauvists were led by a) Matisse b) Seurat c) Braque 2) Who complained of those who preferred the shaggy posterior of a satyr to the moral feeling of landscape"? a) Constable b) Turner c) Gainshorough

18. Opera 1) Monteverdi's La Favola d'Orfeo, the earliest opera still regularly performed, was first performed in a) 1607 h) 1622 c) 1661 2) Which of the following has

the highest vocal range?

h) contralto c) soprano 19. Ballet 1) Margot Fonteyn's real

a) Hilda Boot b) Hilda Munnives c) Peggy Hookham 2) Which toe-dancer's satin slippers were stewed and eaten by adoring fans? a) Marie Taglioni's b) Ninette de Valois s c) Lydia Sokolova's

20. Myth 1) Who ate the salmon of knowledge? a) King Arthur b) Cuchullain c) Moses 2) Which future Pope found a novel way of defending Bernini's Apollo and Daphne? a) Sixtus V

b) Alexander VT

c) Urban VIII WEEK FIVE: 2-6 SEPTEMBER 21. Epistemology 1) Who asked, "Is there any knowledge in the world so certain that no one can doubt

a) Bertrand Russell b) Wittgenstein c) Hegel 2) Language, by its nature, is a) primary c) tertiary

22. Metaphysics 1) The "Vienna Circle" who taught AJ Ayer the Verification Principle were a group of philosophers known

a) Logical Positivists b) minimalists c) existentialists 2) Whose "Critique of Pure Reason" distinguished between "phenomena" and a) Kant's b) Sartre's c) Schlegel's

23. Logic 1) Aristotle's syllogisms were most comprehensively used to back Catholic theology by

a) Ignatius Layola b) Thomas a Kempis c) Thomas Aquinas 2) Symbolic logic can describe a) more items than syllogisms

b) fewer items than syllogisms c) has no overlap with the items syllogisms can



24, Ethics 1) Who described Utilitarianism as "pig philosophy"? b) Nictzsche c) AJ Ayer 2) Who said "Hell is other

people?" a) Örwell b) lonesco 25. Truth

1) Science is generally thought of by working c) arbitrary in what it declares to be true

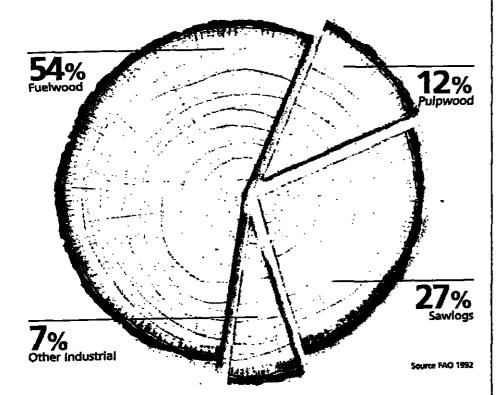
b) approximating the truth 2) Renaissance painters a) had no concept of progress in art

b) sometimes believed there could be progress in art :) never believed there could be progress in art

26. And finally ... Choose one of the above subjects and précis it in not more than 50 words. Marks, to be used in the event of ties. will be given for concision, wit and accuracy

Entries should be sent, together with name, address and phone number, to: The Independent, 1 Canada Square, Canary Wharf, London E14 5DL Closing date for entries is 18 September 1996. The judges' decision is final.

We're good to wood



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Smoky bacon shampoo. Believe it

The idea of putting alco-hol in lemonade and other innocent products is catching on faster than you think. Here's a check-list of some of the new give-you-a-lift items now on the market! "Moonshine" Hair Shampoo

and Conditioner It is now commonplace to add food products to shampoo (you can already find lemon, avocado, seaweed, and other edible things in shampoo, and it's only a matter of time before they add

smoky bacon, and salt and vinegar), but this is the first time that wine and spirits have been commercially added to shampoos. The theory is that alcohol can actually be taken in through the scalp, so it is possible to get mildly intoxicated while actually washing your hair. Four flavours: vodka, gin, whisky and aloe vera and tonic.

Really Real Wine Gums Most people have their first introduction to wine through wine gums, those deliciously coloured sweets marked variously "Claret", "Burgundy", "Hock" and so on. Later on they encounter real wine for the first time, and it is a moment of total disillusionment - wine tastes horrible. nothing like the wonderful chewy, flabby, long-lasting sweets they remember from their childhood. Wine does not leave nice bits stuck under your gum. Wine comes in only one colour - red, or less red. After wine gums, it takes a long time to get used to boring old wine. But now Really Real Wine Gums have put all this right by producing a wine gum which really does contain wine, and tastes like wine, and which, taken in sufficient paper bagfuls, can make you drunk! Be the first on your block to be a wine gum snob.

High Kick Aftershave Aftershave does already contain a minimum of alcohol the stuff wouldn't be called Brut otherwise - but High Kick are the first people to go for it and produce what they



Miles Kington

call an aperitif aftershave, for the man who shaves twice a day. "Nothing can be nicer than that evening shave followed by the first cocktail ~ so now why not combine them? Inhale as you put on your aftershave - and feel the difference!"

Toothpaste With A Taste Toothpaste at the moment is limited to the few boring available flavours such as mint, spearmint and peppermint, which is presumably why people so often brush their iceth to try to get rid of the smell of drink. The smell of mint is meant to betoken a clean breath. But "Toothpaste With a Taste" goes the

other way - it actually comes in four different alcoholic flavours; rum, whisky, sherry and beer. So, if for instance you come home smelling of whisky, all you have to do is brush your teeth with whiskyflavoured Toothpaste With A Taste! Then, when your loved one says accusingly,
"You stink of Scotch!" you
simply say. "Not surprising,
my dearest - I have just been
brushing my teeth!"

Sniff-And-Go Paper Tissues Alcohol-imbued tissues will soon be all the rage among the older set. If young people can have their lemonade spiked, then surely the oldies can sit and sniff and have a good time. Have a good look next time you see a pensioner apparently suffering a bad case of the sniffles. That smile will give him away . . .

'Cheers!" Dog Biscuits Most cat and dog foods have traditionally been aimed at giving the pet added vitality. but what about the household animal that already has far

too much vitality and needs calming down a bit? We all know the kind of dog that chases its own tail all day long till it drives you crazy, or the kind of cat that fills all its spare time scratching chair and table legs! Well, at last there is a pet

food which deals with them, because "Cheers!" Dog Biscuits (and "Scat" Cat Pills) now have alcohol in them, and the effect is instantaneous. Take a couple of these, and your hyperactive pet will slow down to a reasonable pace. Take a couple more, and it will be walking unsteadily. Two more and it will keel over where it stands and go into a deep sleep and hoy, will its hangover slow it down when it wakes up! Made by Bob Martini's Pet Products.

Luckily, I have access to all those products and many more, such as alcohol-scented shoe polish, spray-on alcohol for cut flowers, etc, etc. If you nced any, just send me a list and a blank cheque

كذا من ألاصل

In the guise

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liama.

1-13

a ey s mean "Simineed

r naughty dealing. Financial crime is breaking into and entering somebody's bank account or somebody's savings rather than somebody's home, but the aim is the It may not always be easy to see exactly how a financial burglary has been carried out.

Rows of figures in computer print-outs are not as instantly revealing as a broken window pane or a forced door. But the result is similar. In the case of the Lloyd's insurance market, for instance, its pin-striped criminals created "baby" underwriting syndicates to which they directed their best business exclusively for their own benefit rather than that of their investors (the so-called "names"). Diverting profits in this way is called fraud; this technical description of a form of theft should not disguise the nature of the crime. Some of the apparently respectable participants in the Lloyd's insurance market were, until recently, thieves. Now another revered City institution, the

Fraudsters may not physically rob individuals of their cash, but their victims will suffer none the less he specialised vocabulary we use to describe financial crime prevents people from seeing clearly what it is seem no worse than dubious book-keeping contacts while their colleagues turned a pockets, while their colleagues turned a blind eye. At risk have been the sums placed in three of Morgan Grenfell's trusts by 90,000 investors. That is where the equivalent of footprints in the flower beds and a ladder in the wrong place have been found. The evidence appears to be invest-ments in mysterious Scandinavian companies, not quoted on any stock exchange, made via Luxembourg holding companies. But, if maifeasance is proved, the crime will have been no less serious than robbing an

old lady in her cottage. There are two basic forms of crime in the financial markets, each with innumerable variations. One is to create a false impression of value; the other is to put your clients' trading profits into your own bank account rather than theirs. In a common version of the first, above-average returns on invest-ments are promised. However fishy this may look, there are always a number of fools who are tempted. These greedy folk are paid what they have been promised, not out



Financial crime is theft, pure and simple

of wise investments made on their behalf, but out of their own money, although they don't realise this. They are pleased and word of their "good fortune" spreads. More investors are attracted and their funds are used in the same way. The system works so long as new investors keep coming forward,

The best recent example is Barlow Clowes, the financial company which collapsed in the late 1980s owing £225m to 11,000 mainly elderly investors. At the subsequent trial of Peter Clowes, prosecuting counsel put the case with brutal frankness; "You persuade people to entrust their savings to you by telling them that they will be kept safe in a particular rock-solid invest-

ment. You don't put the money in rock-solid investments but use it to live the life of Riley. You make good the deficiencies that come up with fresh money from new investors and you lie and cheat to cover your tracks."

Morgan Grenfell's problems look to be essentially of this type, only in this case the false value would have been created by over-valuing shareholdings in dubious com-panies. The result would be to inflate the prices of the bank's unit trusts. In turn this would attract investors to place more money with Morgan Grenfell than they might otherwise have done.

Just a week earlier, the equally prestigious City firm Fleming illustrated the second form of financial crime when it was fined a substantial sum and forced to compensate its customers on a massive scale because one of its dealers operating in Hong Kong had systematically placed profitable trades into his own account rather than his clients'. This is very similar to the Lloyd's example. The Fleming executive dealt in a particularly volatile type of security. When trading was finished he decided which transactions should be booked to which accounts. The person concerned has since made good sophisticated form of stealing.

clients' losses. But it is intimated that no

riminal proceedings are expected.

I hope that at least a criminal investigation is going on. *Prima facie* a crime has been committed. The employer has been fined, compensation is being paid, funds have been put back, the dealer himself has resigned. But, straight away, we run into the special difficulties of financial crime. Is it the City of London police or the Hong Kong police who should mount an investi-gation? Have not the financial authorities, quasi-official as they are, already inquired, eached a conclusion and passed sentence? Do the police need to repeat this work? If they do, will a conviction be obtained? Because juries naturally find it difficult to understand complicated financial manoeuvres, they are more reluctant to convict than they should be.

These are real difficulties, but I think that they are also excuses. Middle-class people like to believe that crime is solely committed by an unruly, out of work, ill-educated fringe of society, which has nothing to do with them. That is why nobody in the City calls financial crime what it actually is: a

Synonyms to call one's own

William Hartston assesses claims to words by association

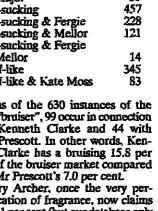
the word "dictatorial" has been Blaired around a good deal this week, indeed so much that the Labour leader's associations with the word have overtaken those of the iron lady herself. Of the 852 instances of the word "dictatorial" on our database, there are now 73 associated with "Blair", 58 with "Thatcher and only 23 with "Saddam". But will Tony Blair succeed in capturing the word for himself in the way that "doe-eyed", for exam-ple, immediately evokes one particular name, or, a few years ago, "fragrant" needed no more identification?

In order to claim a particular phrase for one's own, one should be required to capture a certain percentage of all its usages. So let's see how some phrases and their main users fare. The table below indicates the number of appearances of given words or phrases in the database, and the number where the phrase occurs in the same article as the indicated name or names

ticle as the indicated name o	r names.
big ears	338
hig ears & Noddy	165
big ears & Charles	46
bruiser	630
bruiser & Clarke	99
bruiser & Prescott	44
crybaby	79
crybaby & Gascoigne	8
cuckold	223
cuckold & Parker Bowles	37
doe-eved	259
doe-eyed & princess	47
fragrant	1,737
fragrant & Archer	89
incandescent with rage	135
incandescent with rage	
& Major	33
toe-sucking	457
toe-sucking & Fergie	228
toe-sucking & Mellor	121
toe-sucking & Fergie	
& Mellor	14
waif-like	345
waif-like & Kate Moss	83

10 based on percentages (we exclude

15.7



doe-eyed princess cuckold Parker Bowles bruiser Clarke 10.1

Thus of the 630 instances of the word "bruiser", 99 occur in connection with Kenneth Clarke and 44 with John Prescott. In other words, Kenneth Clarke has a bruising 15.8 per cent of the bruiser market compared with Mr Prescott's 7.0 per cent.

Mary Archer, once the very personification of fragrance, now claims only 5.1 per cent (but our database only goes back to 1993). Similar calculations enable us to arrive at a definitive top Noddy, who is only in the original list

4. waif-like Kate Moss

through association): 1. toe-sucking Fergie 2. toe-sucking Mellor 3. incandescent with rage back away from the horror of the lives 8. big ears Charles these people lead crybaby Gascoigne

The right to leave a living death

In the guise of humanity, we torture the very old with a painful, drawn-out extinction after they have outlived their senses

ll day they sit vacantly, some with memories, some without. . Burgeoning eventide homes up and down the land are packed with ever more old people, eyes moist with distress or just rheumily empty some painfully alert to their plight, others afraid because understand nothing around them.

The smell of cabbage, urine, disinfectant and air freshener varies a little from one home to another, depending on the decrepitude of the residents and the energy of the staff. It is waft so immediately recognisable to those who visit these almost smell it on the air in the smell of their main industry death – as surely as Middlesbrough smells of chemicals, Port Sunlight of soap and Wandsworth of candles and

Warehousing the old as they wait for the grim reaper in genteel despair is not hugely profitable these days, at £235 a week, but it is a growth industry. Journalists covering the old are eager to seek out some story, an angle: appalled by what we see, we always look for someone to blame - the state, avaricious home-owners or selfish offspring.

Last month Age Concern found someone else to blame -GPs for failing to treat depression in old people in care homes. Prozac might cheer them up, but you could hardly call depression among these people anything other than a rational response to their miserable predicament. Age Concern cites the fact that the over-64s have the highest suicide rate. Well, of course they do.

We look for someone to blame to avoid facing what is staring us in the face: extreme old age can be terrible. A life of pain and loneliness, waiting for death, is a fate most prefer not to contem-

ievelt



plate. To be sure, people can be treated better or worse, but the essential truth remains that life in these homes is not life at all, but a drawn-out miserable death. Kindness should oblige us to help those who want to die grace-

Visitors to residential homes places that you imagine you can will know that familiar embarrassment when a casual "How towns like Bexhill-on-Sea. It is are you?" leads suddenly to someone plucking your hand and asking to die. There, there, you'll feel better in a moment when the tea comes along," is all we can say, backing away.

That is what we all do, as a society. We back away from the horror of the life these peo-

The frail old are drugged, tubed, bagged and placed in dying rooms

ple lead, doing nothing, going nowhere, alone, forgotten. Even those who are visited a little, even those with flashes of memory remaining have a quality of life most of us would regard as torture. So do most of them.

The Catholics have a prayer to St Joseph for the "good death". Mercifully, most of us do die at home or in hospital after a short illness. Only an unlucky 5 per cent of people end up bad enough to need residential care. Moral panickers imagine we

live in a crueller society where families care less than they did. Not so. A far higher proportion of the old used to end their days in the workhouse or other institutions 100 years ago. But as the numbers of very old grow, so there are many more demented octogenarians. The healthier we become, the more of us there will be who outlive our senses. Signing a "living will", as many

wisely now do, may prevent doc-tors keeping us alive with off-cious medical interventions. But it will do nothing to prevent a life like this. The right to die easily at a time of our choosing ought to be a basic human right - an essential part of the right to life, liberty and pursuit of happiness, because there is no possible happiness for many of these people except in freedom from

Objections to enthanasia are trivial compared with the torture carried out in the name of "life". Some say they fear mass extermination of the old by a cost-cutting state or pressure from inheritance-hungry offspring. But it would be simple to establish a tribunal to determine whether someone was anninely expressing a wish to die. A lethal injection is an easy and gentle way to go. We treat animals better.

The thought is too frightening. What politician would dare stand up and propose it? Yet in this cowardice is dreadful cruelty, measured out in hour after hour of painful despair in homes where nothing ever happens, except the next merciful death. Death rowin jail is not more terrible than these dying homes.

There is an urgency in con-sidering the right to die. In America the population is so deeply into denial of death that its existence is virtually a state secret. There, the welfare system - Medicaid - has devised a cruelty far worse, whereby old people only qualify for free care if they are ill enough to be bedridden and fed through tubes. So

the frail old with no one to care. for them are drugged, tubed, bagged and placed in profitable rows of beds in dying rooms on Medicaid wards. A worse way to die is hard to imagine.

When the novelist Joan Brady discovered this horror, she spent two years researching a shocking book about it which no American publisher would print, although she is a Whitbread Award winner. Too horrible, they said. No one wants to know this stuff. She turned it into a novel, the moving and very alarming Death Comes for Peter Pan, published here - but not in the US.

Her tale is a warning for us, because already the rules about who the NHS treats for free are being tightened, as they try to turn people out of free beds on to the social services. It seems a

long way off, maybe, but as pricing per case becomes a more exact science, we may also start drugging and intubating old people to ensure that patients meet a criterion laid down by purchasers before they pay the provider hospital.

We, like the Americans, shudder and look away from the process of dying. Maybe a lot of people will have stopped read-ing this by now. Tonight on Channel 4, Paul Watson (The War Game and Sylvania Walers) directs an elegiac film called The Home, about life in one of the nicer than average homes. He thinks many people will probably switch off, rather than watch this living death. The film has a moralising tendency to look for neglectful children to blame for these people's lonely

blame this misery on someone. But I find a much clearer message than that. Two of the residents want to die. A poor young priest is caught idiotically off guard when he asks deeply religious Elsie, "Is there anything you want me to pray for?" "Just pray I die, that's all," she says. He founders fatuously and instead proceeds "to give thanks to God for the gift of life".

Of course it is easier for us to fulminate about "the system" or the callousness of modern society. But for most of us decrepitude itself is what we fear. The right to escape that fate when we choose would take away that fear. This is the last great frontier in the battle for human rights. The right to life is not enough - we must have the right to plight - it eases our own fears to refuse life too.

The archbishop's book of revelations

Lord Runcie is dismayed about a new biography. But controversy was inevitable, says Adrian Hastings

Obert Runcie chose Humphrey
Carpenter to be his official biographer just before he retired as Archbishop of Canterbury in January 1991. A book will be published next month and extracts have begun appearing in a newspaper serialisation. Lord Runcie is now dismayed about the character of the book and that it should have been published in his lifetime. Yet five years ago Mr Carpenter seemed to him the ideal choice. The son of an old friend, the former Bishop of Oxford, Carpenter had written an interesting book about the Christian literary clique surrounding CS Lewis and JRR Tulkien. Surely he would combine the skills of a professional writer with a sensitive understanding a modern archbishop's problems. It was, none the less, a mistake. The

official biographer of an Archbishop of Canterbury needs to be someone who understands the complexities of ecclesiastical business, is willing to spend long hours working through archives at Lambeth Palace, and is exceptionally discreet. Carpenter is simply not that kind of person. Instead he appears to have based his book largely on tape recordings of what Lord Runcie himself said to him. The former archbishop, it seems, thought he was sim-

ply providing background informa-tion to help fill in Carpenter's understanding of events. Carpenter thought he was getting the material that would be skilfully edited to provide the core for his biography. Perhaps the basic misunderstanding lay in the differing conventions of two generations. Lord Runcie knew he was being

taped and at great length; he lay down no condition as to the use of this material. He had, it seems, always wanted publication to await his death. But again he entered into no agreement to that effect. Carpenter, understandably, wanted the book published once it was finished. What use would it be to leave it in a cupboard for another 10 years or so? And what alternative had Carpenter to concentrating on the more sensational issues in what was otherwise a calm, useful and largely undistinguished life?

Lord Runcie has written rather little. He is not a theologian or systematic thinker. There is no collection of published material to get your teeth into. The life of a priest who has for years been a responsible theological principal and diocesan bishop is hardly thrilling. If you want a biography and don't choose an ecclesiastic historian to write it, what can you expect but concentration on gay clergy, Garry Bennett's tragic suicide after penning a preface to Crockford's Clerical Directory that was critical of Runcie; Terry Waite's over-glamorised missions; and indiscretions about the Royal Family?

Humphrey Carpenter surely had the right to go forward, and Lord Runcie's bitter response that "I have done my best to die before this book is published" - provided as a postscript to the book - seems rather belated wis-

appearance of extensive authority but little power

Runcie's problem was the

dom and can have little effect other than to help sell the book.

Mr Carpenter is not unkind. And yet ... If Lord Runcie was unwise to choose him in the first place, and still more unwise to impose no conditions when talking for hours off the cuff into a tape recorder, one may still feel that Mr Carpenter has betrayed the trust of his father's old friend and the tradition of moral responsibility implied by the "official biographer" of an ings for patronage, but also the inabil-

Archbishop of Canterbury. Something more weighty was needed.

The book is unlikely to do the reputation of either man any service. Yet neither is a villain, and it would be silly

to blacken Carpenter as a biographer, just as it is silly to denounce Runcie as being an inadequate archbishop. Lord Runcie's enemies will, of course, turn the knife in the wound as far as they can. It will do no good to their church, and most of the criticisms

are msenided. Take the case of Garry Bennett. Mr Carpenter quotes the remark in Dr Bennett's diary that he had hoped to be made Bishop of Oxford, when Richard Harries got the job. Yet it is ludicrous to think Bennett could have been cho-sen - no one less suitable is easily imaginable, But the fact that Carpenter does not seem to see this (nor Bennett's friends either) simply shows how far

they are detached from reality. The most Runcie might have found for Bennett was a cathedral canonry. Probably he was wrong ever to suggest he might arrange anything. But Bennett was an able church historian and had been a useful speech-writer for him on many occasions. A modern archbishop still has considerable openity to force someone through against reasoned opposition. That really was Runcie's problem all

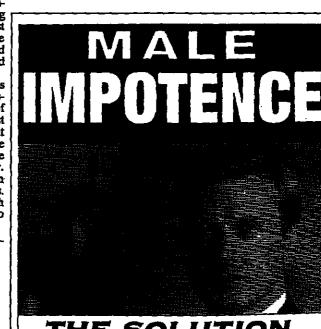
along - the appearance of extensive anthority but very little power. He saw his main task, correctly, as one of hold-ing the different sides of a divided church together, not one of imposing his own view. Intellectual leadership can actually come better from someone other than Canterbury. He has been derided for "sitting on

the fence with both ears to the

ground". But is that not actually quite a responsible position for a leader while great debates are going forward between enthusiasts of differing views? As Anglicans sensibly refuse to credit their primate with infallibility, what more can they require? In Lord Runcie's own almost agonised words: "If anybody thinks it is easy and it doesn't cost very much to your personal soul to pursue the middle way, if anybody thinks that it's simply trying to please everybody like chameleon, let them come and try and ponder the scripture and say their

The writer is the author of Robert Runcie' (1991) and Emeritus Professor

prayers and hold the Church together.



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Merlin Thomas

Merlin Thomas was an outstanding teacher of French literature and language as well as an enthusiastic provider of theatre in the Oxford of the Fifties, Sixties and Seventies.

He held a Fellowship at New College (where he remained throughout his career), to which he was elected in 1952 after completion of his DPhil thesis on the Quart Livre of Rabelais. Yet he seemed to be of a disposition to look on scholarship less as a passage to research achievement than as matter and insight for direct communication (the study of Rabelais led directly to lectures on the French humanist tradition), in which he was a product of the Oxford of his time. He was an excellent linguist; furthermore, French and France gave him something he perhaps valued more than he realised - another identity. And beyond this he had the gift of empathy, with both his subject and his students (graduate as well as undergraduate), to whose interests he was totally devoted. His publications were few;

two school editions of modern French plays, of which one dealing with Anouilh's L'Alouette - has enjoyed continuing success; a Festschrift for W.G. Moore, Molière: stage and study, edited by him and William Howarth in 1973, on the occasion of the Molière tercentenary, Louis-Ferdinand Céline in 1979; and, with Raymond Escoffey, the Penguin French Dic-tionary in 1985. His advocacy of Céline as novelist and polemicist was the outcome of a notable series of lectures, which with earlier sets of lectures, more particularly on Balzac and Zola, led to a projected critical study of the 19th- and 20thcentury French novel, which illness prevented him completing. Most likely, the format of the lecture with its emphasis on performance suited him best

His pursuit of theatre was wholehearted and falls into three phases: his organisation of Oxford University Drama Society tours in France, propitiously launched with an invitation to the Avignon festival in the trail-blazing days of Jean Vilar, and continuing into the Fifties: his close association (as directorial board member) with the now legendary Meadow Players, founded by his friend Frank Hauser in 1956,



who was its director of productions until the mid-Seventies, in the reopened Oxford Playhouse; finally, his own productions with the Oxford University French Club of rarely seen French classical theatre at the Playhouse (a performance of Le Mariage de Figuro was given to mark the play's bicentenary, in the presence of Jacques de Beaumarchais, the playwright's direct descendant). Thomas was the only child of

a Congregationalist minister, whose calling required him to move home at regular intervals. He attended first Bolton School, then Taunton School. from where he won a scholarship to New College. However, before taking this up, he chose to spend six months in the French Alps at Grenoble, where he undoubtedly developed his mountaineering skills (these remained with him: his post-war rooms in a corner of the New College quad provided a traverse which had to be undertaken without touching the floor) and a short period teaching at the Dragon School, Oxford, where he was strongly impressed by Jock Lynam's libertarian methods. He graduated in Modern Languages in 1941, thereafter serving in the Army until 1946 when he returned to New College as tutor and lecturer in French.

Thomas played a full part in the life of the university. If he showed signs of developing a taste for intrigue in college politics this was not entirely out of character nor inconsistent with the centrality of college life. He had fierce likes and dislikes, expressed with gusto, and his invariable good-humour (characteristic was his view that the Maison Française under a new

director was acquiring an unacceptable "PPE strain"). To some extent he lacked tolerance where his sympathies did not lie, and this at times affected his judgement of people; but he was quick to puncture pretentiousness and self-importance. He always had the outlet of a social life away and apart from Oxford. Vacations were spent in France and in Italy, which early on became a second home with a flat of his own in Syracuse close to his great friend Giovanni Saleri, who lived there with his wife and family. Increasingly after retirement he came to centre his life there and visits to Oxford-grew more infrequent. Sicily more than anywhere else afforded him sanctuary.

In him there was a degree of tension between the public and the private man, and certainly at times he gave the impression of not being quite at ease with himself. He was uneasy too if certain codes of behaviour were breached: many conventions he eschewed, but unconventionality disturbed him as did a too public display of exuberance. These contradictions may have contributed to his full and real charm, but they made for emotional loneliness. The lasting impression, however, is of his good nature and generosity. In his Savile House rooms he was always accessible to those who needed him, unaffectedly welcoming to friends or as host in the spontaneous parties he threw. He was a good raconteur and the ideal companion.

His colleagues and friends (many of them French) and students (who often became friends) valued him highly, as he did them, being ever solicitous for their welfare (a remark of "I have to tell you Gianni does not like chicken" with each syllable given Englishas-a-foreign-language articulation, on being offered roast fowl at an al fresco meal in Normandy, stays in the mind) Among his recreations were strenuous hill-walking in Wales in all weathers, reading thrillers and accounts of mountaineering, and listening to Italian pop music.

John Merlin Thomas, French scholar, born Coventry 10 May 1920; Fellow and Tutor, New College, Oxford 1952-87; died

Ljuba Welitsch

After Donna Anna, in the person of the Bulgarian soprano Ljuba Welitsch, exploded on to Covent Garden stage on 20 September 1947 during the vist of the Vienna State Opera to London, Don Giovanni never seemed quite the same again to any in the audience that night. When, two days later, she sang the title role of Salome, conducted by Clemens Krauss, the impact was even more shattering. Welitsch not only looked young and glamorous with her ni's Manon, Mimi, Musetta and gorgeous red hair, but she sounded like a beautiful teenar er. while her brilliant, powerful voice rose effortlessly above the orchestra in the final monologue.

The following year she sang adne auf Naxos caught the as a guest artist with Coveni Garden's recently formed resident company, returning frequently until 1953. By then her his 80th birthday in 1944, convoice had deteriorated to a shadow of its former glory. Welitsch was only 40, but a throat operation, and the un- enna State Opera, making her stinting generosity of tone which she always lavished on her den in 1947 and adding severaudiences, had taken their inevitable toll.

In 1937 Arthur McDonald was

put in charge of the so-called Biggin Hill experiment. This was

vital in developing the system of

ground- to-air control without

won the Battle of Britain. It also

convinced the Government that

the expense of building a chain

of radar stations around

Britain's coast was a worthwhile

Africa and grew up in St Kitts

and Antigua. Later he obtained

an Engineering degree at Pe-

terhouse, Cambridge, and in 1924 joined the RAF. After a

routine peacetime career his

critical appointment came in

his colleagues first demon-strated the potentialities of radar (or Radio Direction Find-

ing as it was then called), there

were many who remained to be

convinced of its practical ap-

plication to air defence - and in-deed of the real validity of any

air defence ("The bomber will

always get through," Stanley

Baldwin, among others, was

When Sir Henry Tizard and

McDonald was born in South

Ljuba Welitsch was born in Borisovo. She studied Philosophy at Sofia University before beginning to train her voice, first in the Sofia Conservatory, then in Vienna at the Music Academy with Theo Lierhammer. In 1936 she made her début in a small part in Louise with the National Opera, Sofia, and in 1937 was engaged at Graz, where she remained for four years, singing Nedda and Sophie; Cherubino, Susanna and Fiordiligi; Pucci-Butterfly. In 1941 she moved to Hamburg and two years later to Munich. Meanwhile she made guest appearances in Berlin and Vienna, where her performance of the Composer in Ari-

at a performance in honour of ducted by the composer himself. After the Second World War she became a member of the Vimemorable visit to Covent Garal roles to her repertory, including Desdemona, Aida

attention of Richard Strauss. He

suggested that she sing Salome,

and the Trovatore Leonora; Chrysothemis (Elektra); Lisa (The Queen of Spades), Tatyana, Jenufa and Minnie (The Girl of the Golden West).

With Covent Garden Opera she sang Aida, Lisa, Salome in the notorious production di-rected by Peter Brook and designed by Salvador Dali, which caused a major sensation; and two Puccini roles, both of which were perfectly suited to her vocal and dramatic gifts: Musetta and Tosca. With Glyndebourne Opera at the Edinburgh Festival (1948-49) she Donna Anna and Amelia (Un ballo in maschera).

Welitsch made her Metropolitan début in 1949 as Salome and sang there for four seasons in her usual repertory, being specially admired as Rosalinde in Die Fledermaus. Though her voice lost its strength and lustre after the throat operation, she continued to sing in Vienna, mainly in character roles,

until the end of the 1950s. She then became an actress, appearing in films and on tele-

vision. In 1972 she returned to

the Metropolitan for 127 per-

ularly stealing the show with the tremendous force of her personality, despite the presence of Joan Sutherland and Luciano Pavarotti in the cast. Her three commercial recordings of the final scene

formances of the Duchess of

Crakenthorp (a non-singing

role) in La Fille du régiment, reg-

from Salome (two made in Vienna, one in New York) remain unrivalled for their vividness and erotic impact: she can also be heard in two complete versions of Salome, pirated from the Metropolitan, as well as a complete Don Giovanni and a recital disc with selections from her favourite roles in opera and operetta. Perhaps the best of these are Lisa's two arias from The Queen of Spades which, although sung in German, give a very fine impression of her dramatic power in Tchaikovsky's opera.

Elizabeth Forbes Ljuba Welitschkowa (Ljubu Welitsch), opera singer: born Borisovo 10 July 1913; twice

married (marriages dissolved); died 31 August 1996.

Felicitously and accurately.

Emile Noël

writes Tam Dalyell, Richard Mayne, himself a Brussels insider, describes Emile Noël as a "grey eminence" [obituary, 3. September]. But as a politician and an indirectly elected MEP from 1976 to 1979, may I record. the warmth of the welcome accorded by Noël to the first British Labour delegation to the European Parliament, and the help that he gave any of us who had the curiosity to inquire of him about the seemingly Byzantine labyrinth of the European Community empire, of which he was the Grand Vizier. Lurking in the greyness and the emi-nence was a delicious, if Gallic, sense of humour and a capacity to recall events with sparkling clarity of insight.
One balmy night in Stras-

MEP MP Minister in the Attlee government, to dinner, and me as a young MEP who happened to be there - to tag. along, too. Noël told us an extraordinary, and I believe hitherto unprinted story to which he was one of the few to be privy. It was at what turned out to be a crucial meeting in the history of Europe, on 1/2 June 1955 at Messina in Sicily, attended by senior ministers, and European heavyweights such as Paul-Henri Spaak, Jean Monnet, Guy Mollet, and Walter Hall-4: stein. The British representative was not from the Foreign Office but (by design, because Britain regarded Europe "as a trade

bourg in 1976, he invited his old

friend Sir Geoffrey de Freitas,

matter") from the Board of Trade. It was bad enough, twinkled Noël, that Angleterre did not send a minister. It was worse that if it were to be an official that represented Grand Bretagne, it were not a Foreign Office official. It was even worse still that the particular official dispatched to the birth of Europe scarcely showed even a polite interest in proceedings

which were to prove historic.

Instead, reminisced Noël, he played hookie from the receptions and out-of-conference discussions, skipping even some of the formal sessions and mdulged in his passion for pursuing butterflies and moths in the beautiful Sicilian countryside. Noël said that he did not doubt that Russell Bretherton was a very clever man and certainly a most "distingué ento-mologist" (he was author of Moths and Butterflies of Greats, Britain and Ireland volumes 9 and 10, 1979-83). But he added acidly that if Wadham College, Oxford, had taught its students and fellows (of whom Bretherton was one from 1928 to 1945) the same manners that he himself learnt at the Ecole Normale Supérieure, the British might have been wiser about the stir ring of events in post-war Europe. And, added Noël, if Bretherton had not had to go home early at the end of the expert discussion of the Inter-Governmental (Spaak) Committee in November 1955, the development of Europe might have been different - and, Noël implied, better politically, because he thought that British participation mattered.

والمراجعة والمتحققة

"Vous n'avez aucune idée." he said, how damaging the attitude of British ministers and Bretherton was to Britain and

Susan Cowdy

whose business was Liberty's,

the Regent Street store. Her

childhood was a blend of influ-

ences which included the circles

of artists and craftspeople as-

sociated with the shop, the nat-

ural world of the Chilterns.

horses and hunting with the Old

Berkeley, and a large and close-

knit family. An early marriage

took her to Northern Ireland where John Cowdy, her hus-

band, worked in his family's

linen business. He, like her, was

an accomplished point-to-point

rider. Susan Cowdy, soon with

three small children, did not be-

come an isolated young mother. She had a wide circle of

varied friends, and childcare be-

came largely a matter for the namy while she bought, broke

and sold horses to supplement

the family income. The family

returned to The Lee during the

Second World War, and it was

after her children left home that

her childhood interest in natural

history and especially birds

Susan Cowdy had the ca-

pacity to get people to enjoy do-ing exactly what she wanted

them to do. She herself was al-

ways willing to turn her hand to

anything. She had little relevant

formal education, but through

natural history of her native ers to co-operate and raising Buckinghamshire, and at a national level through her work with the British Trust for Ornithology (BTO), the Royal Society for the Protection of Birds' (RSPB), the Bardsey of the latter. Though she was al-Island Trust and other bodies.

She first visited Bardsey Island - the nature reserve in North Wales which is famous for its breeding sea-birds and the rare red-billed crow, the chough - as a volunteer cook at its recently founded bird observatory in 1957.

From cook she graduated to council member of the observatory and began a study of the island's chough population. In Britain this is a very rare breeding bird found in the Celtic fringes in west Wales, the west of Ireland and south-west Scotland. Later that interest led to the setting up of a national census of the species through the BTO. In 1976 she was the prime mover of the appeal that led to the purchase of the island and the establishment of the Bardsey Island Trust.

She was also active in her native Buckinghamshire. She played a key role in the development of the Berks, Bucks and Oxon Naturalists Trust, and was instrumental in creating a series of pature reserves in the



Susan Cowdy was a well-known area - choosing the sites, per-talking, reading and observation figure in the conservation of the suading landowners and farm- she became as knowledgeable as many professionals. money for purchase. In the

1970s she founded the Bucks Bird Chub and served on the councils of both the RSPB and the BTO and was vice-president ways keen to promote others. honours did come to her. She was Bernard Tucker Medallist of the BTO in 1968 and in 1995 received the highest honour the conservation world can offer, the Christopher Cadbury Medal of the Royal Society for Nature Conservation. Born Susan Stewart-Liberty in 1914, she grew up in the Chiltern village The Lee, owned and remodelled by her family.

Cheltenham Gold Cup. in her childhood,

People always interested her as much as the natural world and almost to the end of her life she would delight local audiences with scurrilous talks about the five generations of her family who had lived in her Chiltern village.

Martin Richards Susan Stewart-Liberty, natural historian and conservationist: born The Lee, Buckinghamshire 6 August 1914; MBE 1981; married 1935 John Cowdy (died 1974; one son, two daughters); died Stoke Mandeville.

Her home was the hub of this activity. People came and went continuously. Round the kitchen table might be a near neighbour responsible for the catering at the local bring-andbuy sale; a prominent figure in the international conservation movement; a teenager in need of a temporary refuge; a plant ecologist; a lobster fisherman from Lleyn en route to the Boat Show in London; all engaged with Cowdy in animated discussion of Bardsey Island polities or the likely winner of the

Unlike most naturalists of her generation she did not travel the world when cheap airfares be-came available. The British Isles provided more than enough to delight her eye and feed her curiosity. The New Year would usually find her on the north Norfolk coast or at Gibraltar Point in Lincolnshire. eyes watering in the easterly blast as she identified waders. Spring was the time for the flowers of the Burren, the choughs of western Ireland and visits to Irish relatives - Bardsey drew her in the migration season. But perhaps she was happiest of all walking the dogs in the beech woods and on the downland of the Chilterns she came to love

Buckinghamshire 9 July 1996.



McDonald: ground control Photograph: Hulton Getty

quoted as saying). Among those who maintained faith in its practicality was Lord Swinton, the far-seeing Air Minister. On the airfield at Biggin Hill there was established an experimental flight of fighters designed to assess the merits, not only of radar, but of the whole concept of ground com-mand and control, of which Air Chief Marshal Hugh Dowd-

ing, the recently appointed

Commander-in-Chief of Fight-

er Command, was such a fervent advocate. Swinton told Mc-Donald at the time of the experiments: "I hope you realise that the whole future of this country depends on the results which you obtain at Biggin

The results produced convinced even the most sceptical of observers. The vital radar stations, command and control installations and a barely adequate number of modern fighter aircraft were provided in the nick of time before the outbreak of the Second World War. For his contribution to that success McDonald was awarded the Air Force Cross.

He repeated that success in 1941 with the so-called Duxford flore path. At the time enemy intruder aircraft were proving a real menace to our nightflying operations owing to the intensity of airfield lighting which such operations demanded. McDonald's Duxford flare path was so eleverly designed as to be invisible to the enemy, so much so that during its use only one aircraft was shot

down when landing at Duxford. and that because the pilot, a ing Association on the Welsh visitor, insisted on using the

normal landing lights.
Unusually McDonald com-bined high technical ability with a real gift for dealing with hu-man beings at all levels. Not only was he eventually to become Air Member for Personnel in the Air Council but he was popular and respected in a number of service appointments mixing with international organisations and people. These included being AOC of Training at air headquarters India and Commander-in-Chief of the fledgling Pakistani Air Force. He won a great reputation for understanding, managing and encouraging some of the best people involved in the formative years of several air forces; and for fairness and integrity in the Royal Air Force.

Outside the Service his overriding interest was in sailing, where he excelled both in administration and personal performance. He founded the renowned Seletar Yacht Club in Singapore and later helped to

start the Royal Air Force Sail-Harp; both clubs being for all 6. ranks. He raced 12ft dinghies with the Ranclagh Sailing Club and later X-boats with the Royal Lymington Yacht Club, winning his last race when over 90 years old. His wife, and the mother of his four children, served as his skilled and enthusiastic crew throughout his sailing career. He represented Great Britain in the Firefly sin-gle-handed class at the 1948 Olympic Games, in which he was the oldest competitor and so took the Ohmpic oath at the opening ceremony.

Arthur McDonald lived his

long life in challenging times. He met all the challenges that came his way.

Christopher Foxley-Norris

Arthur William Baynes McDonald, air force officer: born 14 June 1903: AFC 1938; CB 1949, KCB 1958: Commander-in-Chief, Royal Pukistan Air Force 1955-57: married 1928 Mary Gray (two sons, two daughters); died 26 July 1996.

Births, **Marriages** & Deaths

MEMORIAL SERVICES MUNRO KERR: A memorial service for Duncan Munro Kerr will be held at 5pm on Monday 28 October 1996, at the Temple Church, London EC4.

For Gazette BIRTHS, MARRIAGES & DEATHS, please telephone 0171-293 2011 or fax 0171-293 2010. Charges are £6.50 a line (VAT extra). Birthdays Mr Richard Adams, former chief ex-

ecutive of P & O, 75; Miss Pauline Baynes, designer and book illustrator, 74; Sir Tom Cowie, life president, Cowie Group, 74; Professor John Davis, Warden, All Souls College, Oxford, 58; Mr Eric Forth MP, Minister of State. Department of Education and Employment, 52: Sir John Gorton, statesman, 85; Mr Robin Hyman, publisher, 65; Sir John Loveridge, former MP, 71; Sir Peter Macadam, former chairman, BAT Industries, 75: Sir Anthony

May, High Court judge, 56; The Rev

logical scholar, 98; Mr Cliff Robertson, actor, 71; Mr James Sabben-Clare, Headmaster of Winchester College, 55; Mr Richard Sharpe, rugby player, 58; Mr Dave Stewart. rock musician and producer, 44: Dr the Hon Shirley Summerskill, former Labour MP, 65; Mr Chaim Topol, actor, 61: Miss Margaret Tyzack, actress 65; Air Commodore Robert Weighill, former secretary, Rusby Football

Anniversaries

William Bligh, captain of the Bount, 1754; Alexander Nasmyth, painter, 1758; Guetano Milanesi. scholar and writer on art. 1813; Eduard Hildebrandt, painter, 1818; Jane Ellen Harrison, archaeologist, 1850: Max Reinhardt (Goldmann). theatre director, 1873; James Evershed Agate, theatre critic, 1877; Arthur Freed, popular lyricist and producer, 1844; Cesare Parese, poet and novelist, 1908; Paul Goodman, novelist, playwright and poet. 1911. Deaths: William I, King of England (the Conqueror), 1087; James IV, Births: Armand-Jean-dn Plessis de King of Scotland, killed in battle at Richelieu, cardinal and statesman.

Flodden 1513; Sir Humphrey Wellington, 1813; local government in Britain was constituted under the

Azores 1583; Tobias George Smol-lett, physician and author, 1771; Giambattista Piranesi, architect, painter and engraver, 1778; John Singleton Copley, painter, 1815; Shaka, King of the Zulus, assassinated 1828; Stephane Mallarme, poet, 1898; Henri-Marie-Raymond de Toulouse-Lautree-Monfa, painter, 1901; Roger Eliot Fry, artist, 1934; Mao Tse-tung. Chinese leader, 1976; Hugh Mac-Diarmid, poet and critic, 1978. On this days the English defeated the Scots at the Battle of Flodden Field, 1513: San Sebastian, held by the French, surrendered to the Duke of

British Municipal Corporations Act. The Hon Simon 1835; California became the 31st of the United States, 1850; the first regular airmail service was started from Hendon to Windsor, 1911; the first hijack of a British aircraft took place near Beirut, 1970. Today is the Feast

Day of St Bettelm, St Ciarun or Kier-

an of Clonmacnois, St Gorgonius, St

Isaac or Sahak the Great, St Joseph

of Volokolamsk, St Omer or Audo-

marus and St Peter Claver. Lectures

Victoria and Albert Museum:

Weinstock

A Memorial Concert will be held at the Royal Opera House, Covent Garden, on Friday 4 October at 3pm. Admission will be by ticket only. Those wishing to attend should write to Mrs P. Newton, 1 Stanhope Gate, London WIA IEH

Margaret Mary Jones, of Abergele, Conwy, left estate valued at £2,810,237 net. Deirdre Robson, "Art Nouveau". Rita Rose Shapira, of London N2. left estate valued at \$1,170,441 net.

ROYAL ENCAGEMENTS
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ROYAL ENGAGEMENTS

Changing of the Guard

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Conglomerates under spotlight as BTR reveals its disposals

It's the tale of two contrasting conglomerates this week. In a scanned to try to spot its next takeover victim were but a disveritable deluge of results more than 100 companies have so far signalled their intention to report - the most eagerly examined will be half-year figures from BTR with those from Williams Holdings not so far

Emile Note

Once congloms were the darlings of the City. Using highly rated shares seemed a cheap way to buy a company. At their height, the likes of Hanson and BTR swept ahead, spawning a succession of imitators.

The sun is already setting on the empire created by Lord Hanson. The sprawling group is in the process of being broken up and last month's results, the last before the demise, were delivered with little more

tant memory. This week's BTR interims will be closely perused; more to discover what is likely to be sold rather than to gather clues where new chief executive Ian

Strachan might strike Profits will be down - two warnings have been delivered to make sure investors got the message - and the dividend cut. There could, some whisper, even be boardroom changes with long-established directors under pressure.

Last week, the new BTR stance was underlined with the £212m sale of its US

It's a far cry from the halcyon days when BTR (the Birmingham Tyre & Rubber

Three years ago, BTR shares hit 403p. It has been sadly downhill most of the time since, with Friday's 262p offering little comfort to the be-

لمكذا من ألاصل

leaguered management.
The 1995/96 warrants, with a 258p striking price, bump along at 7p. They can be exercised following the results. Unless Mr Strachan offers unexpected comfort, managing to demonstrate the worst is over and BTR is heading for much happier days, the hardpressed group can kiss good-bye to the £240m outstanding from the warrants.

Profits are likely to emerge 5 per cent lower at £630m and the dividend cut by a third, even halved. The hope is Mr Strachan will produce details of disposals and

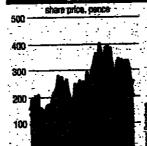


STOCK MARKET WEEK

DEREK PAIN

Stock market reporter of the vear

smaller image, has managed to have been blessings in disdodge the pitfalls which damaged its bigger rivals. Its failure to clinch three



guise. The group is now more focused, with three core areas. Interim figures are likely to be around £112m, up from £103.1m and the dividend lifted from 5.5p to 5.75p. The shares are at a 12-month high. Their performance has, however, not

been impressive. Colin Porter at stockbroker Albert E Sharp is a Williams fan. He says: "For too long, the shares have poorly rewarded their supporters but now look poised to break out from the sector strait-jacket and achieve

African-controlled, makes it a conglom hat-trick. It is expected to manage a modest profit increase, say 7 per cent to £54m at the half-way stage. But Bruce MacDonald and ing experience which led to the departure of four directors. Tony Cooper at stockbroker Greig Middleton forecasts

David Allchurch at NatWest Securities are not strong sup-porters. They believe the shares, near their year's low at 863p, are a sell. "An acquisition is needed more than ever to offset the cyclicality of the existing busi-

nesses. Until Charter an-

nounces its next acquisition, the

balance between risk/reward remains unattractive," they Last week was an uneventful one for shares and this week is unlikely to spark much ac-tion. Tim Brown and Scott Evans at UBS are holding their year-end Footsie forecast at 3,800 points and see more

anything, help market senti-ment. Kingfisher's interim re-sults are likely to demonstrate allowed to jog along without the distraction of possible convincingly that it is continu-Other interim figures due ining to recover from the bruis-

£99m, up from £76.5m. For the

year he is shooting for a record £339m.

The improvement in the do-

it-yourself market and hopes of

better results from France are

behind the Cooper forecasts.

Much further down the re-covery road is United Biscuits.

It should, however, manage half-time figures of £45m

against £13.6m although the

dividend is likely to be pegged.

UB is, in a sense, a Zeneca
of the market. These days the

drugs group attracts takeover

clude British Aerospace, which should produce an uplift from £160m to £220m; building materials group Caradon is likely to be down from £90.2m to £69m and textile group Coats Viyella from £68.7m to £44m.

British Gas. as a side-show to its protracted confrontation with its regulator, could manage a slightly deeper second-quarter loss of £47m. But in the roar of battle the figures are irmake a dividend decision with many regulatory questions unanswered. It will probably settle for an unchanged interim of 6.4p and tinker with the

Two newspaper groups are in the interim reporting army; Nat West is looking for Mirror

speculation with almost indea radical consolidation of a cent frequency. Once UB Co) was as bouncy and buccagenuine growth status as the enticing prospects overseas; Sweden, Spain, Italy and Japan Group to make £43.6m (£39m) group which once enjoyed a endured the same fate. But as than a whimper. neering as Hanson, with the ent team confirms and United News & Media It was a sad end for what prodigious appetite for City debating the extent of its ability for innovative strateprofits suffered and the shares £133.5m (£124.9m). get their vote. was once the City's most profit and dividend increases crumbled, UB has been gic thinking." The profits rush should, if feared predator. The days As BTR lost its way, when its figures would be and speculating on its pred-atory direction. once South Williams Holdings, once a **Share Price Data** 20 per cent, as a percentage of the share price. The price/earnings (P/E) ratio is the share price. The price/earnings (P/E) ratio is the share price divided by last year's earnings per share, excluding exceptional terms.

The price divided by last year's earnings per share, excluding exceptional terms.

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MAM may not play by Greenbury's rules

PETER RODGERS

The City's biggest pension fund manager, Mercury Asset Management, has told clients that it is prepared to sidestep the Cadbury and Greenbury rulebooks on corporate governance when-ever it is in the "economic in-

terest" of shareholders to do so. MAM issued a plea for flexibility in interpreting the rules in a four-page statement of principles of corporate governance which emerged yesterday, the first time it has set out its

run their companies. With surers to change the pay pack-age of George Simpson, his sucment, including £53bn in the UK, MAM's equity holdings give it enounous clout in British

A MAM spokesman said: "It is too easy to tick the boxes we must stand back and ask what is in the best economic interest of the client."

The dispatch of the statement to more than 1,100 MAM clients has coincided with an attack by Lord Weinstock on the way the codes are applied. After GEC had been forced by the Association of British In-

cessor at the helm of the company, Lord Weinstock said the Cadbury and Greenbury codes were "not engraved in stone and brought down from Mount Sinai". He accused some institutions of using the Greenbury rules to persecute executive directors.

MAM is believed to have similar concerns about the impact of a strict interpretation of the codes on companies such as Stagecoach, headed by Brian Souter, and Kwikfit, run by

directors have been the driving force behind spectacular performances. The fund management group thinks attacks on them are unlikely to be in the interests of shareholders.

MAM's formal statement to clients says it is "not appropri-ate to interfere in the details of individual directors' remuneration" although it does take a view on total board pay and the

structure of pay packages.

The statement says: "We do not believe that blanket implementation of the various codes of practice is necessarily effec-

MAM supports initiatives to suade the company's 440 pensise standards, but the statement adds: "We believe it is imment adds: "We believe it is impossible to create a single set of rules that is appropriate for every company.

"Indeed, there is a risk that in attempting to produce a sin-gle set of rules the substantive issues may be lost.

"The introduction of a code of best practice cannot of itself ensure that companies are managed with competence and integrity and each company needs to be analysed on an individual

The statement seeks to per-

pointment of auditors. The statement says: "We reit will no longer have to obtain their consent each time it votes.

The statement says: "Not only do our clients generally wish us to be more active in exercising voting rights, but ing on which voting is necessary to protect shareholder value, and it will not be practicable to consult on each and every

MAM believes three areas of voting are fundamental to protecting shareholders interests -

sue of new shares and the ap-

gard voting against management as a last resort, to be taken after every other avenue of influence has been exhausted." Directors' pay should be a fair reflection of individual and cor-

porate success, and should be related to performance. However, MAM is strongly in favour of limiting contracts to 12 months, with exceptions allowed as long as they are for fixed not rolling periods.

Accountability to share-

the election of directors, the is-holders over pay is best achieved by all directors standing regularly for re-election and by the remuneration committee chairman being available for questions at the annual meeting, says MAM.

It states that it is prepared to vote against incumbent managements "whenever it is in the economic interests of our

MAM says it also strongly defends pre-emption rights, which give existing shareholders first call on new shares against a growing campaign for a

as Torres

Morgan Grenfell executives face the axe next month

Banking Correspondent

Deutsche Bank is expected to demand the resignations of a number of senior executives at Morgan Grenfell as a result of the scandal surrounding Peter Young, the fund manager suspended last week.

But it emerged yesterday that the executives in the firing line could have six weeks' breathing space until the bank completes its inquiries.

Morgan Grenfell intends to publish the findings of the investigation which is attempting to find out how 38-year-old Mr Young was able to set up a web of illicit Luxembourg companies to hide the scale of his investments in risky high technology firms in Scandinavia.

Mr Young's investment decisions were overseen by his immediate boss, Glyn Owen, chief investment officer at Morgan Grenfell Asset Management, who is among the most vulnerable. Attention is also being fo-cused on Keith Percy, the fund management chief executive.

However, Graham Kane, chief executive of the unit trust business, was a marketing rather how Mr Young hid his activities than fund management spehe should not be in the frame.

The losses at the asset management operation, a crucial part of Deutsche Morgan Grenfell - the powerhouse behind Deutsche Bank's push into in- criminal inquiry. vestment banking - are also an embarrassment to Michael Dobson, chief executive, the only British member of the is no suggestion at the moment that his position is threatened. mately Deutsche Bank, will

Discussions within Deutsche Bank about shifting responsibility for the unit trust operations back to Frankfurt have led to unease among British regulators, who would rather the German banking giant kept the responsibility for the fund man-

agement operations in London. "We like to have close con-tact with those who are answerable to our rules. That is the preferred state," said Phillip Thorpe, chief executive of Imro, the investment regulator.

run locally, he acknowledged this was not always possible. "We have a lot of businesses

we regulate which are branches

or subsidiary operations, where aspects of the business will be here, and regulated by us, and aspects will be overseas," he said. As the Serious Fraud Office continued to pore over documents relating to the £1.4bn

fund and the maze of Luxem-bourg companies used for the deception, Morgan Grenfell's investigators – headed by Robert Smith, the firm's highly regarded head of development capital - will also aim to uncover from his managers for so long. Imro handed papers to the

SFO last week, but as yet these have not produced enough evidence of fraudulent activity to persuade George Staple, SFO director, to open a full-scale

Over the weekend, Imro appointed forensic accountants, Deloitte & Touche, to assess if compensation was due to any of German bank's board, but there the 90,000 investors in the funds. Morgan Grenfell, and ulti-

foot the bill. "The one thing we are certain of is that... where compensation is due it will be paid," Mr Thorpe said.

Morgan Grenfell's own advisers, the law firm Slaughter & May and consultants Ernst & Young, who are also assessing the case, are to investigate a Jer-sey bank account held by Mr Young, to establish if he bene-

fited personally from his actions.

The injunction freezing Mr
Young's assets names a Luxembourg firm, Russ Oil & Technology. A shareholding in this company has been found in a custody account held in Jersey in Mr Young's name. Jersey accounts are com-

monly used among Morgan Grenfell employees, with the approval of the company. The purpose is to avoid tax on bonuses paid in Deutsche Bank shares. Mr Young could not be

reached for comment yesterday but his wife was reported as confirming that he was in a troubled state of mind. "I asked Peter to go shopping. He came back with 30 jars of pickled gherkins. My husband does not see that as strange," Harmanna Young said. . The couple and their two

Amersham, Buck shire, which they bought for cash. A Land Registry search shows no mortgage. In April, Mr Young was told to reduce his stakes in the unlisted companies, which at one

young children have recently

moved to a new £400,000 home

stage comprised almost 30 per cent of the portfolio when regulations only permit 10 per cent. But instead of slimming down his stakes, he used the Luxembourg companies to buy up

Next stop London: Thomas heads for the stock market



troller are steaming off to the London stock market in a flotation that should value the Britt Alleroft group at about £25m.

This dwarfs the money made out of Thomas by his creator, the Rev Wilbert Awdry, and his family.

His son, Christopher Awdry, last year rejected suggestions the family had made as

much as £7m from Thomas and estimated the total at less than £4m.

Founded by husband and wife team Britt Allcroft and Angus Wright, the Britt Allcroft group bought world-wide video, TV and character licensing rights to Thomas from the publishers, Kaye & Ward, in the early 1980s. The two founders will keep their combined stake of about half the company. Other Britt Allcroft shareholders include the merchant bank Guinness Mahon and

Ringo Starr, the former Beatle, whose voice was featured in the TV series. Britt Allcroft plans to raise £5m of equity in the flotation to finance international expansion of Thomas and its other brands. In the year to June, the group made a pre-

tax profit of £2m on turnover of £11.5m.

Hydro sued for £25m

MICHAEL HARRISON

The Scottish electricity company, Hydro-Electric, is being sued for £25m by a small specialist energy consultancy which alleges that it reneged on a joint venture deal and poached a key member of staff.

A writ was served by Sterling Energy Equities UK on Hydro-Electric last month and the Court of Session in Edinburgh has given the plaintiffs leave to proceed with the claim.

The case centres around a five-year agreement that Hydro-Electric and Sterling entered into in 1994 to provide energy management and generation systems for industrial sites. One of the projects the joint

venture was working on was a £200m development of a 500-acre site in Mossend, Lanark-shire, including the installation of co-generation equipment. Last October, however, the agreement was terminated. Sterling alleges that Hydro-

Electric also "enticed away" one of its project team, Martin Thomas, a computer specialist. Sterling claims in its writ that the anticipated return from the Lanarkshire development would have been £100m over the next 20 years. The company, which had a 20 per cent stake in the joint venture with Hydro. is claiming £25.5m in damages plus interest. Most of the claim relates to revenues it says it will forgo but some is und

relate to Mr Thomas's services. A spokesman for Sterling said: "We did have a relationship with Hydro that ended acrimoniously and it is now the subject of litigation." The company, he added, had been advised by its Edinburgh solicitors, Simpson and Marwick, not to comment any further. A spokesman for Hydro-

Electric said: "We intend to defend this action vigorously."

Principal Hotels to float this autumn

Principal Hotels, a UK operator of period hotels, is to seek a stock market listing later this autumn which will value the company at around £100m. Principal has 21 hotels, mostly

in the three- and four-star sec-tor. Sixteen are in England, mostly in the Midlands and the North, with others in Edinburgh, Dublin, Copenhagen and Amsterdam. Its largest hotel is the Norbreck Castle in Blackpool which has 361 bedrooms. Principal chairman John Lewis led a management buyin of the group in 1994. Since then, £11m has been spent on improving the sites, including the addition of more than 200 bedrooms. Principal will use the proceeds to reduce debt and fund the further development

of the portfolio. In the year to October 1995,

Principal recorded operating profits of £8.1m on sales of £42.6m. It is expected that profits should be significantly ahead in the year to October 1996. Mr Lewis said: "Since the

buy-in we have developed a unique portfolio of classic period hotels. We have also established systems and a culture through which our employees identify with the financial suc-

cess of the group.

Principal is the latest in a string of hotel companies to come to the market this year. Others have included Macdonald, Millennium & Copthorne and Jarvis. Thistle Hotels is coming to the market soon while Lonrho has decided to postpone sponsoring Principal's flotation. which will be by way of a placing.

the float of its Princess Metropole chain and is looking at offers from trade buyers instead. Deutsche Morgan Grenfell is

Small business more confident over future

MAGNUS GRIMOND

failing investments.

Confirmation that the recovery is filtering through to the lower reaches of the economy comes today in a survey showing small and medium-sized businesses at their most confident for more

Optimism about both their own prospects and the general nolitical and business climate has risen for the third quarter in a row and now stands at the level it was at in the first-half of last year, according to the latest three-monthly poll of its portfolio by 3i, the venture capital group.

The 3i enterprise barometer now stands at 70 for the August quarter, up from a low hit in Oclober last year, when the confidence indicator showed a reading of 17. It has not been as high as the current figure since February 1995, when it stood at 108, but it was then on

since January 1994 that all areas regularly measured by the survey have increased.

Charles Richardson, director of corporate affairs, said: "Businesses are seeing increasing demand for their products. think that's what's really encouraging them." But he said that there was more confidence that the economy is set fair for the next few months. "The indicators are moving in the right direction, with the election a lew months away. The consumer is more confident and exchange rates are staying pretty stable.

Professional investors have become less bullish about the near-term prospects for global equities markets, according to the Merrill Lynch survey of UK fund managers. They are most bearish about the US and least pessimistic about continental European markets.

IN BRIEF

 A UK-based gene company founded this year, Oxford Biomedica, plans to raise at least £5m by floating on the Alternative Investment Market. Founded by Professor Alan and Dr Sue Kingsman, directors of the Retrovirus Molecular Biology Group at Oxford University, the company plans to exploit viruses that insert therefore the company plans to exploit viruses that insert therefore. apeutic genes in human cells, to treat diseases such as cancer, Alzheimer's, Parkinson's and HIV. Institutional and private investors recently subscribed £750,000 in a placing.

 The Serious Fraud Office is back in court this week with two trials. On Wednesday the collapsed Bank of Credit and Commerce International (BCCI) returns to the central criminal court in London when Abbas Gokal, head of the Gulf Group and one of the

biggest clients of BCCI, will face trial for fraud and false accounting.

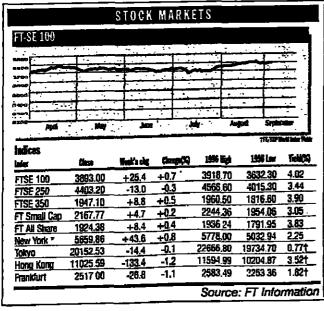
Today the jury is to be chosen to hear the case of three Leicestershire men charged with fraud at Oxford Crown Court, John Hayes, David Sharratt and Richard Hayes are charged with de-frauding creditors of their company, Swithland Motors, between

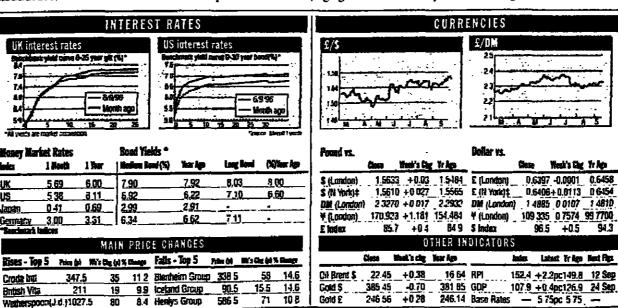
 More than half of employers say they will not hire anyone who has "difficulty in seeing", resulting in large numbers of blind and partially-sighted people being forced to live below the poverty line, according to the Royal National Institute for the Blind. Discrimination on the grounds of disability will be outlawed when the employment provisions of the Disability Discrimination Act come into force on 2 December.

 Save & Prosper, part of the Robert Fleming group, is stepping up its attack on banking with the appointment of Stephen Richardson as retail banking director. He was previously managing director of Barclays' retail banking service.

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GAVYN DAVIES

The central bankers

coldly point out that

Germany and France

are already close to

post-War lows, and

that no further action

is needed.... If they

prove wrong, and GDP

per cent or less, EMU

stumbles along at 1

will have to be

postponed or

abandoned'

interest rates in

French Prime Minister Alain Juppé an-nounced last week that France would

no longer change its clocks in line with the rest of continental Europe - or in line

with "Berlin time" as it was known when it was imposed by Hitler during the War.

This minor assertion of national inde-

pendence from Germany does not, how-

ever, seem to extend to economic policy,

where the ties between the two great En-

ropean powers are being ever more

tightly bound. Even so, not everyone is yet convinced that EMU will go ahead as planned in 1999 - for example. Ken

Clarke last week said that the odds in

favour were only "about 60 per cent". So

why the continuing doubts? In a superficial sense, the outcome de-

pends on whether the convergence criteria

in the Maastricht Treaty can be hit in 1997.

The key criterion, though hedged with many qualifications, is the objective of cut-

ting the budget deficits in participating

countries to less than 3 per cent of GDP next year. If this and other criteria are

achieved, then, in theory, the move to

EMU in 1999 becomes automatic. This

was, after all, the whole point of the Maas-

tricht process. But in practice, the outcome

will depend mainly on political will, es-

pecially on whether President Chirac con-tinues to place EMU ahead of almost any

other economic objective in the next two

years. And the context in which he is work-

ing is being shaped not by elected politi-cians, but by the "independent" central

There have always been questions

about the depth of President Chirac's per-

sonal commitment to EMU. Only a few

weeks ago, there were murmurings from

within the French government (and per-

haps even from within the Elysée itself)

that Jean Claude Trichet, the governor of the Bank of France, was pushing the

economy towards disaster with his tough

monetary policy, designed to ensure that the franc remained firm against the mark

as a prelude to EMU. In Paris, the talk

among economists has been of the risk

of deflation - an outright fall in the price level - and a renewed collapse in the

bankers of Germany and France.

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CHRIS GODSMARK

Skoda, the Czech car maker

by Skoda's new medium-sized car, the Octavia, which will be used by VW to compete with imports from Korea and Malaysia. The speed with which Skoda developed the car provides some unpleasant lessons for BMW as it struggles to de-

The Skoda Octavia is a stretched version of the next generation VW Golf. Expected to be priced at under £10,000, it uses the same engines, gear boxes and suspension parts as a £15,000 Audi, with just 40 per cent of the car sourced from the

opment programme, costs have been kept to a minimum. Skoda is sensitive about the figures for political reasons, but it is believed just DM200m (£87m) has been contributed by Skoda to its German parent, which owns 70

Since VW took a stake in Skoda in 1991, it has invested a total of DM1.8bn (£780m), hardly an excessive amount given that this has resulted in one new car,

uses "modular construction"

techniques, where dashboards, seats, doors and the car's nose section are built to order by separate component suppliers working on-site. These modules" are bolted into the car on the production line, dramatically reducing Skoda's stock levels.

The result is, according to Skoda, the cheapest production facility in Europe. With the Octavia, Skoda plans to raise production from 209,000 cars built last year to 400,000 by 1998. Factonies assembling cars in kit-form are proposed for China, India

and Egypt.

VW's trump card is the low cost of Czech labour. Absolute productivity per worker is no better than average, but Skoda workers earn in a month what their German counterparts cost VW for less than two days'

Rover would not recognise a comparison with Skoda, but some motor industry analysts are increasingly asking what BMW is getting for an annual investment in the British concern of £500m. Hilton Holloway, of Car Magazine, argues VW is making much more efficient use of its in-house de-

use of common parts and platforms. When a mainstream company like VW can make so many different cars out of the same components, it's an object lesson to other manufacturers."

Skoda to take from Korea

Business correspondent

controlled by Volkswagen, has revealed an ambitious plan to double production in a worldwide assault on the "economy" car market.
The drive will be spearheaded

fine a role for Rover.

Czech Republic or Slovakia. By raiding VW's vast devel-

per cent of the shares.

another heavily revised one, and a totally refurbished factory.

The brand new, state of the art assembly hall at Mlada Boleslav

-lid: ı in bets e to

velopment know-how.

"It's a much more intelligent

Cost pressures have dictated that the Octavia will not be sold in the UK in right-hand drive form until the beginning of 1998.

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BUSINESS TO BUSINESS

94 95 .. 96

Bankers control the move to EMU

property market. Some economists have started to call for the kind of aggressive easing in monetary policy which hauled the US out of recession in 1991/92, and

But the central bankers coldly point

out that interest rates in Germany and France are already close to post-War lows,

and that no further action is needed to

generate an economic recovery. If they

are right, the two economies could gen-

erate enough growth next year to enable budget deficits to come in below 3 per

cent of national income. If they prove

wrong, and GDP growth stumbles along at 1 per cent or less, then EMU will have

The stakes are therefore very high, and the rewards for getting monetary policy right are unusually large. But it is still hard

o feel confident that overall monetary

conditions have been eased enough. Ad-

mittedly, real short-term interest rates in

Genmany now stand at about 1.5 per cent.

while in France they are around 2 per

cent, the lowest level in a generation. But monetary conditions should not be mea-

sured by looking at short-term interest rates in isolation. It is the responsibility

of central banks also to take into account

the behaviour of the exchange rate and

long-term interest rates. These are not

directly within their control, but it is cru-

cial to take account of their potential de-

to be postponed or abandoned.

did the same for Japan in 1995/96.

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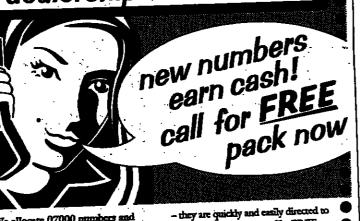
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flationary impact when setting the one variable that central bankers can control, the overnight interest rate.

One way of doing this is to try to de-

of 1995/96, the easing ought to be followed by an economic recovery in 1997.

Second, despite this easing, the stance

of monetary policy in the two European

countries is still only about average for the past decade. The very low level of short rates is offset by a firm exchange rate and high bond yields, so the central

banks are not yet delivering an overall

monetary stimulus which is aggressively

easy. Certainly, the central bank stance

in the EU today does not compare with

the degree of monetary stimulus which succeeded in triggering the recoveries in the US and Japan earlier in this decade. And the central banks should also be tak-

ing into account the fact that fiscal pol-

icy is due to tighten by around 0.5-1 per cent of GDP in Germany and France next year, so that the work which is left for

monetary policy is that much harder.

The bottom line of this analysis is that

there has probably been sufficient recent change in the stance of monetary policy

in the big two EU economies to get some

response in terms of output growth in the next few quarters. In contrast to many

forecasters, Goldman Sachs believes

that the rebound in growth could prove

slightly more robust in France than in Ger-

many, because there is more scope for

recovery in the building sector and in the

level of inventories. The central case must

therefore be a cautiously optimistic one.

not yet erred on the side of safety in set-

ting the absolute level of the MCIs. With

the French economy still plagued by a

weak property market and a banking sec-tor still struggling to adjust to a collapse

in balance sheet strength, it could turn

out that it will need much more than av-

erage levels of the MCI to sustain the strong recovery which is so needed.

that if it all goes wrong they will know exactly whom to blame - the Bundesbank

and the Bank of France.

One consolation for the politicians is

But the central banks have certainly

the overnight interest rate.

One way of doing this is to try to de-

rive a single index which takes account

of the combined effect of the exchange

rate, short-term interest rates and long-bond yields, with the weights attached to

each of the variables being determined

by their relative impact on economic

growth. The graph shows the Goldman

achs Monetary Conditions Indices

(MCIs) for the US, Japan and the two

main European economies over the pe-

ried since 1987. When the indices are at

100, overall monetary conditions are at

the level they have attained on average

in the past decade, and upward move-

ments in the graph represent easier mon-

ey. The index is constructed such that a

one-point move is equivalent to a com-

bination of a one percentage point

change in both short and long rates and a one percent move in the exchange rate.

Although it is dangerous to use these

MCIs to make overly precise comparisons

between the stance of monetary policy in

different economies, the graph does il-

lustrate a couple of important points. First,

monetary conditions in Germany and

France have eased very sharply in the past 18 months, with the overall MCI loosening by over 2 per cent. This has eliminated

the inadvertent tightening in policy which

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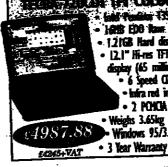
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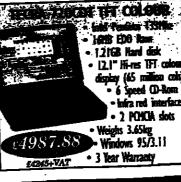
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Can germ warfare torpedo the mosquito?

Bacteria may curb malaria more effectively than pesticides and drugs, reports Bernard Dixon

C hould genetically engi- ious caterpillars. B thuringienneered bacteria be Sprayed on to swamps and lakes to kill the mosquitoes that transmit malaria?

The idea is compelling: malaria kills more than a million children every year in Africa alone. It is also realistic: naturally occurring bacteria, which produce toxins that attack mosquito larvae, can now be made more potent by genetic engineering. And the need is urgent: mosquitoes are becoming increasingly resistant to pesticides, while the malarial parasites they carry are developing ever greater resistance to antimalarial drugs.

Yet there are anxieties about the idea of releasing a microbe deliberately designed to destroy another living species which could not be recalled if anything went wrong. Exploratory experiments in the laboratory beforehand could never simulate conditions in nature. Although such tests, as well as dedicated thinking, would indicate how such a microbe would behave "out there", they could not deliver certainty.
Writing in Parasitology Today,

Alan Porter of the National University of Singapore argues that there is nevertheless a strong incentive to develop the new approach. It comes not only from the burgeoning resistance of both mosquitoes and malarial parasites, but also from the ecological need to phase out chemical insecticides. Malaria is only one of several

targets for attack by genetically engineered bacteria. Others include dengue fever and filariasis. They, too, are debilitating and potentially fatal, are carried by mosquitoes and are on the rise in many tropical and subtropical areas.

Some reassurance about the safety of deploying a microbe to combat a nuisance species comes from the fact that this strategy (known as biological control, in contrast to the chemical control of pests) is far from new. For more than 30 years, farmers have dusted plant leaves with Bacillus

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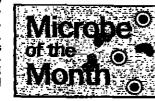
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sis does this in nature anyway. All scientists have done is to enhance its lethal capacity by, for example, preparing it in highly concentrated doses.

The World Health Organisation has used B thuringiensis with dramatic success in eradicating river blindness almost totally from 11 countries in West Africa. The bacterium, which works by producing toxins that are poisonous to certain insects, is a powerful weapon to exterminate the larvae of blackflies that carry the river blindness parasite.

B tharingiensis, and the closely related B sphaericus, are also effective against certain mosquitoes, even when applied in extremely low concentrations. In contrast to chemical pesticides. they are thought to be entirely



safe for animals and the environment, and they do not affect insects other than the species against which they are targeted.

Unfortunately, their ability to kill the anopheles mosquitoes that transmit malaria is not impressive, and they also have other drawbacks. When sprayed on to water, they quickly drift to the bottom. This is a major snag as the anopheles mosquito feeds on the surface. The microbes are also sensitive to ultraviolet light from the sun, which reduces their potency.

This is where genetic engineering comes in. Porter describes several lines of research designed to enhance the power of bacteria as weapons against mosquitoes carrying malarial and other parasites. One approach is to give bacteria the capacity to manufacture toxins they do not otherwise produce, by programming them with the genes that make those toxins in other bacteria. Thus B sphaericus can

be empowered to destroy one particular species of mosquito, which it does not normally attack, by introducing into it the genes responsible for toxin manufacture in B thuringiensis.

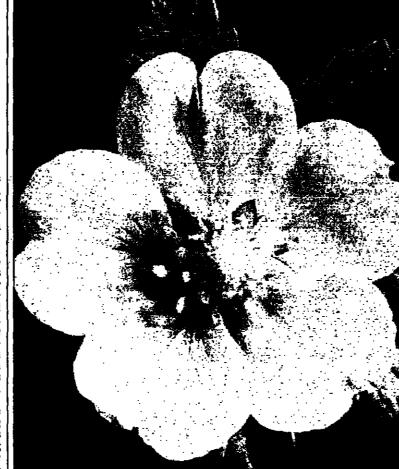
Researchers at the National University of Singapore also hope to overcome the problems that would at present severely reduce the value of B sphaericus and B thuringiensis under field conditions. One tactic is to insert the toxin genes into a bacterium relatively insensitive to ultraviolet light. Another, perhaps in combination, is to engineer a toxin-carrying microbe that does not sink to the bottom when sprayed on water.

While investigators have made some progress by moving genes between different species of bacillus, the most promising avenue may be to place the toxin-producing genes into unre-lated bacteria that have other desirable characteristics. Caulobacters, for example, live near the surface of lakes and swamps, so are resistant to ultraviolet light. Moreover, toxin genes from bacillus can be inserted into caulohacters' DNA.

Experiments conducted thus far suggest that the engineered microbes produce only small quantities of the toxins, although this needs to be offset against their much greater perstence at the water surface.

With more than 400 million people living in highly malarious areas of the world, and existing methods of controlling the disease faltering seriously, the need for a new approach is obvious. Past experience with B thuringiensis also suggests that mosquito-killing bacteria with similar toxins can be deployed safely.

Yet key concerns remain. Will toxin genes transfer to other species? If so, with what consequences? And will the genes be inactivated anyway, after the toxins have done their work, since they will be of no lasting value to the microbes carrying them? Only when such questions have been answered satisfactorily can this potentially highly beneficient technology be applied with confidence





A flower as it looks to us - and to them: markings only visible in short-wave ultraviolet light help insects to home in on the nectar

To see like the animals

magine being able to see the world in black and white only. The attrac-tion of sunsets, flower gardens, coral reefs and most painting would be lost on you. Then imagine that for some reason people couldn't explain about colour to you, but you had to find theories to explain why they spent so much time daubing at canvas or snorkelling. Most of your explanations would

probably be pretty daft.
This is not an idle exercise. It pretty well describes the problems that arose in studying animal behaviour until very recently. Humans can't see the short-wave ultraviolet (UV) end of the spectrum, but most birds and insects and some reptiles can. "Without an adequate understanding of the perceptual cues to which an animal is responding it is impossible even to start to explain its behaviour," says Dr Martin Tovee of Newcastle University. "Many behaviour studies, especially on birds, will have to be junked."

Not just birds: a recent insects thy into, actually them in by reflecting UV. In fact, some spiders whose silk is not UV-reflective put UV reflecting strips on their webs, and increase their capture rate as a result. The UV factor is only just beginning to be taken into account.

Being human means we miss out on a dazzling world of ultraviolet colour that is vital to the survival of many species. By Jerome Burne

shows up on the shoulders of a dark suit - but with the benefit of full colour as well.

Human colour vision is composed from three pigments, and we can just about take a stab at imagining what it must be like to be a bird with four, or even five, pigments - a range which makes our much-vaunted 16 million colours on a TV monitor look pretty lame. But we can only contemplate in awe the capabilities of the mantis shrimp, the colour vision champion of the animal world. This amazing creature has no fewer than 16 pigments, six of them in the ultraviolet spectrum. As yet, we have little idea of how this incredible array is integrated or how it is used. A major problem for researchers is that. after one meal, mantis shrimps are often inactive for days.

they use for hunting and to avoid being eaten themselves. The "nightclub" effect of ultraviolet - putting objects into sharp contrast - is very useful because, without it, the silvery bodies of fish become almost invisible in the sea. Among salmon, only the juveniles can see UV. This is because they stay near the surface and feed on plankton, which reflects those wavelengths. However,

the ability. Because UV light has a short wavelength - compared with, say, red light - it is more easily broken up and scattered by tiny particles of dust or oxy-

as they get bigger and swim

deeper in the ocean they lose

Quite a number of aquatic the sun usually have a fuzzy ring animals have UV vision which of polarised UV light round them, even when covered by cloud. It is this feature of UV that was probably first exploited by animals for navigation.

Ants, for instance, have an array of ultraviolet receptors around the side of their retina that they can use to orient themselves to the polarised light still visible from the sun when it is obscured. Birds use a slightly different system to locate the sun, which exploits the difference between the shorter UV waves, which get broken up, and the longer waves which are more evenly

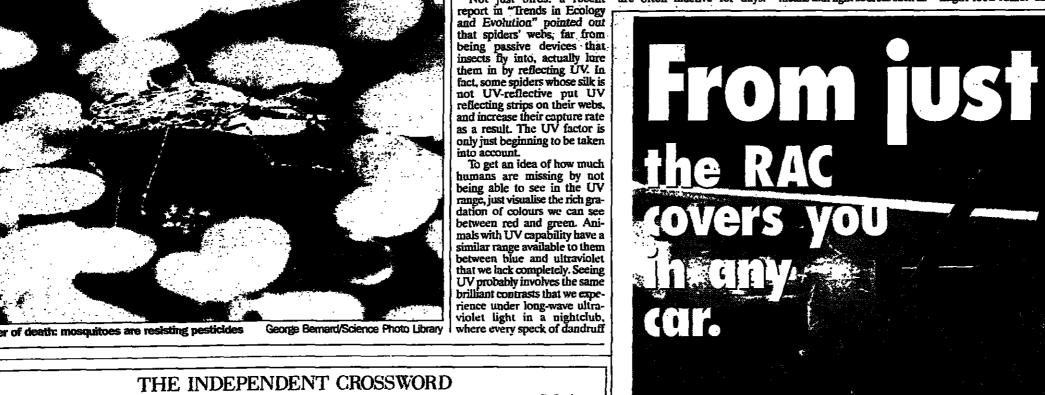
distributed across the sky. But UV is now widely used for all sorts of functions. The activity in your garden on a gen molecules in the air. This summer's evening, for instance, means that light sources such as might look rather different if

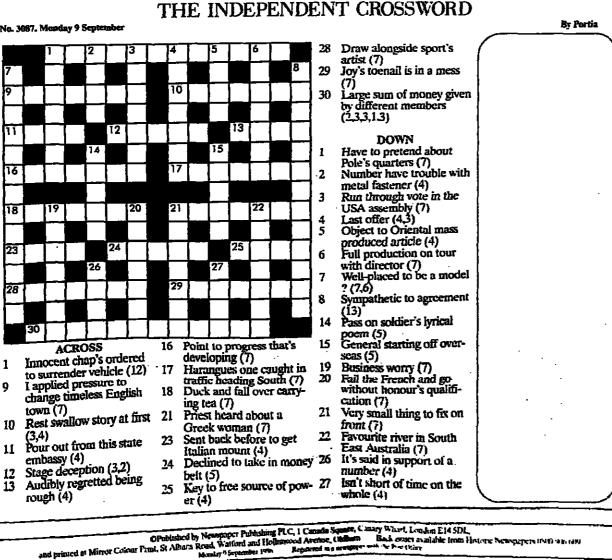
you could see in ultraviolet. Insects landing on apparently white flowers could be seen to be homing in on clear markings, pointing up the best landing pad. (One of the effects of humans' insensitivity to UV is that, in breeding plants for smell or colour we may unknowingly lose these UV markings, cutting down the plant's chances of pollinated.) Female butterflies would be looking out for particular markings on the male's wings, only visible in the UV range, which indicate that they are younger, and so more likely to donate a hefty packet of sperm. If you were lucky enough to have a hawk circling above, it could be looking out for the UV-reflective urine trails of

voles and other rodents. "Sensitivity to UV light seems to present in all major animal groups," concludes Dr beginning to understand how it works and how they use it. We are almost certainly in for some











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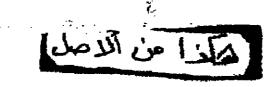
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